



The Episcopal Church in Alabama

195th Convention of the Episcopal Diocese of Alabama
 February 5 - February 7, 2026
 Camp McDowell, Alabama
 Preliminary Agenda as of December 1, 2025

Thursday, February 5

Time	Event	Location
3:30 pm – 6:30 pm	Registration	Drive-Thru at the Camp Bookstore
5:30 pm – 6:30 pm	Dinner	Doug Carpenter Hall
7 pm - 8 pm	Celebration Eucharist	St. Francis Chapel
8 pm-10 pm	Fellowship with Ministry Fair	Hall Hall

Friday, February 6

Time	Event	Location
8 am - 9 am	Registration Continues	Doug Carpenter Hall
8 am – 9 am	Breakfast	Stough Lodge
8:30 am - 9 am	Morning Prayer	Doug Carpenter Hall
9 am – 11:30 am	General Session I	Doug Carpenter Hall
11:30 am – 12:30 pm	Lunch	Doug Carpenter Hall
12:30 pm – 3 pm	General Session II	Doug Carpenter Hall

4 pm – 5:30 pm	Resolution Hearings & Caucus Elections	Doug Carpenter Hall, St. Francis, Randall Commons
7 pm – 8 pm	Celebration Dinner	Doug Carpenter Hall
8 pm-10 pm	Fellowship	Hall Hall

Saturday, February 7

Time	Event	Location
8 am – 9 am	Breakfast	Stough Lodge
9 am – 9:15 am	Morning Prayer led by YD	Doug Carpenter Hall
9:15 am – 11:45 am	General Session III	Doug Carpenter Hall
10:30 am – 11:45am	Clergy Spouse Luncheon	Scott House

LOWER CAMP/CLEAR CREEK

- | | | |
|---------------------|------------------|-------------------|
| 1 Claiborne-Belcher | 9 Amphitheater | 17 Carpenter |
| 2 Health Hut | 10 Arts & Crafts | 18 St. Luke |
| 3 Pool | | 19 Little Lambeth |
| 4 Ascension Chapel | CABINS: | 20 St. Mike |
| 5 Eppes Dining Hall | 11 Kremlin | 21 Ed's |
| 6 Canoe House | 12 Advent | 22 St. Martha's |
| 7 Paley Pavilion | 13 St. John | 23 Murray Manor |
| 8 Kibley Pavilion | 14 St. Thomas | 24 St. Francis |
| | 15 St. Matthew | 25 Carol Smith |
| | 16 St. Mark | 26 Barnwell |

MILLER COMMONS

- Miss Mary's House
- Advent House
- Holy Comforter House
- Mullen House
- St. Mary's on-the-Highlands House
- Pradat Hall

POINTS ALONG DELONG ROAD

- Clare's Cottage
- Labyrinth
- Spence Orchard
- Information Station
- Small Parish
- Camp Store
- The Johnston Welcome Center
- Softball Field
- Field House
- Chapel of St. Francis
- Adventure Course
- Soccer Field
- Stough Lodge & Dining Hall
- Scott House
- Pop's Garden

MARK'S FARM

- Atkins Animal House
- Pop's Blacksmith Shop
- Field House
- Quick Chicken House
- Greene Street Market

PARSLEY COMMONS

- Christ Church
- Mary's House
- Nativity Lodge
- Advent
- Phifer Hall
- St. Luke's
- Gribbin

BETHANY VILLAGE

- CABINS:**
- James Lane
 - St. John's
 - Oliver
 - Ricky Gauld
 - Eliza Lee Tweedy
 - St. Stephen's
 - Jack Cassels
 - Tate-Davis
 - Ascension
 - Cabin 10
 - Backyard Lodge
 - Rogers Teaching Kitchen
 - Epiphany Art Studio
 - St. Thomas' Arts & Crafts/Canteen
 - Doug Carpenter Hall
 - Fire Pit
 - Health Hut
 - St. John's Pool
 - Hall Hall
 - Billy's Green



HWY 195

◀ To Double Springs

To Jasper & Birmingham ▶

*Not to scale

195th DIOCESAN CONVENTION PRE-FILED NOMINATIONS

POSITION		NOMINEE	NOMINEE'S PARISH
<p>Diocesan Council – Lay member from the Northern District for a 3-year term</p>		<p>Tiffany Martin</p> <p>Tiffany Martin serves as a Children and Youth Minister & LEM with a deep commitment to parish life and pastoral care. She is passionate about nurturing faith across generations and walking alongside families in their spiritual journeys. Tiffany is also a devoted mom to three children—Grace, Caitlin, and Wyatt—who keep her grounded and joyful. In addition to her parish ministry, she serves as the Director of Bethany’s Kids and Adult Staff for Special Session at Camp McDowell, where she helps create inclusive, faith-filled experiences for campers and staff alike.</p>	<p>Epiphany, Guntersville</p>
<p>Diocesan Council – Lay member from the Middle District for a 3-year term</p>			
<p>Diocesan Council – Lay member from the Southern District for a 3-year term</p>		<p>Rhonda Baughman</p> <p>I would be honored for the opportunity to increase my involvement with the Diocesan level with the Diocesan Council. I believe I can serve the Diocese by using my experience gained in the Parish level at Trinity, Wetumpka. I have served on Vestry-2 terms, Finance Committee, Rector Search Committee, Communications, and Children’s Ministries. I enjoy engaging new members and encouraging involvement in Diocesan activities, workshops, and Cursillo. As Sr. Warden, I reorganized the finance committee, establishing the use of updated software and practices for financial management. With help from the Diocesan office, I led teams on communication and marketing, introducing a new Parish logo, signage, and strengthening participation in the Parish, community, and online. I am committed to community outreach, serving as Chartered Organization Representative for Trinity with Scouting America (formerly Boy Scouts of America) Pack 50 and Troop 50, and serve as a Commissioner for the Tukabatchee Area Council.</p>	<p>Trinity, Wetumpka</p>

