



AHN PRIMARY CARE

Why Choose Us

When you choose to practice with AHN Primary Care, you're choosing a team that's committed to providing patients with outstanding care. Our team-based models offer access to integrated, embedded behavioral health consultants, clinical pharmacists, registered dietitians, social workers, and health coaches, to help you do your best work!

Who We Are



National Blended Health Organization

Highmark Health and AHN's blended approach to healthcare connects payers, providers, tech innovators and community organizations to build a health ecosystem that works better for everyone.



Physician Lead Organization

Our physicians set the tone. You will decide what is best for patients and for the network to increase efficiency and drive the best possible outcomes.



Investing in You

AHN offers enhanced lifestyle and career-development programs designed to improve the work-life experience and advance professional growth.

AHN Primary Care

Opportunities in Pittsburgh and Erie

- Family Medicine
- Internal Medicine

Position Highlights

- IT infrastructure and AI to improve your work-life balance.
- Access to Ambient AI for ease of documentation.
- Call group coverage to reduce annual days on call.
- Compensation plan built on panel and quality management, not RVUs.
- Competitive Salary and Sign-On Bonus

Contact Information

- Pittsburgh Inquiries: Lauren.Dunegan@ahn.org
- Erie Inquiries: Carissa.Johnston@ahn.org



Scan the QR Code to Grow with US or reach out via email!





Shape the Future of Family Medicine at Cleveland Clinic

Cleveland Clinic is seeking Board-Certified or Board-Eligible Family Medicine Physicians to join our nationally recognized team at locations throughout Northeast Ohio.

Why Cleveland Clinic?

- Practice within a top-ranked, physician-led health system known for excellence in quality, safety, and outcomes
- Deliver care in a team-based medical home model with strong multidisciplinary support, including APPs, nurses, pharmacists, behavioral health, and care coordinators
- Benefit from a fully integrated Epic™ EMR, advanced population health tools, and robust value-based care infrastructure

Locations

- Northeast Ohio – Family Health & Surgery Centers and community-based practices across the Cleveland, Akron, and Canton areas

What You'll Gain

- **Competitive Compensation & Benefits**
Enjoy a robust package including salary, tail coverage, retirement matching, relocation assistance, and education allowances.
- **Career Growth & Development**
Pursue your interests in research, teaching, and leadership with ample opportunities for advancement.
- **Make a Lasting Impact**
Serve diverse communities and experience the fulfillment of transforming lives—one patient at a time.

Apply today at:

<https://jobs.clevelandclinic.org/>

Contact- Lauren Forst at forstl@ccf.org



GREATER LAWRENCE FAMILY HEALTH CENTER

WE ARE HIRING

JOIN OUR TEAM

*Greater Lawrence Family Health Center (30 minutes North of Boston), a teaching community health center, is currently seeking **Family Medicine Physicians**, a **Geriatrician**, and a **Therapist** to be part of our growing team. GLFHC has clinical sites in Lawrence, Methuen, and Haverhill, Massachusetts and is the sponsoring organization for the Lawrence Family Medicine Residency (LFMR) Program.*

- **Geriatrician** to provide geriatric consults, home visits, nursing home rounding, and curricular/didactic teaching.
- **Family Medicine Physician** positions are customizable to include full spectrum or outpatient only care.
- **Family Medicine / Sports Medicine Physician** to provide comprehensive primary care and sports medicine services, including evaluation and treatment of musculoskeletal injuries, non-operative orthopedic care, and teaching opportunities within our residency program.
- **Behavioral Health Therapist** (MSW, MHC, LCSW, LICSW) to provide outpatient behavioral health counseling, assessments, treatment planning, and collaborative care services for children, adolescents, adults, and families.

Spanish, Haitian Creole, or Vietnamese language skills highly desired, but not required.

Please contact Paola Hernandez Nichols at 978-689-6675 or email phernandez@glfhc.org. Visit our website at www.glfhc.org.

Greater Lawrence Family Health Center is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.

Medical Director and Attending Physician, Pride Care

Attending Physician, Immunodeficiency Center (IDC)

JD for Posting:

The Physician provides comprehensive patient-centered primary care to members of the LGBTQAI+ community and people living with or vulnerable to HIV. Clinically, this role provides gender affirming care including hormone therapy, comprehensive sexual wellness services, and the prevention, diagnosis, and management of HIV and related conditions in an outpatient primary care setting. As medical director of Pride Care at Jefferson Einstein, the role provides leadership for the Pride team, participates in enterprise-wide committees, and serves as a subject matter expert for the implementation of new treatments, protocols, and interventions related to gender affirming care. The Physician works collaboratively with nurse practitioners, nurses, social workers, and other interdisciplinary team members to deliver high-quality care, promote adherence to treatment, and improve long-term health outcomes. The ideal candidate is experienced in primary care, HIV care, gender affirming care, culturally competent, and committed to serving diverse and often underserved populations.

Job Description

Key Responsibilities

- Provide primary and specialized care to LGBTQAI+ patients or those patients living with HIV in an outpatient clinic setting
- Serve as physician leader for Pride Care at Jefferson Einstein; leads and contributes to the growth and development of Pride Care services, strategic planning, achievement of goals and benchmarks, represents the program internally and externally
- Perform comprehensive health assessments, including medical history, physical exams, and risk evaluations
- Diagnose and manage HIV infection and related comorbidities, including opportunistic infections
- Prescribe and manage gender affirming hormone therapy (GAHT)
- Prescribe and manage antiretroviral therapy (ART) and monitor treatment adherence and effectiveness
- Prescribe and manage pre-exposure prophylaxis (PrEP) and post-exposure prophylaxis (PEP) for individuals exposed to or vulnerable to contracting HIV
- Order, interpret, and follow up on diagnostic tests and laboratory results
- Provide preventive care, including vaccinations, STI screening, and comprehensive sexual health counseling
- Educate patients on disease management, medication adherence, and lifestyle modifications

- Collaborate with interdisciplinary team members, including case managers, pharmacists, and behavioral health providers
- Participate in quality improvement initiatives and maintain accurate, timely documentation in the electronic health record (EHR)
- Stay current with evolving treatment guidelines and best practices

Einstein Montgomery Family Medicine Residency Program is seeking **Core Faculty members** for a community-based 6-6-6 Family Medicine residency in Norristown, PA located in Montgomery County right outside of Philadelphia. Candidates must be passionate and enthusiastic for practicing in an underserved area and teaching family medicine while being advisors and mentors to residents and medical students. The successful candidate will support the program leadership in developing, implementing, and assessing curricula and taking an active role in building the residency practice.

The Core Faculty member will have a significant role in the education and supervision of the residents, including teaching, evaluating, and providing formative feedback. In addition, the Core Faculty member will develop and care for a patient panel within the residency practice. Faculty are eligible for academic appointment at Thomas Jefferson University's School of Medicine.

