

January 20, 2027

Talk It Down: Practical De-Escalation for Occupational Health Nurses: When workplace tensions escalate, OHNs need practical tools to respond with confidence. Learn de-escalation strategies that can help reduce conflict, improve communication, and support safer workplace interactions.

February 17, 2027

Still Got It! Occupational Health for the Aging Workforce: Today's workforce is changing, and OHNs play a key role in supporting workers across the lifespan. Explore practical strategies for addressing the unique health, safety, accommodation, and work-related considerations of an aging workforce.

March 17, 2027

The ADAAA, Substance Use & the Workplace: A Balancing Act: Navigating substance use, disability, and workplace responsibilities can be complex. Gain practical insight into the intersection of the ADAAA, substance use, accommodation, and workplace safety.

April 21, 2027

Working Against the Clock: Fatigue Management for Shift Workers: Fatigue can affect alertness, performance, safety, and well-being, especially when working non-traditional schedules. Discover practical approaches to recognizing fatigue risks and supporting effective fatigue-management strategies for shift workers.

May 19, 2027

Say What? Navigating Difficult Conversations with Confidence: From sensitive health concerns to challenging workplace interactions, difficult conversations are part of occupational health nursing. Build communication strategies that help you approach challenging discussions with clarity, confidence, and professionalism.

June 16, 2027

Let's Get Ergonomic: Building Teams, Assessing Risk & Writing SOPs: Effective ergonomics takes more than identifying an uncomfortable workstation; it takes collaboration, assessment, and action. Learn how to build cross-functional teams, assess ergonomic risk, and develop practical SOPs that support healthier, safer workplaces.

July 21, 2027

Ready, Set, Audit! Preparing Occupational Health for Inspection: Is your OH program ready when inspectors arrive? Learn practical strategies for organizing documentation, identifying potential gaps, and strengthening program readiness for inspection.

August 18, 2027

GLP-1s on the Job: What Occupational Health Nurses Need to Know: GLP-1 medications are changing the healthcare landscape and raising new questions in the workplace. Explore what OHNs should know, including workplace considerations, safety, and employee health conversations.

September 15, 2027

Beyond the Drug Screen: Recognizing Impairment in Today's Workplace: New and emerging substances can create workplace impairment concerns that may not be detected by traditional drug screens. Explore what OHNs need to know about recognizing signs of impairment, understanding the limitations of testing, and responding appropriately when safety and worker health are at stake.

October 20, 2027

AI, OH My! Artificial Intelligence in Occupational Health: Artificial intelligence is here, creating new opportunities and new questions. Explore practical applications of AI in OH while considering privacy, ethics, accuracy, and responsible use.

November 17, 2027

Risky Business: Navigating Workplace Risks, Accommodations & Ethics: OHNs routinely balance worker needs, workplace safety, legal considerations, and ethical responsibilities. Gain practical strategies for navigating complex situations involving workplace risks, accommodations, and professional ethics.

December 15, 2027

Beyond the Lens: Cultural Competence & Implicit Bias in Occupational Health: Every worker brings a unique background, perspective, and experience to the workplace. Explore cultural competence and implicit bias to strengthen communication, promote more equitable care, and support better occupational health outcomes.