Diocesan Council – Lay member from the Southern District for a 3-year term



Jim Jolly

Christ Church, Tuscaloosa

Jim Jolly is a long-time communicant at Christ Church Tuscaloosa. In his parish he serves as an usher, reader, crucifer, and Lay Eucharistic Minister, and has taught Sunday School and facilitated Inquirers’ Classes, volunteers with CONNECT, a ministry for those dealing with memory issues and served on the parish personnel committee. At the Diocesan level he has served on the Department of Mission and Outreach, the Diocesan Council, and the Standing Committee. Additionally, he attended Cursillo 150 and has served on staff several times. Now retired, he worked over 50 years in higher education in Alabama as teacher and administrator. His favorite course to teach was The Bible as Literature. He also served as Compliance Officer at various educational institutions seeing that state laws and regulations and other governing policies were followed. In retirement, he enjoys reading, and volunteering with various organizations.

Standing Committee – Clergy member for a 4-year term



Bob Serio

Church of the Nativity, Huntsville

Bob has been an Episcopal since 1979 and a member of Nativity in Huntsville since 1981. He has been on vestry and served as Senior Warden. He was graduated from EFM and currently is a mentor. He is active in Cursillo, has served on staff and has served on staff at Special Session the past 3 years. He has been an alternate delegate to General Convention and has been a member of the Commission on Ministry for the past 5 years. He was ordained to the Diaconate in 2016 and is active at Nativity.

Standing Committee – Clergy member for a 4-year term



Brad Landry

St. Mark’s, Prattville

The rector of All Saints (Birmingham) until 2025, Brad is now serving as the interim rector at St. Mark's, Prattville. Brad became an Episcopalian in college and was the youth minister at St. Mary’s-on-the-Highlands (Birmingham) before going to seminary at Sewanee. Brad served as an associate priest at Nativity (Huntsville) before moving to San Antonio, where he was rector of St. Paul’s Episcopal Church & Montessori School for nine years. Brad has experience as a member of the Examining Chaplains (Diocese of West Texas), Parish Development (Alabama), and Sawyerville. In addition to twenty years of parish ministry, Brad has contributed to the confirmation curriculum Holy Disruptions, and is a Ministry Strategies Consultant with the Ministry Leadership Center.

<p>Standing Committee – Clergy member for a 4-year term</p>		<p>Corrie Cables</p> <p>The Rev. Corrie Cables has served in the Episcopal Diocese of Alabama since August 2024 as the rector of St. Mary’s, Jasper. She has been serving on the Standing Committee since June 2025 in an interim capacity after a committee member stepped down. This has been a rewarding and humbling position and if elected, Corrie will continue to serve faithfully. Before seminary, Corrie served on the Executive Council of the Episcopal Diocese of Texas North Region. Additionally, she served as a clergy person on the Finance Committee of the Diocese of Northwest Texas before coming to Alabama. She is a cradle Episcopalian, an Episcopal priest’s daughter, married for 25 years with two adult children, and has a deep love for the Church and its people.</p>	<p>St. Mary’s, Jasper</p>
<p>Standing Committee – Lay member for a 4-year term</p>		<p>Kenneth Schuppert</p> <p>A lifelong member of St. John’s Episcopal Church, Ken joined the parish in the late 1950s and has been shaped by its life and ministry ever since. He served as an acolyte for six years during his youth and, following his education at the University of the South and Cumberland School of Law, returned to Decatur and resumed active lay leadership at St. John’s. Over the decades, Ken has served in numerous roles, including usher, vestry member, Junior and Senior Warden, Treasurer, Chancellor, and Lay Eucharistic Minister. He has also served on two Rector Search Committees, the parish Trust and Endowment Committee since the mid-1990s, and the centennial committee, co-authoring the parish’s 100-Year Anniversary Book. At the diocesan level, Ken represented St. John’s at multiple diocesan conventions, including the election of Bishop Bob Miller. Professionally, he brings decades of legal practice and extensive leadership experience through service on hospital, banking, and Rotary International boards.</p>	<p>St. John’s, Decatur</p>
<p>Standing Committee – Lay member for a 4-year term</p>		<p>Michael Yancy</p> <p>Michael is a member of St. Stephen's Birmingham where he has attended regularly since meeting Mary Gamble over 20 years ago. Michael served as a convention delegate for St. Stephen’s, was on its vestry from 2020-2023, and served as Senior Warden in 2022. Michael has also served on several parish committees and initiatives while at St. Stephen’s, including the Care of Creation/Sustainability Committee and the church’s solar energy project. Beyond St. Stephen’s, Michael and Mary’s children attended the Advent Day School and have been regular participants in the youth programs at Camp McDowell and of the Diocese over the last twenty years. Michael also supports and regularly attends family and adult programs at Camp, including Folk School and Cursillo gatherings. Michael and Mary attended Cursillo 209 and served on staff at 215. Michael is an attorney in Birmingham and devotes a portion of his time to assisting environmental non-profit organizations.</p>	<p>St. Stephen’s, Vestavia</p>

