Dear Members & Friends,

When we think about wholeness, we think about goodness. There are the words like wholesome, whole-hearted and whole grain. There is even a market with which many of us have a love/hate relationship. It trades off the value of the word whole to bring customers into their stores where they are marketing a lifestyle.

Wholeness has another side to it, if examined in its true fullness.

Apples have bruises. A freeway full of other commuters delays our progress. People have moments of fragility and places of hurt.

Being in a religious community like the one we are co-creating, requires us to be able to bring our whole selves to our communal table. This requires from each of us not only showing our best selves, the parts of the apple that are pristine, we must also be able to show where we are less than our ideal. To this we must have covenant, because to show our vulnerability is an act of trust.

Trust is hard; and people are imperfect.

We cannot expect a community like the one we dream of to happen without doing something Brene Brown calls B.R.A.V.I.N.G.

Boundaries
Reliability
Accountability
Vault (of Confidences)
Integrity
Non-Judgement
Generosity.

In this work of being whole human beings we will, like toddlers in a playroom, bump into each other. We will have different ideas and ideals about what we can become as a community.

In order to build a healthy congregation each of us needs to practice Brown’s B.R.A.V.I.N.G. to the best of our ability, and when we fail to be our best...

When our wholeness, our full humanity shows, we must begin again in love.

Yours,
Rev. Joe
Friends,

There have been times over the past two months when things have seemed a little chaotic. There have been lots of questions whose answers have started off, “Well, I used to know who did that (where that is, how we used to do that), but I’m not sure now.” Welcome to Reunification!

The Board of Trustees has been working on transformation right from the beginning. Within 36 hours of the official reunification, the Board met formally for the first time to elect new officers:

Cat White, President (formerly First U)
Steve Doell, Vice President (formerly Society)
Tadd Pinkston (formerly Society)
Shane Millette, Treasurer (formerly First)

Within 72 hours of reunification we had our first Potluck, carrying on the great Society tradition. Many thanks to Claire Brugnoletti, Kate Greenfield, Felisa Anthony, and everyone else who pitched in to help pull together our first 2 pot lucks. We were also really grateful to Michael Keuhm for all of the extra Fellowship Hall rearrangements and the extra stints as dishwasher while the dishwashing machine was out of commission.

Within 10 days of Reunification we held our first reunified Breakfast, carrying on the longstanding First tradition. We are always grateful to Harry Greenfield, Ken Keuhm, Jean and Mike Miller, and everyone else who puts so much work into feeding us tasty food.

And, also, within that 10 days, the Unitarian Universalist Association recognized our new congregation:

It is with great pleasure that I inform you that the UUA Board of Trustees last evening unanimously approved the request of the Unitarian Universalist Congregation of Cleveland to become a member congregation of the UUA. We were delighted to learn your story and the positive outcomes that your collaboration demonstrates. We also approved the dissolution of the two congregations who came together to make this happen.

Please share our enthusiasm with and a warm welcome to the congregation with our best wishes for a long and prosperous history!

Denise M. Rimes
Acting Co-Secretary, UUA Board of Trustees

Meanwhile, the Finance Committee has been steadfastly optimizing accounts and procedures, figuring out how to manage the budget for the remainder of this short congregation year, and making plans for the investments. In addition, they had to figure out how to have a Stewardship Campaign almost immediately.

By the end of February, the Board had its first formal meeting. Because of the number of major tasks that need to be accomplished simultaneously, four working groups have been formed to tackle major initiatives:

The Strategic Plan Committee Working Group: This trio is making arrangements to launch the Strategic Planning Committee by May 1, as required by the Reunification documents, including recruiting members and developing a charge.
If you are interested in serving on this committee, please complete this form as soon as possible: http://bit.ly/uucc_icanhelp.

The Facilities Plan Committee Working Group: This trio is making arrangements to launch the Facilities Planning Committee by May 1, as required by the Reunification documents, including recruiting members and developing a charge. If you are interested in serving on this committee, please complete this form as soon as possible: http://bit.ly/uucc_icanhelp.

