

2022 ANNUAL ENGAGEMENT SURVEY

80%
OVERALL
ENGAGEMENT



MIC MOST IMPROVED OVER 2022

- +7.9**
▲ Clarity of Direction
- +7.9**
▲ Opportunities for Advancement
- +4.9**
▲ Recognition & Reward
- +4.8**
▲ Leadership Proactive Behaviors

** We will continue to focus on
these areas in 2023*

2023 FOCUS AREAS

Our overarching focus is to create consistency and predictable work processes across all 4 companies & to further refine our processes and programs across all companies.

51%
PARTICIPATION
RATE



TOP RATED ITEMS



Manager Relationship



Engagement Index



Leadership Managerial Behaviors

MasTec
Industrial

LOWEST RATED ITEMS



Clarity of Direction



Recognition & Reward



Opportunities for Advancement