Disciplinary Board – Clergy member for a 3-year term

Disciplinary Board – Lay member for a 3-year term

Disciplinary Board – Lay member for a 3-year term



Bridget Tytler

St. Andrew's, Birmingham

Member of St. Andrews Parish, Birmingham since 1997; Past sNexsen includes: Acolyte Master, Chair of Literacy Tutoring Training, Literacy Tutor, Vestry Member, Chair of the Outreach Committee, Nursery Volunteer, Board Member of Birmingham Community Kitchens (BCK), Volunteer Coordinator for BCK. Education: Bachelor's Degree from University of Alabama Birmingham in Counseling with a minor in Social Work. Current employment: Maynard, Nexsen Law Firm in the Labor and Employment Department.

Steven Boydston

St. Luke's, Birmingham

Steven Boydston is an attorney with extensive experience serving Alabama's educational and public institutions. He has held legal roles at the University of Montevallo (General Counsel), Samford University (University Attorney), and in private practice, advising on governance, contracts, compliance, and risk management. At St. Luke's in Birmingham, he currently serves on the Vestry and as an Usher, and he has previously served on the Outreach Committee. Within the Diocese, he was Co-Lay Rector of Vocare 19 and attended Cursillo #234. He now serves on the Transition Committee for the bishop search. Steven has also supported local ministries through board service, including Episcopal Place and Family Promise of Birmingham. He believes that his professional and volunteer experience, along with his desire to serve the Church, make him well-suited for the work of this committee.

<p>Disciplinary Board – Lay member for a 3-year term</p>		<p>Hugh J. Rushing</p>	<p>St. Mary's-on-the-Highlands</p>
<p>General Convention – Clergy member from the Northern District to serve as Deputy</p>		<p>The Rev. Drew Brislin</p>	<p>St. Joseph's on-the-Mountain</p>
<p>General Convention – Clergy member from the Northern District to serve as Deputy</p>		<p>The Rev. Shari Harrison</p>	<p>Christ Church, Albertville</p>

Received at St. Mary's in 2013. Vestry clerk, vestry term of 3 years. Choir member 14 years, Christian education teacher, Sunday breakfast team member. Attendee Men's Bible study 13 years. Assistant for capital campaign. Chalice bearer

Drew has served as the rector of St. Joseph's since Sept 2025. He is the former associate rector of Church of the Ascension, Montgomery serving from June 2020 through August 2025 after graduating from Seminary of the Southwest in Austin, TX in May 2025. He has served on Diocesan Council, multiple Cursillo staffs, multiple Happening staffs, program director for Camp McDowell and at Sawyerville multiple times. Drew also served as co-chair for the Bishop's Task Force for Becoming Beloved Community. Prior to going to seminary, he attended Canterbury Chapel in Tuscaloosa where he served on multiple vestries and as treasurer. He was a member of the Brotherhood of St. Andrew and volunteered with altar guild, meals on wheels and various other ministries of the church. Prior to entering seminary he worked in the banking and financial industry.

The Reverend Shari Harrison, an Albertville native, joined the Episcopal Church in 1990 and became part of St. Thomas Episcopal Church, Huntsville. She later spent many years as a member of the Church of the Epiphany, Guntersville, where she served as treasurer, led the Finance Ministry, graduated from EfM, and served as its mentor, along with contributing to numerous other ministries. In April 2022, Shari was ordained as a transitional deacon. The following month, she completed her Master of Divinity at the School of Theology, University of the South, Sewanee. That July, she began her ministry at Christ Church and was ordained to the priesthood in November 2022. Her service includes time on the Diocesan Council and served as both Lay and Clergy Deputy to General Convention. Currently, Shari serves on the Diocesan Mission and Outreach Committee, the Disciplinary Board, and acts as clergy liaison for the Diocesan ECW board.

<p>General Convention – Clergy member from the Northern District to serve as Deputy</p>		<p>The Rev. Charles Youngson</p>	<p>Grace Church, Cullman</p> <p>The Rev. Charles Youngson serves as Rector of Grace Church, Cullman. As a parish priest for over 22 years, 21 of them in the Diocese of Alabama, Charles has taken on a variety of diocesan leadership roles over the years. He currently serves on the Commission on Spirituality, the Board of Examining Chaplains, the Disciplinary Board, and is actively involved in the Cursillo movement. He is a graduate of the Spiritual Direction program through the Metagem Institute and has served on its faculty. He would love the opportunity to represent our wonderful diocese at General Convention and to bring back new ideas for sharing the good news of Christ in Alabama.</p>
<p>General Convention – Clergy member from the Middle District to serve as Deputy</p>			
<p>General Convention – Clergy member from the Southern District to serve as Deputy</p>		<p>The Rev. Mike Harber</p>	<p>St. Michael & All Angels, Millbrook</p> <p>Mike is the rector of St. Michael & All Angels, Millbrook. He serves the diocese as the Chair of the Commission on Ministry and served as clergy deputy for the Southern District to the 81st General Convention in 2024.</p>
<p>General Convention – Lay member from the Northern District to serve as Deputy</p>			

General Convention – Lay member from the Middle District to serve as Deputy



Bob Boylan

St. Luke's, Birmingham

Bob Boylan has been an active and faithful member of St. Luke's Episcopal Church since 1990, where he has served in numerous leadership roles including Chair of the Outreach Committee (2014), Vestry member (2018–2020), and Diocesan Convention Delegate (2015–2024). His commitment to the wider church is reflected in his service to the Diocese of Alabama, where he contributed to the Bishop Search Committee in 2019, served on the Department of Mission Development from 2021 to 2023 and is active in the Cursillo Ministry. A passionate advocate for youth and spiritual formation, He is currently serving on the Happening Committee (2023–present). As a Lay Deputy to the 80th and 81st General Conventions (2022 and 2024), Bob Boylan brings a deep understanding of diocesan life, a collaborative spirit, and a heart for mission and ministry across the Episcopal Church.