The Leadership Development Committee Working Group: This group is helping the Nominating Committee make the transition to being the Leadership Development Committee (LDC). Four members of the LDC must be approved by the Congregation at the Annual Meeting on May 19. If you are interested in serving on the LDC, please complete this form as soon as possible: http://bit.ly/uucc_icanhelp. The work of the LDC is especially important as we work to create our new congregational culture.

Managing Communications and Records Working Group: This group is tasked with planning ways to streamline the Board records and communications and make them more available to the congregation.

Shortly after our one month anniversary, we launched our 2019 Stewardship Campaign, led by Mary Ellen McNulty, Eileen McCully, and Barbie Jones. If you have not yet pledged, you can click on this link and pledge online.

“Building the plane while flying it” has become something of a 21st century cliché, but we’re doing our best to actually live it out for the next few months.

Yours,

Cat White

"Nothing that is worth doing can be achieved in our lifetime; therefore we must be saved by hope. Nothing which is true or beautiful or good makes complete sense in any immediate context of history; therefore we must be saved by faith. Nothing we do, however virtuous, can be accomplished alone; therefore we are saved by love."

—By Reinhold Neibuhr
When the UU Society and First Unitarian completed the reunification to become UU Congregation of Cleveland, one of the first things the staff realized would be important was a new newsletter format and title. We wanted to create something with a fresh look and feel that represented the energy and excitement we felt in the new congregation. It took us a while to get to this point. We had to decide what kind of newsletter we wanted to create for you. Would it be descriptive – reflecting on what has happened over the past month at our church? Would it be predictive – listing upcoming events and building excitement for things to come? Or would it be a combination of both – a way to celebrate how far we’ve come as a community, share our stories, and prepare for the future?

I hope you can guess which one we chose. (It’s the third option. It’s always the third option.)

Our next decision was what to call the newsletter. Our old newsletter names, The Unitarian and The Beacon, were very good names! They had history. They had recognition. They were short! What could we possibly call this new newsletter that had the same energy? Rev. Joe, office administrator Shirley, Board President Cat, and I spent some time contemplating name options. Here are some that we didn’t choose: The Congregationalist, The Dial, The Lantern, The Steward.

We were feeling stuck. Until today (Wednesday, March 20th, if you’re curious). Rev. Joe and I were returning from a trip to Heinen’s for lunch. As we pulled into the parking lot, I commented on the hawk that perches on our steeple. It’s there often and folks who’ve been coming to the Shaker Heights building for a while probably recognize it. Eileen McCully first pointed it out to me and ever since, I keep an eye open for it.

Suddenly, inspiration struck. The Hawk! A perfect name for our newsletter. Hawks are known for their excellent eyesight and vigilance, and we wanted our newsletter to provide a bird’s eye view of what’s happening at UU Cleveland.

And so, we present to you The Hawk, the official monthly newsletter of Unitarian Universalist Congregation of Cleveland. Here’s to our first issue and the many that will follow!

A COUPLE OF INTERESTING FACTS ABOUT HAWKS

*What is a Hawk Known For:* Red-tailed hawks are known for their brick-colored tails, but there are more than a dozen subspecies of various colorations, and not all of them have this characteristic. These birds of prey are also known as buzzard hawks and red hawks. By any name, they are keen-eyed and efficient hunters.

*Are Hawks Intelligent?* Hawks were named among the most intelligent birds based on this scale. Hawks are said to have a vision that is about eight times more acute than humans with good eyesight (as good as 20/20).
In the 1950’s when Nubs was cutting my hair and giving me “advice,” I lived in a house built in 1937. The walls and ceilings contained both lead and asbestos. If Nubs were alive today, he might say jokingly that the presence of lead was the reason I was such a problem student. But, in reality, lead is no joke. In Cleveland, 91% of the rental housing stock is older than 1978. This means that the presence of lead in paint in houses is almost universal. Today, Cleveland has a lead crisis. Four babies in Cleveland test positive for lead every day. The rates of lead in Cleveland’s children and the number of children who test above the “lead-safe” level is higher than that of Flint, Michigan where there are high levels of lead in the drinking water. Luckily for Cleveland’s children, a group of concerned citizens have formed CLASH (Cleveland Lead Advocates for Safe Housing). This coalition of community organizations has researched and put together a piece of legislation that will hopefully be on the ballot this November. Citizens from across Cuyahoga County are now gathering petition signatures. Five thousand signatures of registered voters who live in Cleveland are needed. This is a grassroots effort that has sprung up because the City of Cleveland has not done enough to deal with this worsening lead crisis. Simply put, the proposed legislation will make landlords responsible for certifying that their rental properties are lead-safe. For poor landlords, the legislation establishes a fund to assist them in making their properties safe from lead. The proposed law also protects tenants from eviction if they complain about the high levels of lead. While there will be well-funded opposition from entrenched interests in the city, this citizen-led effort is critical for Cleveland’s children.