Responsibilities:

- Initial 0.7 FTE clinical, 0.3 education
- Deliver high-quality care to the patients of our Ambulatory training site.
- Provide clinical supervision and mentoring of residents and medical students in the outpatient setting with outpatient call coverage responsibilities
- Teach didactics, contribute to curriculum development, simulation training, practice management and other innovative topics in Family Medicine education
- Provide regular resident and student evaluation/feedback
- Regularly participate in organized clinical discussions, rounds, journal clubs, conferences, and residency committees
- Pursue faculty development designated to enhance skills
- Serve as an advisor and role model of professionalism, fostering one's own and resident/student well-being, educational goal setting, career planning, scholarship, and safe, high-quality patient care based on practice-based learning and improvement efforts
- Pursue scholarly activities including presenting at scientific society meetings, participation in national committees and/or educational organizations, quality initiatives, publications, grants, etc.
- Incorporate a complementary culture of learning into the current patient- and community-centered health culture, including principles of quality and equity, humanism, research, and population health

Qualifications:

- Previous teaching experience in an ACGME-accredited program preferred
- Clinically active in Family Medicine
- OB/Inpatient Medicine teaching experience welcome
- American Board Certified/Board Eligible in Family Medicine from ABFM or AOBFM
- Currently hold or possess the ability to obtain medical licensure to practice medicine in Pennsylvania
- Currently hold or possess ability to obtain a DEA with full prescriptive authority
- Commitment to providing team-based, high-quality, evidence-based patient care
- Commitment to training the physicians of tomorrow, with interest in curriculum development and medical pedagogy
- Demonstrated administrative, scholarly and research activity



Geriatrician and Program Director, Geriatrics Fellowship - Physician - Jefferson Abington Hospital

Job Description

Jefferson Abington seeks a full-time **Geriatrics Physician** to join its team as both a clinical practicing **Geriatrician**, as well as to serve as the **Program Director for the Geriatric Fellowship at Jefferson Abington Hospital**.

The Geriatric Fellowship Program Director provides leadership, direction, and administrative oversight for the ACGME-accredited Geriatric Medicine Fellowship Program. The Program Director is accountable for compliance with all ACGME Common, Institutional, and specialty-specific Program Requirements and for ensuring the quality, effectiveness, and continuous improvement of the educational program. This role is responsible for curriculum development, faculty and fellow supervision and evaluation, and program accreditation activities. The Program Director collaborates with Jefferson Graduate Medical Education leadership, faculty, and interdisciplinary teams to advance Jefferson Health's mission of excellence in education, clinical care, research, and service to older adults.

Program Leadership and ACGME Compliance

- Serves as the ACGME-designated Program Director with authority and responsibility for all components of the Geriatric Medicine Fellowship Program.
- Ensures ongoing compliance with ACGME Common Program Requirements, Institutional Requirements, and Geriatric Medicine specialty requirements.
- Prepares for, submits, and responds to ACGME accreditation materials, program updates, citations, and site visits in collaboration with institutional GME leadership.

Educational Program Oversight

- Develops, implements, and maintains a structured educational curriculum that meets ACGME competencies and milestones for Geriatric Medicine.
- Ensures fellows receive appropriate and balanced clinical experiences across required care settings, including inpatient, outpatient, long-term care, and interdisciplinary environments.
- Promotes a learning environment that supports patient safety, quality improvement, professionalism, and ethical clinical practice.

Faculty Supervision and Development

- Recruits, supervises, and evaluates core and participating faculty in accordance with ACGME and institutional requirements.
- Provides faculty development related to teaching effectiveness, evaluation, feedback, and competency-based medical education.
- Leads and facilitates regular faculty meetings and participation in program evaluation and improvement activities.

WE IMPROVE LIVES

Fellow Recruitment, Evaluation, and Support

- Oversees fellow recruitment, selection, appointment, onboarding, supervision, and advancement in accordance with ACGME and Jefferson Health policies.
- Ensures timely, accurate, and effective evaluation of fellows using ACGME milestones, Clinical Competency Committee processes, and documented feedback.
- Provides mentorship, career guidance, and remediation when necessary to support fellow development and professional success.

Program Evaluation and Continuous Improvement

- Leads the Annual Program Evaluation (APE) process and oversees the development, implementation, and monitoring of action plans for program improvement.
- Utilizes educational, clinical, and quality data to enhance program outcomes and learning effectiveness.
- Ensures maintenance of accurate, complete, and compliant program records, policies, and documentation.

Scholarly Activity and Institutional Collaboration

- Promotes and oversees fellow and faculty scholarly activity consistent with ACGME requirements.
- Collaborates with Jefferson Health GME leadership, clinical departments, and interdisciplinary teams to support institutional goals.
- Represents the Geriatric Medicine Fellowship Program at institutional, regional, and national levels as appropriate.

Competencies (Knowledge, Skills, and Abilities Required):

- Demonstrates knowledge of ACGME Common, Institutional, and Geriatric Medicine program requirements, including accreditation, milestones, and program evaluation processes
- Applies advanced clinical knowledge in Geriatric Medicine to support high-quality education across inpatient, outpatient, and long-term care settings.
- Demonstrates ability to develop and implement curriculum; supervise and evaluate faculty and fellows; and manage recruitment, assessment, and remediation processes
- Communicates effectively and collaborates with fellows, faculty, and institutional leadership in a professional and respectful manner consistent with Jefferson values.

Qualifications:

- Doctor of Medicine (MD or Doctor of Osteopathic Medicine (DO) required
- Completion of an ACGME-accredited fellowship in Geriatric Medicine Required **AND**
- Experience: Minimum of three years of faculty experience in an ACGME accredited Geriatric Medicine Fellowship or related residency program required.
- Current, unrestricted medical license in the Commonwealth of Pennsylvania
- Board certification in Geriatric Medicine through ABIM or ABFM
- Demonstrated experience in graduate medical education including teaching, supervision and trainee evaluation required.
- Prior experience in program leadership or administration strongly preferred.
- Evidence of ongoing scholarly activity, quality improvement participation or educational innovation consistent with ACGME expectations.



Family Medicine Residency Program Director - LVHN Schuylkill

Join a team that delivers excellence.

Summary

As a Residency Director you will direct the planning, implementation, and evaluation of all medical, educational and administrative activities of the family medicine residency program as well as integrates the work of the program with the other divisions of the hospital to assure fulfillment of all residency program accreditation requirements set forth by the ACGME and the Residency Review Committee for Family Medicine.

You will be responsible for related patient care, administrative, educational and research functions within the department. You will Supervise/mentor residents, teaches and role model clinical skills, relationship and reflective skills and pursue academic activities including research, curriculum development and evaluations.

Responsibilities and Outcomes:

1. Responsible for teaching and role modeling clinical relationship and reflective skills to Family Medicine residents
 - Precepts residents at hospital, Family Health Center and community sites
 - Teaches at educational seminars
 - Mentor to residents
 - Coordinates assigned curricular responsibilities
2. Provides patient care -on-site/off-site. Provides direct patient care at Residency Family Medicine Practice sites (e.g. VHP Family Health Center, LVPG Southside, LVPG Hamburg, and LVPG Schuylkill Medical Plaza)
3. Directs the planning, implementation, and evaluation of all medical curricular and administrative activities of the Family Medicine residency program
 - Integrates the work of the program with the other divisions of the hospital to assure fulfillment of all residency program accreditation requirements set by the ACGME and the RRC
 - Establishes the program mission objectives; measures effectiveness; guides strategic planning for the ongoing growth and development of the program
 - Recruits, trains, and evaluates the performance of resident and faculty physicians either through direct oversight or effective delegation of such duties; takes or recommends appropriate action
 - Responsible for an effective curriculum and evaluation process to ensure that trainees receive appropriate teaching, clinic and rotation experiences and evaluation
 - Ensures the preparation and maintenance of appropriate records and reports related to the Family Medicine residency program and the patients under the care of residents and faculty
 - Participates on the Graduate Medical Education Committee