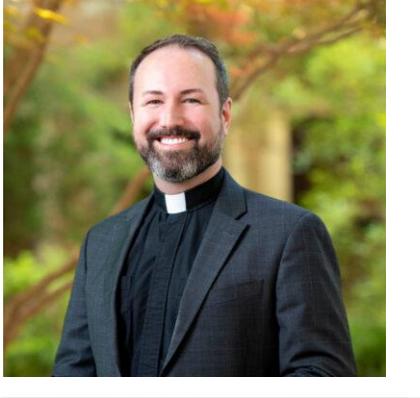
General Convention – Lay member from the Middle District to serve as Deputy



Brian Denton

Ascension, Birmingham

Brian was confirmed in 2008 and has been a parishioner of the Church of the Ascension since 2017. He currently serves as the Eucharistic Minister & Lay Reader Ministry Leader, Choir Member & Cantor, Cursillo Community (#209 Pilgrim, #219 Staff), Altar Guild & Flower Guild Member, Education for Ministry Alumnus, Vestry Member (2022-2024 & 2026-2028) and Clerk (2025), and Delegate to Diocesan Convention (2017-Present). Brian has also been a Member of the House of Deputies of the 79th-81st General Conventions (Deputy & Alternate Deputy) and is currently the Vice Chair of the Standing Commission on Formation & Ministry Development (2024-2027). In his lay vocation, he is the IT Vendor Management Analyst & Contracts Administrator at the University of Alabama at Birmingham (2022-Present) and holds a B.A. in Music Education and Vocal Performance from UAB & a J.M. from National Juris University.

<p>General Convention – Lay member from the Southern District to serve as Deputy</p>		<p>Anne Kimzey</p>	<p>Ascension, Montgomery</p> <p>Anne Kimzey is a member of Church of the Ascension, Montgomery. She has served as a lay deputy to three previous General Conventions (2024, 2022, 2018) and an alternate deputy in 2015. In 2022, she was appointed to the Ecumenical and Interreligious Relations Committee of General Convention. In other diocesan work, Anne served as co-chair of the Haiti Companion Diocese Commission and was a member of the ECW Board, the Commission on Ecumenism, and the Commission on Race Relations. At Ascension she currently serves as a member of the Outreach Committee, Altar Guild, DOK, and is a Lay Eucharistic Minister, Morning Prayer leader, adult confirmation class co-leader, and coordinator of the pauper burial ministry for the city of Montgomery. In her professional life, Anne is a grants program manager for the Alabama State Council on the Arts, where she has worked for 36 years.</p>
<p>General Convention – Clergy member to serve as Deputy at Large</p>		<p>Cameron Nations</p>	<p>Episcopal Diocese of Alabama</p> <p>Cameron currently serves as the Canon for Vocations for the Diocese, where he works to identify, recruit, and equip pastoral leaders-- both lay and ordained-- for service to the church. He works with the Bishop and COM to oversee our ordination process, provides continued spiritual formation for laity and clergy, and consults with congregations to develop strategic mission plans. Before this, he served as Rector of St. Richard's Episcopal Church and School in Round Rock, TX in suburban Austin (2020-2024), where he led them through the Covid-19 pandemic and put them on a strong growth trajectory in both membership and annual giving. Prior to St. Richard's, Cameron served as Associate Rector at Saint Lukes in Birmingham, AL (20217-2020) and All Saints, Winter Park, FL (2015-2017). He has served on numerous diocesan and community boards in Florida, Texas, and Alabama and looks forward to the possibility of representing the Diocese of Alabama in Phoenix for General Convention in 2027.</p>
<p>General Convention – Lay member to serve as Deputy at Large</p>		<p>Jim Jolly</p>	<p>Christ Church, Tuscaloosa</p> <p>Jim Jolly is a long-time communicant at Christ Church Tuscaloosa. In his parish he serves as an usher, reader, crucifer, and Lay Eucharistic Minister, and has taught Sunday School and facilitated Inquirers' Classes, volunteers with CONNECT, a ministry for those dealing with memory issues and served on the parish personnel committee. At the Diocesan level he has served on the Department of Mission and Outreach, the Diocesan Council, and the Standing Committee. Additionally, he attended Cursillo 150 and has served on staff several times.</p> <p>Now retired, he worked over 50 years in higher education in Alabama as teacher and administrator. His favorite course to teach was The Bible as Literature. He also served as Compliance Officer at various educational institutions seeing that state laws and regulations and other governing policies were followed. In retirement, he enjoys reading, and volunteering with various organizations.</p>