Students in the IMPACT program preparing for a pizza party.

Thanks to everyone who helped paint sets for FDR Academy’s production of Aladdin!
Back in February, I lead an all-church orientation that I called “Getting to Know UUCC”. It was a fast-paced trek through the recent changes in our congregation – reintroducing our staff members and Board of Trustees; discussing how to connect with us, some upcoming and recurring events; providing some basic information on our Youth Religious Exploration classes; giving the world’s fastest overview of the many committees, teams, social groups, and other activities at UUCC; and providing a few how-tos to help you navigate our new community.

In the next few issues of our newsletter, I’ll be providing a review of the information from Getting to Know UUCC. This month, I wanted to give you an update on our staff. Who we are, how to reach us, and what are our responsibilities. Some of us prefer to use our cell phones, which is why not everyone has the phone number some of you may be used to calling to reach us.

Erin Justice, Community Relations Director

Worship Staff

Rev. Joe Cherry (revjoe.cherry@uucleveland.org, 216-264-9832) is our minister. He has weekly office hours and you are welcome to visit (Tuesday & Wednesday, 10am – 3pm and Thursday 12pm to 4pm), as well as at other times with advance notice. These aren’t the only times he’s in the building, but are the hours when he is most available. One of Rev. Joe’s biggest hopes for our congregation is healthy relationships and communication. He’s always open to your feedback (positive and not-so-positive), so don’t hesitate to reach out.

Dr. Allan Georgia is our Director of Religious Exploration (allan.georgia@uucleveland.org, 216-584-6979). Allan’s office hours are as follows:

- Wednesday 10am – 5pm
- Thursday 12pm – 5pm,
- and Friday 10am – 3 pm

Allan works off-site on Tuesdays and is often at the church for evening meetings. He oversees the Youth and Adult RE programs and Small Group Ministry, and is a member of our Racial Justice Leadership Team. If you have an idea for an educational program, Allan is your guy.

Mike Carney (mike.carney@uucleveland.org, 216-236-3689) is our Music Director. Mike is on-site Wednesday and Thursday from 10am – 6pm and he leads choir rehearsals on Wednesday nights from 7 – 9pm. Mike works with Karin Tooley, our pianist, and a large pool of guest musicians to provide us with the high-quality, uplifting and inspiring music we hear each week. Mike is the person to speak with about joining the choir, performing during a service, recommending new musical guests, or sharing new hymns and inspirational music you’ve discovered.
Administrative Staff

Shirley Nelson (shirley.nelson@uucleveland.org, 216-751-2320 x23) is our Office Administrator. Her office hours are Tuesday – Thursday from 10am – 4:30pm. Shirley ensures that everything is running smoothly behind the scenes at UUCC. She also assembles our weekly Order of Service and the newsletter that you’re reading right now! Shirley is now the person to contact to book a room for your meeting or event.

Angie Coats (angie.coats@uucleveland.org, 216-751-2320 x25) is our Bookkeeper. She’s in the building Monday – Wednesday from 10am – 2pm. Angie works closely with our Treasurer, Shane Millette, and the finance committee to make sure our accounting is in tip-top shape. She’s the person you can contact with questions about your pledge.

I, Erin Justice (erin.justice@uucleveland.org, 216-694-8324) am our Community Relations Director. My office hours are Tuesday-Thursday from 9am – 5pm. Prior to the reunification, I was the go-to person for just about everything. Luckily, our new staff structure is providing me with some freedom to move back into my primary role of overseeing our communications and membership activities. Right now, I’m working on updating our website at uucleveland.org, managing our social media pages, running new member classes, and serving as staff liaison to Leadership Council and the Membership Team. You may have noticed that my office hours aren’t what you’re used to seeing. I need to be able to devote more time to earning my master’s in nonprofit administration and other personal endeavors. So, with the support of Rev. Joe, Leadership Council, the Board and the Staff, I’m moving to a 3/4 time schedule effective April 1st.