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- Coordinates with Department of Education to maximize cost reimbursement from CMS for residency programs
 - Represents the residency locally, as well as regionally and nationally
4. Participates in department's academic activities which may include:
 - Conducts research for the department
 - Preparation of manuscripts for publication
 - Presents at national and regional forums
 - Curricular responsibilities
 5. Actively supports Department of Family Medicine, LVHN, and LVPG values; exhibits excellent customer/guest relations in anticipating customer/guest needs in all interactions.
 - Uses his/her behavior to demonstrate the values of Department of Family Medicine, LVHN and LVPG
 - All interactions are consistent with stated values
 - Demonstrates flexibility in accommodating customer needs
 - Functions as a participatory team member
 - Serves as educator and resource to others on the values, purpose and principles of Family Medicine and the Family Medicine Residency Program
 6. Utilizes effective communication skills in interpersonal interactions with patients and families, physicians, employees, students, fellow employees, vendors and the public
 - Consistently communicates information in a timely, accurate and concise manner that demonstrates a positive and cooperative manner
 - Observes confidentiality of information at all times
 - Utilizes appropriate body language and adheres to defined dress standards
 - Communicates to Network about department members' activities both locally and nationally
 7. Adheres to all policies and procedures, and participates in all mandatory programs
 - Completes all work processes as defined in policies and procedures
 - Assumes responsibility and accountability for own safety and safety of others (employees, patients, visitors) as applicable
 - Employs acceptable safe work practices in completing all tasks

Minimum Qualifications

- Education and Training: M.D. or D.O. Accredited from Family Medicine Residency Program
- Experience: Teaching experience in a Family Medicine residency program. Minimum of five years full-time professional activity in family medicine
- License Certification and Registration: Board certified in Family Medicine.



**Meritus Graduate
Medical Education**

Geriatrician Faculty Opportunity



About Us:

Meritus Health in Hagerstown, MD, is seeking a fellowship trained Geriatric Medicine faculty physician for the expansion of its ACGME-accredited Meritus Family Medicine Residency and new Internal Medicine Residency..

The Geriatric Medicine Faculty Physician is a clinical and educational faculty member responsible for the design, delivery, and oversight of geriatrics education for the Internal Medicine and Family Medicine Residency Programs. This individual provides clinical care and supervision primarily in outpatient, long-term care, and post-acute settings, and ensures compliance with ACGME geriatrics training requirements across both programs. Optional inpatient or consultative geriatrics involvement may be available based on institutional need and faculty interest but is not an expectation of the role.

The position supports a new osteopathic medical school and an expanding graduate medical education enterprise with a strong commitment to comprehensive, patient-centered, and community-based care of older adults.

Why Join Meritus?

- Competitive salary of \$245,000
- Recruitment and relocation incentives up to \$65,000
- EHR (Epic) with integrated ambient dictation
- Supportive faculty culture and humanistic educational philosophy
- Leadership committed to growing and supporting medical education
- Opportunities for innovation and leadership in an expanding system
- Faculty appointment with Meritus School of Osteopathic Medicine

Graduating geriatric fellows interested in academic family medicine are encouraged to apply.

The program provides faculty development and mentorship for early-career faculty.

Interested candidates can review full job posting by clicking below.

[Apply Now](#)

Listing Title: Geriatrics Faculty





Meritus Family Medicine Residency Program

Looking to become CORE FACULTY?



About Us:

Meritus Health in Hagerstown, MD, is seeking Core Faculty for the expansion of its ACGME-accredited Meritus Family Medicine Residency (MFMR).

The MFMR program is located in Hagerstown, Maryland, a growing community in Western Maryland with close access to Washington DC, Baltimore, and outdoor recreation in the Appalachian region. The program began in 2019, holds ACGME Osteopathic Recognition, and has received strong ACGME reviews. The program is currently accredited for 18 (6-6-6) resident trainees and plans to expand to 24 (8-8-8) in the coming years. This position includes 0.6 FTE of administrative/teaching duties and 0.4 FTE of clinical duties. Clinical duties are flexible and can be tailored to your interests, including but not limited to inpatient, outpatient, obstetrics, and osteopathic manipulation. The position supports a new osteopathic medical school and an expanding graduate medical education enterprise with a strong commitment to comprehensive, patient-centered, and community-based care.

Why Join Meritus?

- Competitive salary of \$245,000
- Recruitment and relocation incentives up to \$65,000
- EHR (Epic) with integrated ambient dictation
- Supportive faculty culture and humanistic educational philosophy
- Leadership committed to growing and supporting medical education
- Opportunities for innovation and leadership in an expanding system
- Faculty appointment with Meritus School of Osteopathic Medicine

Graduating residents interested in academic family medicine are encouraged to apply.

The program provides faculty development and mentorship for early-career faculty.

Interested candidates can review full job posting by clicking below.

[Apply Now](#)

Listing Title: Family Medicine Residency Core Faculty



Lead Family Medicine Physician with an Inpatient Focus

The MetroHealth System is seeking a Board-Certified Family Medicine Physician with expertise in inpatient and outpatient care to lead our Family Medicine inpatient team and oversee the inpatient service.

Position Highlights:

- Provide clinical oversight for FM inpatients.
- Collaborate with the Program Director to ensure our inpatient training meets ACGME requirements.
- Serve as the liaison to the hospitalist division.
- Work closely with residency leadership, OB faculty, and clinical teams to optimize processes, and drive performance improvement.
- Uphold MetroHealth's mission, vision, and values in all aspects of care and education.

Qualifications:

- MD or DO with a non-restricted Ohio medical license.
- Board-certified in Family Medicine.
- Minimum of 2 years post-residency
- Strong skills in POCUS, inpatient clinic care, and teaching residents and medical students.
- Ability to meet MetroHealth credentialing and privileging requirements.

Responsibilities:

- Lead and mentor residents
- Foster excellence in clinical care and education.
- Drive quality improvement initiatives and support innovative care models.

Why MetroHealth?

We offer:

- Competitive compensation and benefits.
- Health insurance, paid time off, liability coverage.
- Academic appointment at Case Western Reserve University School of Medicine (rank commensurate with experience).
- CME opportunities and malpractice coverage.
- Generous pension program through Ohio Public Employees Retirement System (OPERS).

As a primary care provider, you have many options—but few offer the opportunity to combine academic leadership, community impact, and professional growth in a system committed to service, teaching, discovery, and teamwork. At MetroHealth, we have exceptional clinicians with extraordinary hearts—and we're looking for more to join us.

If interested, please send your cover letter and CV to:

Megan Pecoraro

Provider Recruitment

mpecoraro@metrohealth.org

Lead Family Medicine Physician – Obstetrics Focus

The MetroHealth System is seeking a Board-Certified or Board-Eligible Family Medicine Physician with expertise in Obstetrics to lead our Family Medicine Obstetrics (FMOB) team and oversee obstetrics in our residency program.

Position Highlights:

- Provide clinical oversight for the FMOB division.
- Collaborate with the Program Director to ensure OB training meets ACGME requirements.
- Serve as the FMOB liaison to the OB department.
- Work closely with residency leadership, OB faculty, and clinical teams to enhance access, optimize processes, and drive performance improvement.
- Uphold MetroHealth's mission, vision, and values in all aspects of care and education.