General Convention – Lay member to serve as Deputy at Large



Brian Denton

Ascension, Birmingham

Brian was confirmed in 2008 and has been a parishioner of the Church of the Ascension since 2017. He currently serves as the Eucharistic Minister & Lay Reader Ministry Leader, Choir Member & Cantor, Cursillo Community (#209 Pilgrim, #219 Staff), Altar Guild & Flower Guild Member, Education for Ministry Alumnus, Vestry Member (2022-2024 & 2026-2028) and Clerk (2025), and Delegate to Diocesan Convention (2017-Present). Brian has also been a Member of the House of Deputies of the 79th-81st General Conventions (Deputy & Alternate Deputy) and is currently the Vice Chair of the Standing Commission on Formation & Ministry Development (2024-2027). In his lay vocation, he is the IT Vendor Management Analyst & Contracts Administrator at the University of Alabama at Birmingham (2022-Present) and holds a B.A. in Music Education and Vocal Performance from UAB & a J.M. from National Juris University.

General Convention – Lay member to serve as Deputy at Large



Richard Norris

Ascension, Montgomery

Richard is a lifelong Episcopalian who serves faithfully wherever he is called. He has represented the Diocese as Deputy-at-Large to the 80th and 81st General Conventions and has served multiple times as a delegate to Diocesan Convention. His service includes membership on the Search Committee for the 13th Bishop of Alabama, the Standing Committee (2020–2024), and the Cabinet, as well as participation in the Equipping the Saints Campaign. Richard is a Cursillo Lay Rector (#206), a frequent staff member, and an EfM graduate. At the Church of the Ascension, he has served as Senior Warden, Vestry member, Capital Campaign and Strategic Committee member, Lay Reader, longtime choir member, and church gardener.

RESOLUTION # 1

EPISCOPAL DIOCESE OF ALABAMA OPERATING BUDGET

RESOLVED that the 2026 Proposed Covenant Program and Budget, as developed by the Diocesan Council, be and hereby is adopted as the Program and Budget of the Episcopal Church in the Diocese of Alabama for the calendar year 2026.

SUMMARY

	2025 Budget	2025 Actual	2026 Proposed Budget
Maintenance Reserve Fund	\$ 185,000	\$ 160,716	\$ 160,716
Fund Balance	\$ 1,679,002	\$ 1,524,458	\$ 1,524,458
TOTAL OPERATING RESERVES	\$ 1,864,002	\$ 1,685,174	\$ 1,685,174
(Standing Resolution #7 requires cash reserves of 7% of prior year budget)			
ANTICIPATED RECEIPTS			
Prior Year Covenants	\$ -	\$ 302,733	\$ -
Current Year Covenants	\$ 2,794,953	\$ 2,635,280	\$ 2,772,539
Current Year Covenants - Restricted	\$ 308,714	\$ 308,714	\$ 346,182
Short Term Investment Income	\$ 65,053	\$ 93,765	\$ 65,000
RL Interest and Investment Income	\$ -	\$ 5,903	\$ -
Gifts and Grants	\$ 15,000	\$ 47,724	\$ 45,000
Trust/PIF Fund Transfers	\$ 564,750	\$ 499,294	\$ 781,763
Restricted/Holding Fund Transfers	\$ 398,942	\$ 582,802	\$ 325,738
Contributions to Sawyerville	\$ 443,300	\$ 343,881	\$ 387,041
Equip the Saints Transfers	\$ -	\$ 1,024,021	\$ -
Easter Fund	\$ 15,000.00	\$15,000	\$ 19,000
Total Receipts	\$ 4,605,712	\$ 5,859,117	\$ 4,742,263
DISBURSEMENTS			
Mission Funding & Outreach Ministries	\$ 766,824	\$ 841,782	\$ 967,623
Parish Development	\$ 311,750	\$ 352,629	\$ 347,783
Clergy & Lay Development	\$ 374,397	\$ 317,462	\$ 474,848
Youth, College & Young Adult Ministries	\$ 299,969	\$ 329,305	\$ 339,776
Racial Healing & Sawyerville Administration ¹	\$ 202,803	\$ 224,810	\$ 107,838
Conferences, Camps, and Special Events ²	\$ 417,592	\$ 552,575	\$ 397,025
Communications	\$ 270,893	\$ 194,868	\$ 246,232
Support of the Episcopate	\$ 708,294	\$ 771,627	\$ 599,121
Administration/Carpenter House	\$ 809,890	\$ 892,029	\$ 870,660
Sawyerville Ministries ¹	\$ 443,300	\$ 343,881	\$ 387,041
Equipping the Saints Expenses	\$ -	\$ 1,024,021	\$ -
Total Disbursements	\$ 4,605,712	\$ 5,844,990	\$ 4,737,947
Surplus (Deficit)	\$ -	\$ 14,127	\$ 4,316
Maintenance Reserve Fund		\$ 160,716	
Fund Balance (Includes Required Cash Reserves)		\$ 1,524,458	
Total Operating Reserves ³	\$ 1,864,002	\$ 1,685,174	\$ 1,685,174

1. The Diocese covers the compensation and benefits of the Director of Sawyerville. Program expenses are covered by generous contributions from parishes and parishioners designated for Sawyerville.

2. Camp McDowell operations are funded primarily from fee income generated by the Camp. See resolution # 2 for detailed information on the Camp operating budget. Because the Camp is an integral part of the overall diocesan operation, the Executive Director's compensation and the meeting expenses of the Department, which guides Camp operation, are funded directly from diocesan funds. Otherwise, Camp McDowell is supported through fees for lodging and meals and generous contributions from parishes and parishioners.