Cody Baggenstoss and Michael Kuehm (216-751-2320 x30) are our custodians at the Shaker Blvd location. Cody is here Monday-Friday from 9am – 3pm and Michael is on-site Monday-Friday from 3pm – 9pm. They rotate weekends, and their hours are 9am – 3pm. Warren Ronney is our custodian at the Lancashire Rd building.

We also have a small army of volunteers who staff the Welcome Office (Room 214, 216-751-2320 x26). They answer phones, sort mail, and provide support to special projects. Right now, the Welcome Office is open Monday – Friday from 9am – 3pm. If you’re interested in joining the team, send an email to officevolunteers@uucleveland.org with “Office Volunteers” in the subject line.

| WELCOME OFFICE HELP WANTED | We need a little help in the UUCC welcome office! It’s really pretty easy - answering the phone and helping people out who stop by - nothing complicated. Volunteers often bring a book or Sunday crossword to keep busy. You can claim a shift on signupgenius: (https://www.signupgenius.com/go/60b054aa8af28a6fe3-office) or send an email to officevolunteers@uucleveland.org |

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GETTING TO KNOW UU (cont’d)

PART I: MEET THE STAFF
We’ve had a busy season with music at UUCC and we have more exciting moments just around the corner!

Some of our recent musical highlights included:

Mike Carney leading our pickup Multigen Choir in “Breaths” in our reunification service on February 3rd.

Our YoUUth Choir starting our service off on February 10th on an energetic high note with “Come, Sing a Song”.

Also on the 10th, Karin Tooley’s beautiful rendition of “Placid Lake and Autumn Moon” and other music celebrating the Chinese New Year.

Mike’s arrangement of “What a Wonderful World” that closed our service on February 17th.

Karin and Mike collaborating on “First Step”, a piano-organ duet from Interstellar to accompany Allan’s thoughtful meditation on Feb. 24th.

Jim Scott and James Kellerman joining us on Sunday, March 3rd to provide special music and premiere some of Jim Scott’s new music along with Mike Carney, Aaron Burkle, and our terrific YoUUth Choir.

Guest musicians Alejandro Rodriguez (guitar) and Moises Lopez Ruiz (flute) joined Mike and The Chancel Choir during the service on Sunday, March 24th. Their performance was part of our congregation’s ongoing partnership with the Cleveland Classical Guitar Society.

Coming attractions…

The Women’s Ensemble and YoUUth Choir will be sharing special music with us during the service on Sunday, March 31st.

Sylvie Crowell, a high school senior and youth member of UUCC, will be a featured guest musician on Sunday, April 7th, playing the oboe.

Karin Tooley will be at the piano on Sundays, April 7th and 14th.

The Chancel Choir and YoUUth Choir will return with special music for Easter Sunday on April 21st.

The Coming of Age service on Sunday, April 28th will feature guest Youth Musicians in collaboration with our Chancel Choir and YoUUth Choir.

What happened to Music Notes?
For those of you who enjoy reading the weekly Music Notes, they have not disappeared! To save paper, Music Notes will not be included as an insert in every order of service. However, there will be a link to Music Notes in the eblast each week, and there will also be printed copies available as you enter the sanctuary on Sunday morning. Just ask one of our ushers if you would like a printed copy of Music Notes for that week’s service.

Come, Sing a Song with Me!
Just a reminder that our Chancel Choir is open to all adults and youth who are members and friends of UUCC! Everyone is welcome and musical experience is not required. Just come to the Worship Center (room 208) any Wednesday at 7 p.m. to join us for practice and give the choir a try. If you have any questions, get in touch with our music director Mike Carney by email (mike.carney@uucleveland.org) or phone (216-236-3689).
One of the most important ways in which we learn as human beings is to act and then to have our actions scrutinized by others. In other words—feedback is an important way we learn.