Qualifications:

- MD or DO with a non-restricted Ohio medical license.
- Board-certified in Family Medicine (or eligible).
- Minimum of 5 years post-residency or 4 years post-OB fellowship.
- Strong skills in POCUS, obstetric clinic care, and teaching residents and medical students.
- Ability to meet MetroHealth credentialing and privileging requirements.

Responsibilities:

- Lead and mentor residents in obstetrics at one of our residency clinic sites.
- Foster excellence in clinical care and education.
- Drive quality improvement initiatives and support innovative care models.

Why MetroHealth?

We offer:

- Competitive compensation and benefits.
- Health insurance, paid time off, liability coverage.
- Academic appointment at Case Western Reserve University School of Medicine (rank commensurate with experience).
- CME opportunities and malpractice coverage.
- Generous pension program through Ohio Public Employees Retirement System (OPERS).

As a primary care provider, you have many options—but few offer the opportunity to combine academic leadership, community impact, and professional growth in a system committed to service, teaching, discovery, and teamwork. At MetroHealth, we have exceptional clinicians with extraordinary hearts—and we're looking for more to join us.

If interested, please send your cover letter and CV to:

Megan Pecoraro

Provider Recruitment

mpecoraro@metrohealth.org



The MetroHealth System is seeking board certified / board eligible Family Medicine and Internal Medicine Physicians to work at our community practices. We are seeking providers with a passion for clinical care, process improvement and excellent quality of care.

Position Requirements & Benefits

Applicants must be board-certified and eligible for licensure in Ohio.

We offer a competitive compensation package, health insurance, paid time off, liability insurance, an academic appointment to the Case Western Reserve School of Medicine faculty at a rank commensurate with experience, CME opportunities, malpractice coverage and an impressive pension program with a generous employer match through the Ohio Public Employees Retirement System (OPERS).

As a Primary Care Provider, you have a number of opportunities to consider. However, few will offer you the personal and professional satisfaction and the opportunity to work in an academic, community integrated medical system that is leading the way to a healthier community through service, teaching, discovery and teamwork. We have exceptional clinicians with extraordinary hearts, and we are looking for more to join us.

If you would like to be a part of our team, please send cover letter and CV to:

Megan Pecoraro, Provider Recruitment

mpecoraro@metrohealth.org

The MetroHealth System and Case Western Reserve University does not discriminate in recruitment, employment, or policy administration on the basis of race, religion, age, sex, color, disability, sexual orientation or gender identity or expression, national or ethnic origin, political affiliation, or status as a disabled veteran or other protected veteran under U.S. federal law.

Montefiore Einstein

RESIDENCY FACULTY – HOMELESS HEALTHCARE FACULTY CHAMPION

Through a recently awarded HRSA Primary Care Training and Enhancement (PCTE) grant, the Department of Family and Social Medicine is expanding its homeless healthcare education programs. Working closely with the Director of Homeless Healthcare Curriculum and residency leadership, the **Faculty Champion** will serve as a key member of the educational leadership team, advancing the integration of homeless healthcare throughout the residency curriculum through innovative clinical, educational, and community-based initiatives. This position offers substantial opportunities for professional growth through the development of educational programming, community partnerships, learner mentorship, faculty development, and educational scholarship.

GOALS

1. To provide Family Medicine residents with outstanding clinical education and mentorship in homeless healthcare and community-based primary care through compassionate, evidence-based, patient-centered care.
2. To strengthen residency education through innovative curriculum development, experiential learning, and interdisciplinary partnerships focused on the care of people experiencing homelessness and other medically underserved populations.
3. To advance the Department of Family and Social Medicine's mission of health equity by integrating homeless healthcare, social medicine, and structural competency into residency education, clinical care, scholarship, and community engagement.
4. To serve as a clinician educator and role model who demonstrates excellence in teaching, professionalism, interdisciplinary collaboration, and trauma-informed care while fostering resident growth and lifelong learning.

ROLE

Faculty Activities will include but not be limited to:

- Provide approximately four clinical sessions per week of direct patient care in supportive housing and other community-based homeless healthcare settings while supervising residents and learners in these environments.
- Provide approximately 2 clinical sessions per week of direct patient care at either the Family Health Center or Williamsbridge Family Practice.
- Participate in a shared, home-based telephone call schedule to support continuity of care for established clinic patients. Call responsibilities are limited in frequency, shared among faculty, and do not require in-person coverage.

- Provide one session per week of resident precepting within the Williamsbridge Family Practice Center, promoting high-quality ambulatory education and patient care.
- Supervise resident clinical experiences in supportive housing and other non-traditional healthcare settings, providing direct observation, formative feedback, and individualized coaching.
- Develop, implement, and evaluate educational experiences within the Montefiore-Einstein Family Medicine Residency Homeless Healthcare curriculum and the NYC Homeless Healthcare Fellowship.
- Develop and deliver didactic sessions on topics relevant to the care of marginalized populations.
- Mentor residents participating in the Homeless Healthcare Track and fellows enrolled in the NYC Homeless Healthcare Fellowship, supporting career development, scholarly activity, quality improvement initiatives, and professional growth.
- Collaborate with behavioral health providers, social workers, legal partners, community-based organizations, and other interdisciplinary professionals to develop meaningful clinical and educational experiences for residents.
- Participate in faculty development activities through the Clinician Educator Institute in Homeless Healthcare (CEIHH), while contributing to the development of faculty engaged in homeless healthcare education.
- Participate in program evaluation, quality improvement initiatives, and educational scholarship designed to strengthen homeless healthcare education and improve learner outcomes.
- Participate in residency educational conferences, faculty meetings, committee work, and other departmental activities as appropriate.
- Serve as a role model for interdisciplinary collaboration, professionalism, cultural humility, and patient-centered care while fostering an inclusive learning environment.

QUALIFICATIONS

- MD or DO with board certification or board eligibility in Family Medicine.
- Eligible for unrestricted licensure in New York State.
- Demonstrated commitment to caring for medically underserved populations.
- Experience or strong interest in homeless healthcare, supportive housing, addiction medicine, street medicine, social medicine, or community-based primary care.
- Interest in graduate medical education, curriculum development, learner assessment, and faculty development.
- Excellent interpersonal, teaching, organizational, and collaborative skills.
- Commitment to interdisciplinary, team-based care and continuous quality improvement.

In addition to a generous salary of \$200,000-210,000, we offer LTD, STD, paid malpractice, Dental, Health and Eye care among many more benefits.

Interested applicants should send CV and cover letter to: John C. Pinto, Senior Recruiter
jpinto@montefiore.org

Please Note: At the conclusion of the grant, or in the event of changes to grant funding, the Department will work collaboratively with the faculty member to identify opportunities for continued employment within the Department of Family and Social Medicine, which may include a combination of ambulatory clinical practice, teaching, and precepting activities.

Montefiore Medical System and The Albert Einstein College of Medicine are an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran or disabled status, or genetic information



Position Description

Chair, The Alfred and Gail Engelberg Department of Family Medicine and Community Health
Icahn School of Medicine at Mount Sinai (ISMMS)
Mount Sinai Health System (MSHS)

Department Description

The Alfred and Gail Engelberg Department of Family Medicine and Community Health (the “Department”) bridges community health centers and the medical school, providing outstanding educational experiences for students, residents, and fellows. Using an integrated family practice model, medical students and researchers at Icahn School of Medicine at Mount Sinai have unique exposure to community health settings as they train to become the next generation of health care providers. The Department combines education, research, and clinical care in inpatient and outpatient settings.