3. By Standing Resolution a cash reserve of 7% of the prior year budget is required. In 2026 the cash reserve required is \$322,340

RESOLUTION #2
Episcopal Church in the Diocese of Alabama
McDowell Camp & Conference Center

RESOLVED that the 2026 Proposed Budget as developed by the Department of Camp McDowell and the Diocesan Council, be and hereby is adopted as the Program and Budget of McDowell Camp & Conference Center of the Episcopal Church in the Diocese of Alabama for the calendar year 2026.

<u>REVENUE</u>	<u>2025 Budget</u>	<u>2025 Actual</u>	<u>2026 Budget</u>
Conference Center	\$ 4,064,551	\$ 3,532,597 *	\$ 3,958,378
Environmental Center	\$ 442,255	\$ 409,842 **	\$ 435,880
Farm School	\$ 284,114	\$ 280,526	\$ 329,041
Folk School	\$ 133,810	\$ 157,709	\$ 168,888
Summer Camp	\$ 363,403	\$ 302,934	\$ 387,937
Total	<u>\$ 5,288,133</u>	<u>\$ 4,683,608</u>	<u>\$ 5,280,124</u>

<u>EXPENSES</u>	<u>2025 Budget</u>	<u>2025 Actual</u>	<u>2026 Budget</u>
Conference Center	\$ 4,028,571	\$ 3,594,991	\$ 3,988,223
Environmental Center	\$ 430,642	\$ 394,066	\$ 409,209
Farm School	\$ 273,958	\$ 295,824	\$ 327,916
Folk School	\$ 129,376	\$ 156,652	\$ 135,582
Summer Camp	\$ 361,014	\$ 278,955	\$ 377,633
Total	<u>\$ 5,223,561</u>	<u>\$ 4,720,488</u>	<u>\$ 5,238,563</u>

<u>NET</u>	<u>2025 Budget</u>	<u>2025 Actual</u>	<u>2026 Budget</u>
Conference Center	\$ 35,930	\$ (62,394)	\$ (29,845)
Environmental Center	\$ 11,606	\$ 15,775	\$ 26,671
Farm School	\$ 10,169	\$ (15,298)	\$ 1,125
Folk School	\$ 4,428	\$ 1,057	\$ 33,306
Summer Camp	\$ 2,385	\$ 23,979	\$ 10,304
Total	<u>\$ 64,572</u>	<u>\$ (36,880)</u>	<u>\$ 41,561</u>

* Does not include outstanding receivables of \$40,000

**Does not include outstanding receivables of \$2,500

NOTE: Conference Center includes bed and meal income generated from the following McDowell programs:

<u>2025 BUDGET</u>	<u>2025 ACTUAL</u>	<u>2026 BUDGET</u>
<i>Environmental Center</i>	\$ 439,424	\$ 366,314
<i>Farm School</i>	\$ 172,462	\$ 177,403
<i>Folk School</i>	\$ 60,575	\$ 57,035
<i>Summer Camp</i>	\$ 288,338	\$ 297,966
<i>Total</i>	<u>\$ 960,799</u>	<u>\$ 898,718</u>

Resolution Title: Formal Adoption of Jonathan Myrick Daniels as Patron of the Episcopal Diocese of Alabama

Introduced by: the Rev'd Peter Alan Helman, the Rev'd Deacon Carolyn Foster, the Rev'd Deacon Tom Osborne, and the Rev'd Deacon Quincy Hall.

Subject: Formal Adoption of Jonathan Myrick Daniels as Patron of the Episcopal Diocese of Alabama

Date Introduced: Wednesday, January 7, 2026



Whereas, in a spirit of resounding gratitude, this Convention gives thanks for the guidance of the Right Rev. Dr. Glenda S. Curry, Twelfth Bishop of the Episcopal Diocese of Alabama, whose episcopate has strengthened the Diocese's witness to the reconciling love of Christ. On the eve of her retirement, we especially acknowledge her commitment to the annual Jonathan Daniels and the Martyrs of Alabama Pilgrimage, expanding participation, visibility, and influence across The Episcopal Church, as we endeavor faithfully in the ministry of reconciliation at the heart of the Gospel; and

Whereas, the Church has long celebrated the great cloud of witnesses and the gift of patron saints, those whose witness to the Gospel in word and deed serves as a guiding light and spiritual presence for individuals and communities of faith; and

Whereas, the tradition of patrons reflects the communion of saints, those whose earthly and heavenly lives are bound together in Christ, who encourage the all the faithful in their own pilgrimage of discipleship; and

Whereas, Jonathan Myrick Daniels, an Episcopal seminarian from Keene, New Hampshire, responded to God's call in August 1965 to march with Dr. Martin Luther King Jr. in Selma, Alabama, and work for the desegregation of churches and the expansion of voting rights, and gave his life in Hayneville to save his neighbor, Ruby Nell Sales, from a fatal gunshot on August 20 of that year; and

Whereas, Jonathan's life and martyrdom incarnate the love of Christ and the words of the prophet Isaiah, '*Also I heard the voice of the Lord, saying, Whom shall I send, and who will go for us? Then said I, Here am I; send me*' (Isaiah 6:8); and