Feedback can help us understand things that we ourselves cannot see. It creates a relationship between oneself and those who we are trying to reach—a dialogue of mutual improvement. It asks for frankness and demands respect from both parties, and when it is done well, it can be effective in ways no other kind of learning can manage.

But, my oh my, can feedback be overwhelming at times!

To invite feedback is TO put yourself in a place of real vulnerability, and out of that openness comes the possibility of hurt. For one thing, it’s easy to give feedback if there is no sense of responsibility or concern to keep feedback from becoming an avalanche of criticism. For another thing, even if the feedback is correct and shared well, over time, everyone can feel a little raw when they invite that kind of criticism.

What’s more, sometimes you can unintentionally give feedback that is harsher than you mean without even realizing that you’ve done so. I stepped into it this past week when I helped with a task that I didn’t realize someone else was already doing. When I realized someone else had been doing this work all along, the very fact that I was doing it constituted extremely harsh feedback. Fortunately for me, this person was completely gracious and understanding and they did not hold it against me in any way. But still.

This was a lesson for me that I needed to hear. Because now is a time when we as a church staff and the larger group of lay leadership have asked for and desperately need good feedback from all of you. It’s important that in this time of change and merger and transition that we hear from you and that leadership is ready to develop the kind of back and forth that can be so productive. And yet, at the same time, we need to foster a conversation that is characterized by kindness and grace. Both parts are so important: we need all of you to speak up and make your earnest feelings known but speaking on behalf of the person whose foot I unintentionally stepped on, we also need to be careful where our feet fall in the process.

“In fact, all of us are very susceptible to having our humiliating experiences turn to shame, especially when the person who is putting us down is someone with whom we have a valued relationship or someone whom we perceive to have more power than we do…” — Brené Brown
On February 24th, the worship service focused on the congregational read, *White Fragility: Why It’s So Hard to Talk About Racism*, by Robin DiAngelo. Rev. Joe invited those who identify as People of Color to join him in a separate worship experience. About 85 people stayed for the congregational conversation following the services. The planning was guided by the Racial Justice Leadership Team which was charged last fall by the First Unitarian Board to lead the congregation in developing and living out an intentionally anti-racist identity in all aspects of church life. This aligns with the work that most UU congregations are doing to undo the legacy of white supremacy and privilege that is part of our heritage. From the beginning the Team has included representatives from the Society. The current members are Nancy King Smith, chair, Erika Brown, Rev. Joe Cherry, Pat Dillard, Allan Georgia, Christie Manning, Roschelle Ogbuji, and Dell Salza.

The comments from participants were very positive about the experience as a start to conversations that we need to continue to have and work that we need to continue to do. The Racial Justice Leadership Team will continue to plan a variety of opportunities, in addition to supporting related programming coming from other committees and initiatives. If you have interest in helping or have some suggestions from programs, please let Nancy know.

If you have a *White Fragility* book you got on loan, or one you’re finished with, put it in Nancy’s mailbox. Contact her if you’d like a copy. We will be making additional resources available on the church website, including events in the larger community on related topics.

Coming up this spring will be more opportunities to discuss *White Fragility* in small groups, some film showings and discussions, and the opportunity to read and discuss, *Justice on Earth: People of Faith Working at the Intersections of Race, Class and the Environment*, edited by Manish-Marzetti and Jennifer Nordstrom, and published by Skinner Press (books will be available for loan or purchase).

**A quote from the book:**
Regardless of whether a parent told you that everyone was equal, or the poster in the hall of your white suburban school proclaimed the value of diversity, or you have traveled abroad, or you have people of color in your workplace or family, the ubiquitous socializing power of white supremacy cannot be avoided. The messages circulate 24-7 and have little or nothing to do with intention, awareness, or agreement. Entering the conversation with this understanding is freeing because it allows us to focus on how—rather than if—our racism is manifest. When we move beyond the good/bad binary, we can become eager to identify our racist patterns because interrupting those patterns becomes more important than managing how we think we look to others.
April 21, 2019 — Movie Night: The next Movie Night is Sunday, April 21, at 5:00 pm in the sanctuary at the Lancashire building. The movie is BlacKkKlansman. In the early 1970s, Ron Stallworth becomes the first African-American detective in the Colorado Springs Police Department. Determined to make a difference, he bravely sets out on a dangerous mission: infiltrate and expose the Ku Klux Klan. He recruits a seasoned colleague, Flip Zimmerman, into the undercover investigation. Together, they team up to take down the extremist organization aiming to garner mainstream appeal. BlacKkKlansman offers an unflinching, true-life examination of race relations in 1970s America that is just as relevant in today's tumultuous world. Cast: John David Washington, Adam Driver, Laura Harrier, Topher Grace, Ryan Eggold, Corey Hawkins, Paul Walter Hauser, Robert John Burke, Jasper Pääkkönen, Michael Buscemi, Ashlie Atkinson, mums da Schemer, Michael J. Burg, Ken Garito Director Spike Lee We will watch the movie, then have discussion about it. This is an open group, no sign-up is needed, so just show up. Pizza is provided.

