



## Attention all Employers!

There are several grants and subsidies available right now and/or soon from various organizations to offset your hiring costs and help with training. We know this summer has been tough! Some are through WorkBC (ours are always available) and some are not. Please see the list below:

### 1. CBT Short-term Training Grant

This program continues to offer up to \$800 toward training of six months or less. Now there's training assistance for more-skilled employees, e.g., heavy equipment operator or health care clerk, which will fund up to 75 per cent of the cost of training, to a maximum of \$7,500. See: <https://ourtrust.org/grants-and-programs-directory/training-fee-support/> for details on both programs and/or **visit WorkBC to discuss eligibility for these training bursaries for the following 10 high-demand job areas:** Class 1 Driver, Heavy Equipment Operator, Prep Cook, Programmers and Coders, Office/Business Administration, Forestry Work, Health Care Clerk, Security Guard/Officer, Construction, Adventure Tourism.

### 2. CBT PT student opportunities and FT Wage Subsidies for Level 1 and 2 apprentices in 17 trades.

The program will continue to create part-time job opportunities for students during the school year with a new focus on career-related work experience. And, now as of this September, the program will **also offer expanded support for employers to hire post-secondary students full-time for Co-op work placements.** School Works is open to business, non-profit, First Nation and public sector organizations in the Basin. Applications for part-time student wage subsidies and apprentice wage subsidies open on **August 16, 2018 at 1:00 p.m. PT / 2:00 p.m. MT.** The co-op wage subsidy application will launch in September. For eligibility requirements and program see: [ourtrust.org/schoolworks](https://ourtrust.org/schoolworks). Online applications and instructions will be posted when the program opens. Applications are accepted on a first-received, first-served basis.

### 3. BC Employer Training Grant (replaces Canada-BC Job Grant)

This program is designed to assist employers in **training new or current employees** to develop skills and certification, upgrade skills needed due to automation, and enhance productivity. The maximum an employer can receive **per fiscal year** (April 1st to March 31st) is \$300,000. There are three streams:

**Stream 1: Foundational Training Stream** - supports unemployed, underemployed and low-skilled British Columbians to obtain the essential, transferrable and certified skills to increase their job security and obtain good-paying jobs. Industry or sector certification, apprenticeship, trades training, early childhood education certification, and accredited essential skills training fall under this category. Approved applicants will receive reimbursement of 100 percent of the eligible training costs, up to a maximum of \$10,000 per participant. No contribution is required from the employer. The participant must have a job at the end of training.



**Stream 2: Technical Skills Training Stream** - supports employers to train current or new employees in technical skills in response to automation and technological advancements, such as new software, technology or machinery. Approved applicants will receive reimbursement of 80 percent of the eligible training costs, up to a maximum of \$10,000 per participant. The employer is required to contribute the remaining 20 percent.

**Stream 3: Workforce Training Stream** - supports employers to upgrade their employees' skills and develop their workforce. Approved applicants will receive reimbursement of 60 percent of the eligible training costs, up to a maximum of \$5,000 per participant. The employer is required to contribute the remaining 40 percent.

See [Choosing the Right Stream?](#) to assist you in your stream selection and <https://www.workbc.ca/employer-resources/bc-employer-training-grant.aspx> for more details (applications for this do not go through WorkBC).

#### 4. WorkBC Wage Subsidies

Work BC offers wage subsidies to offset the costs of training a new employee. This program gives employers **financial support to hire EI eligible individuals** who need work experience and skills enhancement. (To determine EI eligibility the individual will need to attend to Work BC **before** he or she has been hired (we need a week or two for the paperwork).

##### Employer Criteria

- Been in business for at least 1 year and in good standing with WCB
- Offering a position that is year-round and a minimum of 35 hours per week
- Wanting a potential employee to gain on-the-job experience and are willing to take the time to help the new hire become an asset to their team.
- Might not hire this person without a wage subsidy.

The amount available is **up to** 50 percent of the hourly rate of pay, **up to** 24 weeks, for a full-time position. For more details, please call us at 250.814.0244.

#### 5. Hiring People with Disabilities

Work BC has access to a wage subsidy for people with disabilities through the Opportunities Fund (<http://www.oppsfund.ca/eligibility.html>), which offers up to 70% of the employee's wage, decreasing gradually to 50%, for between six weeks and six months. If you're wanting to hire someone with a disability, please contact us at 250.814.0244 for more information. And **Register for our next Employer Roundtable on Wednesday, September 26, from 8-930am on Hiring People with Disabilities. Chris Miller and Guylaine St-Gelais of the Revelstoke Visitor Centre will be presenting! Call us to reserve your spot: 250.814.0244.**

#### 6. WorkBC Unpaid Work Experience Program



WorkBC also offers unpaid work experience programs—from a few days to a few weeks—to give clients needed work experience and/or to determine whether a client is a good fit for an employer and vice versa. If you can give someone work experience in your business, please contact us at 250.814.0244.

#### 7. Career Focus New-Hire Grant

**Receive up to \$5000 to hire a Post-Secondary Graduate or Skilled Youth 15-30.**

Attract new talent and expertise while offsetting on-boarding and training costs with the **Career Focus** program.

With no cost to participate, this program is designed to increase your business productivity!



[CLICK HERE FOR FULL DETAILS](#)

Rana Nelson

Job Developer

I work part time; please feel free to call my cell if I don't return your call or email within two business days.

WorkBC Revelstoke

*Delivered by WCG Services*

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