Family medicine is an important specialty that adds enormous value to the health care system. Mount Sinai sees family medicine as comprehensive, coordinated, and culturally competent, taking a holistic approach to health that integrates psychological, social, economic, and environmental determinants of health with biomedical factors. The Department’s comprehensive network and expertise, provides opportunities to trainees to address racial and ethnic disparities in health, advance use of health information technology, and find innovative ways to improve care for diabetes, depression, women’s health, HIV, and other health issues in the communities we serve.

Position Overview

Reports to:

- Dean, Icahn School of Medicine at Mount Sinai
- Dean for Clinical Affairs

General Summary:

The Chair has responsibility for establishing and growing the academic programs of the Department, and for overseeing the academic affiliation between Mount Sinai’s Icahn School of Medicine (ISMMS). Educational activities will focus primarily on students in the M.D. program and on residents in the Family Medicine Residency Training Programs. Clinical and community research will be an integral part of the activities of the Department.

Specific responsibilities include, but are not limited to the following:

Clinical:

- Lead and direct the clinical functions of the Department as defined in the Department’s, School’s and Health System’s mission statement.
- Ensure that the departmental interactions with Faculty Practice Associates are appropriate and productive.
- Monitor the quality and appropriateness of services rendered anywhere in the System Hospitals and outpatient practices as well as The Institute for Family Health (IFH), as appropriate.
- Develop clinical pathways for patient care requirements, patient safety, and related matters, as appropriate.

- Ensure that the quality and appropriateness of all procedures performed in the Hospital Departments and practices are monitored and evaluated and that appropriate action based on findings is taken when necessary.

Research:

- Lead and further build the Department's clinical and research enterprise, including grants management, clinical research compliance, and the oversight of core facilities.
- Encourage faculty participation, leadership, and grant acquisition in research endeavors and monitor progress of investigators.
- Further develop and enhance a high quality, accountable, and equitable network of mentorship for investigators and trainees.
- Ensure compliance with all governmental and pharmaceutical regulations and appropriate and timely submissions to the Grants and Contracts Office (GCO) and Institutional Review Board (IRB).
- Lead and direct the research and educational functions of the System Departments as defined in the Department's mission statement.
- Encourage cross-departmental and cross-institute research and training collaborations.

Education:

- Ensure high quality settings for the education and training of students, house staff, clinical fellows and postdoctoral fellows.
- Secure external funding to support educational and training programs.
- Establish and/or maintain a program of continuing education for all practitioners who have privileges in the Department. The program shall include educational conferences such as Grand Rounds, morbidity and mortality conferences, and in-service training, and shall be based in part on the results of the evaluation of care as appropriate.
- Foster an academic environment conducive to the advancement of faculty through appropriate support, mentoring and faculty development programs.

Administrative:

- Advance the Department's development as a nationally recognized clinical, training and research program.
- Oversee productivity and collaborative relationship between ISMMS and the Institute for Family Health, and ensure compliance with the provisions of the affiliation agreement.
- Participate in ISMMS leadership meetings, e.g., Dean's Leadership Board
- Provide fiscal oversight to ensure the Department is financially sound. Monitor the financial status of the department on an ongoing basis and develop corrective action plans to address deficit situations. Compare faculty productivity to appropriate benchmarks and formulate strategies to maximize clinical productivity while maintaining well-being.
- Collaborate with other Department Chairs and Institute Directors to facilitate inter-departmental cooperation and coordination of clinical services, educational programs, and research.
- Participating in the development of policies relating to the functioning of all staff and faculty in the Hospital Departments and the administration of various departments/services of the Hospitals.
- Oversee the professional conduct of the faculty within the Department across the Health System, its affiliates and the Network.

- Recommend faculty appointments, clinical privileges and other employment arrangements as appropriate for individuals with primary responsibility in the Department of Family Medicine. Clinical privileges shall be processed through established medical staff channels.
- Identify and recruit faculty who complement and enhance the Department and Institution's mission and goals.
- Oversee appointments and promotions for all new recruits and existing faculty within the Department and the Network.
- Ensure that space and facilities needed for the Department to carry out its clinical, educational, and research missions are adequate and appropriate throughout the Mount Sinai Health System and IFH campuses.
- Recommend to the administration and staff in the Department the type and amount of equipment necessary for routine procedures and related efforts, assuring through at least annual review, that such equipment is available.
- Maintain relationships and provide academic leadership as required with the leaders of the Icahn School of Medicine's affiliated hospitals.
- Maintain excellence in information technology infrastructure and connectivity.
- Oversee compliance both internally and externally with regard to all contractual agreements relating to the faculty and staff associated with the Department.
- Oversee the Department's compliance as it pertains to its medical insurance carrier, City, State and Federal regulatory agencies.
- Ensure that Departmental participation and performance in the Mount Sinai Health System are appropriate and productive. Conduct regular system wide faculty meetings. Communicate appropriate information from the school and hospitals to faculty, trainees, and staff in a timely and regular manner.
- Ensure that Department faculty and staff abide by all Medical Center rules and regulations, including but not limited to the faculty handbook and medical staff bylaws.
- Identifying opportunities for growth and improvement of the Department's clinical, research, and educational programs.
- Conduct annual performance reviews with faculty.
- Be responsible for maintaining the quality and efficiency of services provided by the Department and related academic functions for the Mount Sinai Health System including Elmhurst and Queens Hospital Center. Maintain contact and provide academic leadership as required with the leaders of the Icahn School of Medicine at Mount Sinai's affiliated hospitals.

Philanthropy:

- Work closely with the Health System's and the School of Medicine's Development Office to ensure robust philanthropic support for the Department's research, educational and clinical programs.
- Actively participate and encourage faculty to engage in fundraising activities with the Development officer assigned to the Department.

General:

- Responsibilities will be assigned by the Deans, and may be reasonably altered in response to changing institutional needs after a good faith consultation with the Chair.

If you are interested in being considered for the Chair role, please send your CV and a statement of interest to Shema Patel at shema.patel@mssm.edu.

About the Mount Sinai Health System

Mount Sinai Health System is one of the largest academic medical systems in the country, with 48,000 employees working across seven hospitals, more than 400 outpatient practices, more than 600 research and clinical labs, a school of nursing, and a leading school of medicine and graduate education. Mount Sinai advances health for all people, by taking on the most complex health care challenges of our time—discovering and applying new scientific learning and knowledge; developing safer, more effective treatments; educating the next generation of medical leaders and innovators; and supporting local communities by delivering high-quality care to all who need it.

Through the integration of its hospitals, labs, and schools, Mount Sinai offers comprehensive health care solutions from birth through geriatrics, leveraging innovative approaches such as artificial intelligence and informatics while keeping patients' medical and emotional needs at the center of all treatment. The Health System includes approximately 9,000 primary and specialty care physicians and 10 free-standing joint-venture centers throughout the five boroughs of New York City, Westchester, Long Island, and Florida. Hospitals within the System are consistently ranked by Newsweek's® "The World's Best Smart Hospitals, Best in State Hospitals, World Best Hospitals and Best Specialty Hospitals" and by U.S. News & World Report's® "Best Hospitals" and "Best Children's Hospitals." The Mount Sinai Hospital is on the U.S. News & World Report® "Best Hospitals" Honor Roll for 2025-2026.