April 25, 2019 — Book Discussion, When We Were One: The Adult Religious Education Committee and the Archives Committee are pleased to be presenting a book discussion relating to the early history of our new church, the Unitarian Universalist Congregation of Cleveland. We are basing our discussion on the book To Search and To Serve, by Virginia P. Dawson, written on the occasion of the 150th anniversary of First Unitarian Church of Cleveland. The presentation and discussion will be held on Thursday evening, April 25, 2019 and will be led by Sandy Wilson and Linda Homans. We will cover our shared history, the years 1867 - 1951, and follow the growth of the church as well as the parallel history of the city of Cleveland. Since it will make for a better discussion if we all can read the book, we will have a sign up sheet and copies of the book available in the Welcome Office starting Sunday, March 10, 2019. Please, everyone join us in this discussion of our family reunion story.

May 14, 2019 — Tuesday Readers: The Tuesday Readers group meets every other month, and reads relevant books. It is an open group, no sign-up is needed, and actually reading the book enhances your ability to participate in the discussion. The next meeting will be Tuesday, May 14, at 7:00 pm in the "library" at the Lancashire building. The book is Justice on Earth: People of Faith Working at the Intersections of Race, Class, and the Environment, edited by Manish Mishra-Marzetti and Jennifer Nordstrom. At a time when racial justice, environmental justice, and economic justice are seen as issues competing for time, attention, and resources, Justice on Earth explores the ways in which the three are intertwined. Those people and communities on the margins are invariably most affected by climate disaster, environmentally unsound policies and business decisions, and environmental toxins. The book asks us to recognize that our faith calls us to long-haul work for justice for our human kin, for the Earth, and for all life.
MEMORIAL SERVICE FOR PETER DILLARD · SATURDAY, APRIL 6, 2019

A Memorial Service will be held for Peter Dillard, a member of the Society since 1992, on Saturday, April 6, 2019, at 2 PM at our Cleveland Heights location, 2728 Lancashire Road.

Contributions gratefully accepted for InMotion (a center devoted to the health and well-being of those affected by Parkinson’s Disease) where Peter was a member: beinmotion.org/donation-form.

LAST WEEK TO COLLECT FOR FOOD BANK

We need your help! This is the last week for the 4th and 5th graders to be collecting non perishable food for the Food Bank. The boxes to donate are at either entrance of the sanctuary. Thank you for your donations!

FIRST SUNDAY POTLUCK

First Sunday Potluck is April 7th in Fellowship Hall immediately following service. If you don’t bring a dish, the cost is $5 per person or family. First time guests are free!

DISCOVER OUR UNIVERSALIST ROOTS

The next annual Universalist Convocation will be held May 17-19 at the Murray Grove Center in Lanika Harbor, NJ. It will kick-off the 250th anniversary of Rev. John Murray preaching his first Universalist sermon there.

During the week-end featured Speakers, including Rev. John Bucherns, former president of the UUA and a performance of John Murray’s life as well as several workshops will be on the agenda.

Registration at Universalist Convocation.org is taking place until April 30. Questions can be addressed using the website’s contact page. There is a flyer on the bulletin board near the building entrance with more information.

Good Thoughts and Prayers Please . . .

Lainey Warren has begun hospice care. She is at The Gardens at Liberty Park in Streetsboro. A card or visit would be greatly appreciated. Her address is 9975 Greentree Parkway #316, Streetsboro, OH 44241.