Whereas, his devotion and sacrifice have become enduring signs of the Gospel's call to compassion, reconciliation, courage, and solidarity with the poor and the oppressed, and his witness continues to inspire generations of Christians in the state of Alabama and around the world to '*make no peace with oppression*'; and

Whereas, the Diocese of Alabama bears a special relationship to Jonathan Daniels's witness, as the land where his faith was tested and his sacrifice made, and where his memory continues to bid the Church to repentance, hope, forgiveness, and transformation; and

Whereas, the Collect for the Feast of Jonathan Myrick Daniels prays:

"O God of justice and compassion, you put down the proud and mighty from their place, and lift up the poor and the afflicted: We give you thanks for your faithful witness Jonathan Myrick Daniels, who, in the midst of injustice and violence, risked and gave his life for another; and we pray that we, following his example, may make no peace with oppression; through Jesus Christ the just one, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen."

and thus, champions both the cost and the joy of discipleship in the way of Jesus Christ.

Therefore, be it Resolved, that the 195th Convention of the Diocese of Alabama formally adopt Jonathan Myrick Daniels as Patron of the Diocese of Alabama, commending his example as a companion in faith and exemplar of Christian discipleship, encouraging all who seek to follow Christ's reconciling love in this land; and

Be it further Resolved, that the Diocese of Alabama, honoring Daniels's witness, renew its commitment to the work of racial justice, reconciliation, and healing, trusting that his witness steadies us against complacency and fear, and emboldens us to answer readily God's call with courage: 'Here am I; send me'; and

Be it further Resolved, that in thanksgiving for the witness of our patron, Jonathan Myrick Daniels, and in the hope that his holy living and holy dying may tether the mission and ministry of this Diocese even more closely to the way of Christ's reconciling love, the resolution commends to every congregation the following practices and commitments, as joyful expressions of our common life in Christ to do justice and love mercy, as we live into our Baptismal Covenant and promote the dignity of every human being:

- (1) Require all clergy, vestries, parish and diocesan staff, and lay delegates to Diocesan and General Conventions to complete anti-racism and racial reconciliation training; and
- (2) Establish a diocesan Jonathan Daniels and the Martyrs of Alabama Pilgrimage fund or grant to assist parishes and youth groups in traveling to the annual pilgrimage in Hayneville; and
- (3) Create a diocesan award or recognition in Jonathan Daniels' name, given annually at diocesan convention to a layperson, clergy member, or youth embodying Daniels' witness to justice, reconciliation, and sacrificial love.

Resolution: Amendment of Canon 3, Section 11. Elections**Submitted to the 195th Convention of the Diocese of Alabama by Diocesan Council**

BE IT RESOLVED, by the Diocesan Convention, pursuant to Canon 10, Section 1, that the Canons of the Episcopal Church of the Diocese of Alabama be amended as follows, by deleting the existing language herein struck through, and adding new language shown in bold, such Amendment becoming effective immediately upon passage of such Resolution:

CANON 3 THE DIOCESAN CONVENTION**Section 11. Elections**

All elections are to be by majority. If an election is for a single office with more than one candidate, then the majority of votes cast for said office in such election shall be ascertained by dividing the total votes cast for all candidates for said office by two, and any number of votes in excess of one-half of such total votes of all candidates for such office shall be a majority within the meaning of this section.

If the election be for two or more offices (constituting a group) and there are more candidates for election than there are such offices, then the majority of votes cast for said office in such election shall be ascertained by dividing the total vote cast for all such candidates by the number of positions to be filled, and then dividing the results by two. Any number of votes in excess of the number ascertained by such last division shall be a majority. If in ascertaining the results in this way it appears that more candidates have obtained this majority than there are positions to be filled, then those persons having the highest vote, if beyond the majority just defined, shall be elected.

If in an election for a single office no person receives a majority as herein defined, then in that event the two candidates receiving the highest number of votes shall enter a runoff; in the runoff election the person receiving the highest number of votes shall be elected. If the election be for two or more offices (constituting a group) and there remain places to be filled after the majority has been ascertained, there shall be a runoff election from among twice the number of persons as there are places to be filled, these to be those receiving the highest number of votes short of a majority. In these second elections those person receiving the highest number of votes as they relate to the places to be filled shall be elected. ~~Elections shall be by written ballot unless there is only a single nomination for the office.~~

Elections may either be by written ballot or electronic ballot, as determined by the Chair of the Convention.

In elections of deputies to General Convention, the runner-up in the election of a first alternate shall be designated as the second alternate. Furthermore, in each electoral district, records shall be kept of the person who was next runner-up to the one designated as second alternate, so this person can become the second alternate in the event an alternate nominated from a district is elected as a deputy-at-large. However, no person nominated as alternate in a district shall be eligible to be a candidate for an alternate-at-large.

Explanation

The Diocesan Council of the Diocese of Alabama, at a duly called meeting held on December 11, 2025, approved the above by Resolution, duly adopted, authorizing the Chancellor to submit the above proposed Amendment to the Canons of the Episcopal Church in the Diocese of Alabama, at the 195th General Diocesan Convention and/or the next available opportunity.

Procedural Notes

The Canons to the Diocese of Alabama may be amended as follows:

CANON 10

Section 1. Amendment

The Canons may be amended by resolution adopted at two successive Annual Diocesan Conventions by majority vote of each of the two Orders voting separately or by resolution adopted at one Annual Diocese Convention when three-fourths ($\frac{3}{4}$) vote of each of the Orders voting separately. Amendments shall be effective at the adjournment of the Convention at which finally adopted, unless otherwise provided in the amendment.