About the Icahn School of Medicine at Mount Sinai

The Icahn School of Medicine at Mount Sinai is internationally renowned for its outstanding research, educational, and clinical care programs. It is the sole academic partner for the seven member hospitals of the Mount Sinai Health System, one of the largest academic health systems in the United States, providing care to New York City's large and diverse patient population.

The Icahn School of Medicine at Mount Sinai offers highly competitive MD, PhD, MD-PhD, and master's degree programs, with enrollment of more than 1,200 students. It has the largest graduate medical education program in the country, with more than 2,600 clinical residents and fellows training throughout the Health System. Its Graduate School of Biomedical Sciences offers 13 degree-granting programs, conducts innovative basic and translational research, and trains more than 560 postdoctoral research fellows.

Ranked 11th nationwide in National Institutes of Health (NIH) funding, the Icahn School of Medicine at Mount Sinai is among the 99th percentile in research dollars per investigator according to the Association of American Medical Colleges. More than 4,500 scientists, educators, and clinicians work within and across dozens of academic departments and multidisciplinary institutes with an emphasis on translational research and therapeutics. Through Mount Sinai Innovation Partners (MSIP), the Health System facilitates the real-world application and commercialization of medical breakthroughs made at Mount Sinai.



PennState Health

Join our Family Medicine Team and Unleash your Potential with a Rewarding Career

Penn State Health is a multi-hospital health system serving patients and communities across central Pennsylvania. We are seeking BC/BE Family Medicine or Internal Medicine physicians to join our growing Penn State Health family in various settings within our health system. By choosing to live and work in south central Pennsylvania, you'll join a vibrant community and enjoy an outstanding quality of life.

Primary care opportunities are currently available in both academic and community-based settings throughout South Central Pennsylvania. The clinical opportunities may be tailored to the applicant's professional interests. Faculty in academic positions may participate in resident and medical student education and have opportunities for research and scholarship.

Are you a passionate physician seeking a fulfilling career? Look no further! We offer a comprehensive compensation package designed to support your professional growth and well-being:

- **Competitive Base Salary and Lucrative Sign-On Bonus:** Rewarding your expertise and experience.
- **Comprehensive Benefits Package:** Enjoy generous time off, holidays, and parental leave.
- **Financial Security:** Benefit from our 401k retirement plan with a 5% company contribution.
- **Well-being Support:** Access top-tier health and dental insurance plans.
- **Professional Development:** Invest in your career with dedicated CME time and funds.
- **Peace of Mind:** Rely on our comprehensive malpractice insurance, including tail coverage.
- **Smooth Transition:** Receive relocation assistance to help you settle in.
- **Collaborative Environment:** Engage with dynamic clinicians across departments and contribute to innovative educational initiatives.



What We're Seeking

- MD, DO, or foreign equivalent
- Completion of an accredited training program
- Ability to acquire medical license in the State of Pennsylvania
- BC/BE in Family Medicine all locations
- BC/BE in Internal Medicine at designated outpatient locations
- Must be able to obtain valid federal and state narcotics certificates

Interested candidates please contact:

Amber Winters, MBA

Physician Recruiter

awinters@pennstatehealth.psu.edu



[Careers](#) | [Penn State Health](#)

JOIN OUR FAMILY MEDICINE TEAM AT PHELPS HOSPITAL AND OPEN DOOR CARE NETWORK

The Zucker School of Medicine at Hofstra/Northwell at Phelps Family Medicine Residency Program is an exceptional partnership of Northwell Health, Phelps Memorial Hospital Center, and Open Door Care Network. Accredited by the ACGME, this program is an innovative, forward-thinking, 3-year residency in family medicine with 8 residents per year. Now 14 years in existence, we are an established program with an excellent track record for graduating comprehensive, autonomous family medicine physicians prepared to work in a variety of settings. For additional information, please visit: <http://northwell.edu/phelpsfamilymedicine>.

Open Door Care Network has been serving low-income, marginalized communities and those lacking access to health care in the communities of Westchester and Putnam counties for more than 40 years. Open Door provides high-quality primary health care and human services at affordable prices. Open Door's nationally renowned Community Health Center sites, mobile dentistry units, school-based health programs, and its family medicine and dental residency training programs deliver exceptional value to both patients and the communities it serves. Open Door is a Patient Centered Medical Home and Federally Qualified Health Center dedicated to creating healthier communities by partnering with patients to enhance personal health.

Open Door believes that healthcare is a right, not a privilege, with primary care to be affordable and delivered cost-effectively. For additional information, please, visit: www.opendoorcarenetwork.org.

Together, we are seeking a [Family Medicine Residency Faculty Physician](#) to join the team in Sleepy Hollow, N.Y.

RESPONSIBILITIES INCLUDE:

- Teach and supervise residents, medical students, and other staff
- Perform the role of a learning advisor and mentor
- Provide direct patient care in an exemplary fashion
- Participate in faculty development
- Design and implement curriculum, including didactic lectures
- Provide evaluation and feedback to residents, students, peers, staff, and the program
- Participate in residency conferences
- Share on-call responsibilities at Open Door
- Serve on residency, hospital, and Open Door committees
- Supervise resident scholarly activity and research
- Participate in recruiting, interviewing, selecting, and ranking of prospective faculty and residents

PHELPS HOSPITAL



OPEN DOOR FAMILY MEDICAL CENTER



BENEFITS:

- Stimulating, diverse and team-based work environment
- Medical, dental, and life insurance
- Flexible spending accounts
- 403(b) and 401(k)
- Generous paid time off
- CME and educational assistance
- Competitive salary and annual bonus potential

REQUIREMENTS:

- Board certified in Family Medicine
- Completion of ACGME accredited family medicine residency program
- Prior teaching experience
- 3+ Years of comprehensive family medicine clinical experience preferred
- Outstanding in providing effective feedback
- Excellent active listening skills
- Flexible and able to prioritize and manage time well
- Proven leadership of clinical and administrative teams

If you would like to make a difference in the lives of resident physicians, and thereby the lives of thousands of patients, and if the position speaks to your capabilities, experience, and commitment to improve health, please submit your resume and cover letter. Qualified candidates will be contacted by phone and/or e-mail.

Phelps and Open Door are Equal Opportunity Employers.

For additional information and to apply, please contact Amy Rosoff, Physician Recruitment at arossoff@northwell.edu

University of Rochester Medical Center

University of Rochester Department of Family Medicine
Seeking Physician to join our Family Medicine Faculty Group

Faculty Appointment/Competitive Salary/ Generous UR Benefits

Highland Hospital/University of Rochester Department of Family Medicine

Family Physician Faculty with Maternity Care

The University of Rochester Department of Family Medicine is recruiting for a full-time Family Physician with Maternity Care and Obstetrics experience. Join our group of 7 residency-based family physicians and 3 family physicians in community practice who deliver babies. One of our family physicians is fellowship-trained and provides Cesarean sections and high-risk backup to our group. Additional backup is provided by our OBGYN colleagues with whom we have a strong and collaborative relationship. Our residency provides one of the more robust OB experiences in the Northeast for our 14-14-14 residency program. Highland Hospital delivers approximately 2500 babies per year and consistently maintains a Cesarean delivery rate below the national average. Our longstanding Surgical Obstetrics fellowship trains 3-4 fellows per year and includes an emphasis on training physicians for rural practice funded by our recent HRSA grant.

The responsibilities of this position will include inpatient and outpatient obstetrical management; newborn care; and teaching of fellows, residents and medical students. Candidates with surgical fellowship training are encouraged and eligible for surgical privileges though this is not required. Candidate must have an MD/DO or equivalent degree with board certification or eligibility in Family Medicine. The applicant must be eligible for a NY state license. A post-offer health assessment and drug testing is required to be performed on-site.