We’ve Launched our new Facebook page as UU Congregation of Cleveland!

Click here to visit and like our new page!
UUJO Spring Gathering: Where Values and Action Meet

April 6, 2019
Starting 9 am with coffee, ending 3:00 pm

On Saturday April 6, UUJO will hold Spring Gatherings in 5 UU congregational locations in Ohio - Toledo, Akron, Columbus, Cincinnati, and Cleveland.

See the Registration page at: https://uujo.wufoo.com/forms/m7uzn3l1ek681c/

In the morning, we will all hear a keynote from Ohio Senator Nickie Antonio, ranking minority member of the Health, Human Services and Medicaid Committee in the Ohio Senate. Senator Antonio is also a Unitarian Universalist and a member of West Shore UU Church in Lakewood, Ohio. We will livestream her keynote to the different locations by Zoom.

After that, the different locations will identify and discuss local and state-wide issues that we might address as clusters of congregations and partner organizations.

Locations:
Cincinnati: St John's UU Church, 320 Resor Ave, Cincinnati
Toledo: First Unitarian Church of Toledo, 3205 Glendale Ave, Toledo
Cleveland: UU Congregation of Cleveland, 21600 Shaker Blvd, Shaker Heights
Akron: UU Church of Akron, 3300 Morewood Rd, Fairlawn
Columbus: First UU Church of Columbus, 93 W. Weisheimer, Columbus

Register for your Gathering at: https://uujo.wufoo.com/forms/m7uzn3l1ek681c/

Please come join with others from sister UU Congregations and local partners to learn more about state and local justice issues that impact us. Come and explore the resources and skills we need and already have to address injustice. And then plan with others in your Cluster about ways to address selected issues; working together with neighboring UU congregations and local partner organizations.

There is no charge for these Gatherings.
Lunch will be provided. Donations to help cover the cost of lunch are welcomed.

Questions? Contact Rev. Joan VanBecelaere, uujoanvanb@gmail.com
WORSHIP SERVICE · SUNDAY · 11:00 AM

The Unitarian Universalist Congregation of Cleveland
21600 Shaker Boulevard
Shaker Heights OH 44122
(216) 751-2320

Rev. Joseph M Cherry
Parish Minister
revjoe.cherry@uucleveland.org

Rev. Dr. Rina Shere
Affiliated Community Minister
rinashere@yahoo.com

Worship Staff
Rev. Joseph M Cherry
Mike Carney, Music Director
Dr. Allan Georgia
Director of Religious Education
Karin Tooley, Pianist

Administrative Staff
Angie Coats, Bookkeeper
Erin Justice
Community Relations Director
Shirley Nelson
Office Administrator
Newsletter Editor

Buildings & Grounds
Ken Kuehm
Cody Baggenstoss
Michael Kuehm
Warren Ronney

UUCC Board of Trustees
Cat White, President
Steve Doell, Vice President
Shane Millette, Treasurer
Tadd Pinkston, Secretary
Tom McKenna, Past-President
Mary Schatzman,
Past-President
Erika Brown
Carol Gay
Bob Horan
Wayne Jennings
Nancy King Smith
Susan Paterson
Jennifer Pierce
Melissa Vandergriff

Unitarian Universalists are people from a wide range of backgrounds with different beliefs, but shared values.
We have no creed or code, but instead abide by seven principles that call us to affirm and promote the inherent worth and dignity of every person; justice, equity, and compassion; spiritual growth; a free and responsible search for meaning; the democratic process; peace, liberty, and justice for all; and respect for the web of all life.

Everyone is Welcome. Everyone Belongs.

Child Friendly Space we love having our youngest members present for services! We also understand that sometimes parents prefer to worship alone. Childcare is available during service for toddlers up to age five. We also have a quiet room (Room 109) that parents are welcome to use where you can hear the service.

Requesting Pastoral Care Please let us know if you or someone you know would benefit from a Pastoral visit or call. The Lay Pastoral Care Team can be contacted at: 1stuulaypastoralcare@gmail.com

UUCC DEADLINES

Articles for The Hawk: Deadline for May is April 22, 2019

Order of Service/Announcements:
Wednesday a.m. before the Sunday Service