Note also that typographical errors in the current published set of the Canons, for the provisions quoted above, were corrected herein without note.

Congregation Name	Caucus
All Saints' Episcopal Church, Birmingham	Middle
Auburn Campus Ministries	Southern
Birmingham Episcopal Campus Ministries	Middle
Calvary Episcopal Church, Oneonta	Northern
Canterbury Episcopal Chapel, Tuscaloosa	Southern
Canterbury Episcopal Chapel, Tuscaloosa	Southern
Cathedral Church of the Advent, Birmingham	Middle
Christ Episcopal Church, Albertville	Northern
Christ Episcopal Church, Fairfield	Middle
Christ Episcopal Church, Tuscaloosa	Southern
Church of the Ascension, Birmingham	Middle
Church of the Ascension, Montgomery	Southern
Church of the Epiphany, Guntersville	Northern
Church of the Epiphany, Leeds	Middle
Church of the Epiphany, Tallassee	Southern
Church of the Good Shepherd, Decatur	Northern
Church of the Good Shepherd, Montgomery	Southern
Church of the Holy Comforter, Gadsden	Northern
Church of the Holy Comforter, Montgomery	Southern
Church of the Holy Spirit, Alabaster	Middle
Church of the Messiah, Heflin	Northern
Church of the Nativity, Huntsville	Northern
Church of the Resurrection, Rainbow City	Northern
Emmanuel Episcopal Church, Opelika	Southern
Grace Episcopal Church, Anniston	Northern
Grace Episcopal Church, Birmingham	Middle
Grace Episcopal Church, Cullman	Northern
Grace Episcopal Church, Pike Road	Southern
Grace Episcopal Church, Sheffield	Northern
Holy Apostles Episcopal Church, Hoover	Middle
Holy Cross Episcopal Church, Trussville	Middle
Holy Trinity Episcopal Church, Auburn	Southern
Jacksonville State Campus Ministries	Northern
Montevallo Campus Ministries	Middle
Riverside Church	Middle
Sneed State Campus Ministries	Northern
St. Alban's Episcopal Church, Hoover	Middle
St. Andrew's Episcopal Church, Birmingham	Middle
St. Andrew's Episcopal Church, Montevallo	Middle
St. Andrew's Episcopal Church, Sylacauga	Northern
St. Andrew's Episcopal Church, Tuskegee	Southern
St. Barnabas' Episcopal Church, Hartselle	Northern
St. Barnabas' Episcopal Church, Roanoke	Northern

St. Bartholomew's Episcopal Church, Florence	Northern
St. Catherine's Episcopal Church, Chelsea	Middle
St. Dunstan's Episcopal Church, Auburn	Southern
St. Francis of Assisi, Indian Springs	Middle
St. James Episcopal Church, Alexander City	Southern
St. James Episcopal Church, Livingston	Southern
St. John's Church, Forkland	Southern
St. John's Episcopal Church, Decatur	Northern
St. John's Episcopal Church, Montgomery	Southern
St. Joseph's On-The-Mountain, Mentone	Northern
St. Luke's Episcopal Church, Birmingham	Middle
St. Luke's Episcopal Church, Jacksonville	Northern
St. Luke's Episcopal Church, Scottsboro	Northern
St. Mark's Episcopal Church, Birmingham	Middle
St. Mark's Episcopal Church, Boligee	Southern
St. Mark's Episcopal Church, Prattville	Southern
St. Mary's Episcopal Church, Childersburg	Southern
St. Mary's Episcopal Church, Jasper	Northern
St. Mary's on-the-Highlands, Birmingham	Middle
St. Matthew's Episcopal Church, Madison	Northern
St. Matthew's Episcopal Church, Seale	Southern
St. Matthias' Episcopal Church, Tuscaloosa	Southern
St. Michael & All Angels Church, Anniston	Northern
St. Michael & All Angels Church, Millbrook	Southern
St. Michael's Episcopal Church, Fayette	Southern
St. Michael's, Faunsdale	Southern
St. Paul's Episcopal Church, Carlowville	Southern
St. Paul's Episcopal Church, Greensboro	Southern
St. Paul's Episcopal Church, Lowndesboro	Southern
St. Paul's Episcopal Church, Selma	Southern
St. Peter's Episcopal Church, Talladega	Northern
St. Philip's Episcopal Church, Fort Payne	Northern
St. Simon Peter Episcopal Church, Pell City	Northern
St. Stephen's Episcopal Church, Birmingham	Middle
St. Stephen's Episcopal Church, Eutaw	Southern
St. Stephen's Episcopal Church, Huntsville	Northern
St. Stephen's Episcopal Church, Smiths Station	Southern
St. Thomas Episcopal Church, Birmingham	Middle
St. Thomas Episcopal Church, Huntsville	Northern
St. Timothy's Episcopal Church, Athens	Northern
St. Wilfrid's Episcopal Church, Marion	Southern
The Abbey	Middle
Trinity Church, Alpine	Northern
Trinity Church, Bessemer	Middle

Trinity Church, Clanton	Southern
Trinity Church, Demopolis	Southern
Trinity Church, Florence	Northern
Trinity Church, Wetumpka	Southern
UAH Campus Ministries	Northern
UNA Campus Ministries, Florence	Northern
Youth Department	Middle