The University of Rochester Department of Family Medicine (URMC) is a private, coeducational, nonsectarian, and nonprofit university. It forms the centerpiece of the University of Rochester's health research, teaching and patient care missions. We have a diverse population of students, faculty, and staff, all committed to the University's motto of "Meliora" – Ever Better.

Interested individuals should apply on-line to Job posting 126220 at <https://apply.interfolio.com/16224/positions>

Interested candidates should submit a cover letter and curriculum vitae to:

Colleen T. Fogarty, MD, MSc, FAAFP, William Rocktaschel Professor and Chair of Family Medicine.

colleen_fogarty@urmc.rochester.edu

University of Rochester School of Medicine & Dentistry | University of Rochester Medical Center

Faculty Coordinator: Taylor Alvarado

taylor_alvarado@urmc.rochester.edu

The University of Rochester is committed to fostering, cultivating and preserving a culture of diversity and inclusion. The University believes that a diverse workforce and inclusive workplace culture enhances the performance of our organization and our ability to fulfill our important missions. The University is committed to fostering and supporting a workplace culture inclusive of people regardless of their race, ethnicity, national origin, gender, gender identity, sexual orientation, socio-economic status, marital status, age, physical abilities, political affiliation, religious beliefs or any other non-merit fact, so that all employees feel included, equally valued and supported.

The University of Rochester is responsive to the needs of dual career couples.

EOE Minorities/Females/Protected Veterans/Disabled



A WORLD-CLASS TEAM OF EXPERTS

PRIMARY CARE AT UPMC

UPMC Primary Care physicians play a critical role in UPMC's commitment to excellence. They provide high-quality medical care for patients, who range in age from newborn to geriatric, in practices located in rural, suburban, and urban settings.

Join our growing network of hundreds of primary care physicians who specialize in family medicine, internal medicine, geriatrics, sports medicine, and pediatrics with opportunities in practice-based outpatient, inpatient, and nursing home environments. New graduates are welcome, and peer-to-peer mentoring is available. We also offer professional growth and practice leadership opportunities.

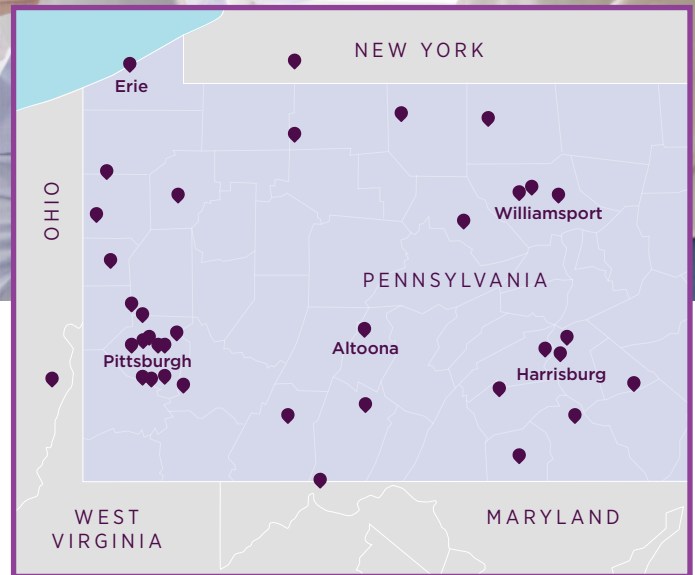
BE A PART OF IT.

Multiple professional
**growth and research
opportunities**

More than
40 HOSPITALS
in western New York,
Pennsylvania, and
western Maryland

Ranked among the
**BEST HOSPITALS
IN THE NATION**

UPMC Presbyterian Shadyside is
nationally ranked in several specialties
by *U.S. News & World Report*.



Why choose UPMC?

- » Join a leading nonprofit health system with an employed model
- » Benefit from public service loan forgiveness eligibility
- » Enjoy the security of employer-paid, occurrence-based malpractice insurance
- » Flexibility and peace of mind with paid parental leave
- » Supportive environment that prioritizes work-life balance

To contact primary care physician
recruitment, please email Ashleigh Sager
at sageram2@UPMC.edu.

UPMC LIFE
CHANGING
MEDICINE





Family Medicine at WellSpan Health

WellSpan.org



Family Medicine Faculty with OB (non-surgical)

WellSpan Health, a mission-driven, physician-led integrated health system, is seeking a full-time, board-certified Family Medicine physician with teaching and obstetrics experience to join our ACGME-accredited Family Medicine Residency Program in scenic Chambersburg, Pennsylvania.

This is a unique opportunity to help design and build the OB model for our inaugural residency program, supported by a deeply committed academic and clinical team. Be part of a health system that values innovation, collaboration, and community impact.

Position Highlights:

- Shape the OB curriculum and clinical rotations to meet ACGME standards
- Participate in resident recruitment, evaluation, and professional development
- Mentor and advise residents in our unopposed 6-6-6 program
- First class of residents began July 2025
- Collaborate with two other FM residencies within the WellSpan system
- Future academic opportunities with the new regional medical school campus of the Lewis Katz School of Medicine at Temple University at WellSpan Health in York, PA.

Academic and Professional Growth:

- Ongoing faculty development through mentoring, conferences, and leadership training
- Department support to complete the STFM Residency Faculty Fundamentals Certificate Program
- Opportunities to contribute to scholarly activity and quality improvement initiatives

Compensation & Benefits:

- Competitive salary with signing bonus and up to \$200K in incentives
- Comprehensive benefits including medical, dental, vision, retirement, and life insurance
- 6 weeks of Scheduled Time Off plus 6 standard holidays
- Paid relocation assistance
- \$5,500 annual CME allowance
- Malpractice coverage with tail insurance

Why Chambersburg?

Nestled in the heart of Franklin County, Chambersburg offers a welcoming community, affordable living, and easy access to major metropolitan areas. Enjoy the charm of small-town life with the convenience of nearby cities — all while making a meaningful impact in a region that values compassionate care and healthy communities.

We invite you to connect confidentially with Cris Williams, WellSpan's lead Family Medicine physician recruiter, at cwilliams9@wellspan.org.





Family Medicine Faculty



WellSpan Health, a mission-driven, physician-led integrated health system, is seeking full-time, board-certified Family Medicine physicians with teaching experience to join our ACGME-accredited Family Medicine Residency Program in Lebanon, Pennsylvania.

Outpatient opportunity:

- Join a collegial team of Faculty members supervising 21 residents
- Maintain own patient panel and precept residents in outpatient setting
- Team atmosphere focused on academics and scholarly activity
- Experience in full scope Family Medicine and supervision of residents a plus
- Must be Board certified ABFM or AOBFM. Prior Faculty experience preferred.
- Inpatient and OB care isn't required for this role; a passion for teaching is.

Inpatient opportunity:

- Join a large, collegial team of Faculty members supervising 21 residents
- Will work a week of inpatient coverage every 4-6 weeks, with Nocturnist assistance
- Maintain own patient panel and precept residents in outpatient setting
- Team atmosphere focused on academics and scholarly activity
- Experience in full scope FM supervising residents a plus - includes prenatal care, no OB
- Position offers lifestyle flexibility, professional development and leadership support
- WellSpan is reimagining healthcare and now utilizes Epics'CHART with Art ambient listening tool that generates a clinical note in the EPIC electronic health record.

