

## **Position Description: Director of Children's and Youth Ministries**

**Abiding Love Lutheran Church (ELCA)**  
**Austin, Texas ([AbidingLove.org](http://AbidingLove.org))**

Abiding Love Lutheran Church is seeking a **Director of Children's and Youth Ministry** to lead a vibrant ministry with our young people and families.

### **Overview**

Children's and Youth Ministries offers an array of programs for the spiritual formation of our young people, from birth through high school. The Director is responsible for the effectiveness and expansion of these programs through hands-on leadership and the recruitment, training and support of volunteers. The Director will cultivate relationships through direct involvement with children, youth, parents and sponsors.

Our ministry currently involves an array of educational programs, activities and events across these age groups. We seek a Director to build on this foundation to foster growth and deepening engagement in spiritual life and service in our kids.

- Creating and enhancing programs and events to inspire wonder and inquiry, that engender respect and care for creation and people in all walks of life, that promote inclusivity and engage youth and children in the questions and struggles they have in living their faith daily.
- Cultivating in our kids a vital sense of value and belonging in community and a readiness to engage in ministry and service with others regardless of faith background, gender identity, race, or family situation.
- Offering our students progressively deeper knowledge of the Bible, the Christian faith, and Lutheran principles along with a commitment to lifelong learning and spiritual growth.

The Director will bring both hands-on leadership and a strategic vision to the planning, measurement and effectiveness of our programs. The Director's role includes:

- Integrating children and youth into worship, learning and service with the congregation.
- Delivering a robust continuum of Christian education and faith formation programs beginning with Godly Play as its foundation and building through Confirmation and high school.
- Balancing attention and involvement across children, middle school/Confirmation and high school students and activities.
- Involving and equipping our members to be active in ministry with children and youth.
- Ensuring effective communication with students and families.
- Serving as a liaison with outside organizations for the benefit of youth and children ministries.

### **The Successful Candidate**

The successful candidate for this position will:

- Desire to integrate fully into the life and ministries of Abiding Love, including worship, spiritual growth and outreach.
- Possess a solid understanding of the Christian faith and its Lutheran expression.
- Hold a bachelor's degree in a related field with three to five years of relevant experience.
- Experience with Godly Play and leading Confirmation preferred.
- Demonstrate effective verbal and communication skills, and the use of technology including social media.
- Demonstrate the ability to develop and refine systems that ensure effective execution of programs and plans.
- Support the mission and social beliefs and practices of the Evangelical Lutheran Church in America ( [elca.org](http://elca.org) )

## **Compensation and Benefits**

The Director of Children's and Youth Ministries is a full-time staff position, reporting to the Pastor.

**Total annual compensation of \$54,000+ includes** salary plus contributions to retirement and insurance (health, life and disability), along with continuing education, paid vacation and sick leave.

Please forward resume and credentials to: [jobs@abidinglove.org](mailto:jobs@abidinglove.org)

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