Compensation & Benefits:

- Competitive salary with signing bonus
- Comprehensive benefits including medical, dental, vision, retirement, and life insurance
- Paid relocation assistance
- \$5,500 annual CME allowance
- Malpractice coverage with tail insurance

Why Lebanon?

The East region of WellSpan Health includes Lebanon, PA, a dynamic area known for its rich history, strong sense of community, and beautiful landscapes. Lebanon is family-friendly, with excellent schools, a variety of events, and out door activities.

We invite you to connect confidentially with Cris Williams, WellSpan's lead Family Medicine physician recruiter, at cwilliams9@wellspan.org.



Primary Care Careers in Pennsylvania



Join Us!



From finding the perfect job match to navigating the complexities of Family Medicine, we're ready to help you find your best fit at WellSpan Family Medicine.

Reach out today!
Cris Williams
cwilliams9@wellspan.org
717-812-4487

First in class benefits.

- Our medical/Rx, dental and vision benefits premiums are among the lowest in the country.
- NEW! Salary Range starting at \$308,000 based on experience
- NEW! Compensation Model rewards you for growing your own patient panel and for productivity targets.
- Educational Loan Repayment up to \$100K
- Signing Bonus – doubled if you have no educational loans to repay
- Residency stipend
- Geography specific recruitment incentives up to \$200K
- 6 weeks Scheduled Time Off plus 6 standard Holidays
- \$5,500 Continuing Medical Education
- Two retirement plans: 403(b) and 457(b)
- Fully Paid Relocation
- Parental Leave - 4 weeks paid
- H1b Visa eligible positions



Supported. Rewarded. Investing in You.

joinwellspan.org/primarycare



Organization overview

WellSpan Health is a not-for-profit, community-based integrated health system serving **Central Pennsylvania and Northern Maryland**. Guided by our mission of **Working as One**, we deliver coordinated, convenient and comprehensive care to the communities we serve. We operate under a regional model with four regions — East, Central, North and West — and include:

- **12 hospitals:**
 - WellSpan Carlisle Hospital
 - WellSpan Chambersburg Hospital
 - WellSpan Ephrata Community Hospital
 - WellSpan Evangelical Community Hospital
 - WellSpan Gettysburg Hospital
 - WellSpan Good Samaritan Hospital
 - WellSpan Newberry Hospital
 - WellSpan Philhaven Hospital
 - WellSpan Shrewsbury Hospital
 - WellSpan Surgery & Rehabilitation Hospital
 - WellSpan Waynesboro Hospital
 - WellSpan York Hospital — Our flagship facility is the region's only accredited Level 1 Trauma Center and a Comprehensive Stroke Center with advanced endovascular neurosurgery capabilities
- **7 ambulatory surgery centers**
- **Regional behavioral health and home health organizations**
- **250+ patient care locations**, offering diagnostic imaging, laboratory, rehabilitation, primary care, retail pharmacy, walk-in care, durable medical equipment and other essential services

Our scale & impact

A team of 24,000 working as one

1.3 million patients across 12 counties

3,250 professionals, including 2,500 employed and 750 aligned independent professionals.

Accountable Care Organization (ACO)

New School of Nursing and a planned medical school in partnership with Temple University

\$364 million in community benefit

Top 20% Credit Rating: AA- (stable) / Aa3 (stable)

\$4.2 billion in annual revenue and \$8.7 billion economic impact for Pennsylvania

WellSpan is fiscally sound, with revenues of \$4.2 billion and operational gains (excluding stimulus funds) of approximately \$225 million through June 2021.

In 2025, WellSpan provided more than \$364 million in charitable and uncompensated care.

Learn more in [the WellSpan 2025 Community Impact Report](#).



[WellSpan.org](https://www.wellspan.org)



Our community

Central Pennsylvania

WellSpan facilities offer an ideal living environment to match the quality of work-life balance you're seeking. The central region of Pennsylvania provides abundant outdoor and cultural activities, including restaurants, theater, golf courses, hiking trails, water sports and historic tours. The communities are a short drive from several large metropolitan areas including the Baltimore/D.C. metro area and Philadelphia.

Central Pennsylvania is a great place to raise a family with a low cost-of-living, moderate climate, low crime rate, state-of-the-art health care facilities, diverse religious community, variety of educational institutions and workforce, rich history, as well as manufacturing and agricultural significance. If you value a strong sense of community, the more palatable pace of rural living and the convenience of a workplace close to home, you'll realize the advantages of considering WellSpan as part of your future.



Located in **Northern Lancaster County**, the Ephrata area and surrounding communities are nestled in the rich farmland that is home to Pennsylvania Dutch and Amish neighbors. Ephrata's many historic buildings continue to add a unique charm and character to the community and serve as an essential reminder of the Borough's history. In addition to the historic beauty of the community, an abundance of recreation and public service facilities provide varied sources of entertainment. The Borough also offers both public and private school choices to provide quality education for future generations.

Gettysburg, the county seat for Adams County, is a small, historic town that retains its identity yet offers easy access to major metropolitan areas, recreational opportunities and a strong quality of life. Agriculture continues to be a major part of the local economy and a way of life for many in the area. Well-known for its history, tourism is another major industry for the community, with more than 1.7 million people visiting the area annually. The county has 290,000 acres of recreational land, including Gettysburg National Park. A splendid school system adds to the satisfaction of life in Gettysburg.

Lancaster is famous for the Amish farms and has developed an active tourism trade. The county boasts a mixture of light industry and beautiful farmland nestled between mountains that run along the northern and southern borders.

The **Lebanon Valley** provides a quiet, clean lifestyle with lots of recreational and cultural opportunities and a pace that makes it easy to live, work and become involved in the community. Lebanon is a short drive from Harrisburg, the state capital, and just west of Reading, which is known for its many shopping outlets.

The Susquehanna River borders **York County** along its eastern boundary and Maryland along its southern boundary. Today, York is a balanced community of both urban and rural experiences. The city of York's 43,000 residents enjoy a premiere performing arts center, a National Trust Historic Hotel, a liberal arts college and



For more information about our area, visit:

www.YorkChamber.com

www.adamscounty.us

www.lebcounty.org

www.gettysburg-chamber.org

www.co.lancaster.pa.us

www.ephrataboro.org

www.franklincc.org

<https://cumberlandbusiness.com/living-here/chambers-state-agencies/>

university, a top-notch library, six museums, a symphony orchestra, numerous parks and miles of nature and jogging trails. The area has long benefited from dynamic economic growth and is the third fastest in population growth in the Commonwealth.

Nestled in the heart of the **Susquehanna River Valley**, Union County offers a unique blend of small-town charm and cultural vibrancy. Home to Bucknell University, the area boasts thriving arts, entertainment and sports scene. With top-ranked schools and easy access to major cities, Lewisburg combines the best of rural and urban living. The majestic Susquehanna River, surrounded by state parks, scenic roads and abundant fishing streams, provides year-round recreational opportunities, making the Susquehanna Valley an ideal place to live, work and play.

Procedure for Candidacy

For this and any Family Medicine opportunities, please direct all nominations, resumes and questions to:

Cris Williams, WellSpan Health Physician Recruiter, cwilliams9@wellspan.org

Questions can also be directed to 717-812-4487.

WellSpan Health values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected by law.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from WellSpan Health documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.



WellSpan.org