

Dr. Randolph Haywood Jr., DNP, MSN-Ed, RN

Vice President of Nursing / Program Administrator

Universal Training Institute – Perth Amboy, NJ

☎ (732) 397-1312 | ✉ rhaywood@universaluti.edu | 🌐 [linkedin.com/in/dr-randolph-haywood-jr-7950b6124](https://www.linkedin.com/in/dr-randolph-haywood-jr-7950b6124)

Dr. Randolph Haywood Jr., DNP, MSN-Ed, RN, is an accomplished nurse leader and academic administrator recognized for his transformative leadership in nursing education and institutional excellence. As Vice President of Nursing and Program Administrator at Universal Training Institute in Perth Amboy, New Jersey, he has advanced evidence-based curriculum innovation, faculty development, and student achievement outcomes that exemplify high academic and professional standards. His distinguished contributions to the profession have also earned him the Men of Distinction Award (November 2025), honoring his commitment to leadership, service, and mentorship in nursing education.

Phone: (732) 397-1312

Email: ALQWAREC1@YAHOO.COM

Education

Chamberlain College of Nursing

Doctor of Nursing Practice, Leadership – Magna Cum Laude, February 2016

GPA: 3.89

Chamberlain College of Nursing

Master of Science in Nursing Education – Summa Cum Laude, March 2014

GPA: 4.0

Chamberlain College of Nursing

Bachelor of Science in Nursing – President's Honors, June 2012

GPA: 3.87

Charles E. Gregory School of Nursing, Perth Amboy, New Jersey

Diploma in Nursing, 1992

Universal Training Institute – Perth Amboy, NJ

Vice President of Nursing/Program Administrator April 2025 – Present

- Directed academic planning, policy development, and compliance initiatives.
- Ensured successful reaccreditation and maintained high NCLEX-PN pass rates.
- Fostered clinical partnerships and developed orientation programs for faculty and students.

Universal Training Institute – Perth Amboy, NJ

Faculty | December 2024 – 2025

- Teach Anatomy & Physiology, Medical-Surgical Nursing I & II.
- Design and implement comprehensive lesson plans and course materials aligned with program outcomes and nursing standards.
- Utilize diverse instructional strategies such as lectures, case-based learning, simulation, and clinical experiences.
- Foster a supportive, student-centered environment promoting critical thinking, clinical judgment, and academic

success.

- Collaborate with faculty and administration to maintain accreditation and support curriculum development.

Robert Wood Johnson University Hospital – Newark Beth Israel, NJ

Director of Education, Professional Research | October 2023 – November 2024

- Oversaw regulatory education programs across the organization.
- Delivered training to over 1,000 employees and 300 physicians via blended learning platforms.
- Designed regulatory education initiatives aligned with compliance standards.
- Promoted a culture of accountability and best practice adoption.
- Improved audit readiness and staff competency through focused training.

Universal Training Institute – Perth Amboy, NJ

Vice President of Nursing / Program Administrator | January 2020 – September 2023

- Directed academic planning, policy development, and compliance initiatives.
- Ensured successful reaccreditation and maintained high NCLEX-PN pass rates.
- Fostered clinical partnerships and developed orientation programs for faculty and students.

Robert Wood Johnson University Hospital – Rahway, NJ

Director of Education, Professional Research and Continuing Medical Education | June 2017 – January 2020

- Led regulatory education initiatives for over 1,000 employees and 300 physicians.
- Maintained NJSNA provider unit and ensured compliance for continuing education programs.
- Spearheaded reaccreditation efforts for CME programs and developed annual department budgets.
- Created and implemented multiple educational programs including EKG interpretation, Preceptor Training, and Mechanical Ventilation.
- Launched DAISY Awards, Clinical Ladder, and Nursing Research Committee to support staff development.
- Initiated the Resurgence Course in response to COVID-19.
- Developed a Nursing Resource Center to provide evidence-based content.
- Achieved 99.4% staff compliance in annual skill validations.

Middlesex County College – Edison, NJ

Faculty, Nursing Education | August 2015 – September 2017

- Taught Pediatric and Critical Care Nursing courses.
- Updated outdated course content to reflect current evidence-based practices.
- Contributed to improved NCLEX pass rates: 87.5% in 2015, 92.75% in 2016.
- Promoted faculty development and evidence-based curriculum enhancements.

Raritan Bay Medical Center – Perth Amboy, NJ

Registered Nurse, Case Management | 2002 – Present (Per Diem)

- Managed care coordination across ICU, medical-surgical, and psychiatric units.
- Conducted chart reviews, facilitated patient transitions, and collaborated with interdisciplinary teams.
- Submitted Medicare reviews supporting efficient resource utilization.
- Engaged in Unit Practice Council and contributed to process improvements including MRI screening protocols.

Clinical Experience

Instructor, Basic Life Support

Raritan Bay Medical Center – Perth Amboy, NJ | October 2015 – 2018

Adjunct Educator, Nursing Program

Universal Training Institute – Perth Amboy, NJ | June 2014 – Present

Registered Nurse Supervisor (Per Diem)

Arista Care at Alameda Center – Perth Amboy, NJ | 1999 – 2015

- Oversaw weekend operations, mentored staff, conducted annual evaluations, and led disciplinary reviews.
- Developed disease-specific discharge instructions for high-risk stroke patients.
- Conducted doctoral research on education and stroke prevention outcomes.

Registered Nurse, Intensive Care and Coronary Care Units

Raritan Bay Medical Center – Perth Amboy, NJ | 1993 – 2002

- Provided care to critically ill patients including ventilator and hemodynamic management.
- Served as charge nurse and clinical preceptor.
- Delivered hemodynamic content for critical care courses.

Licensure and Certifications

- Registered Nurse, New Jersey – License #26NO10387200
- Certified Critical Care Nurse
- Basic Life Support (BLS)
- Intravenous Therapy Certification

Professional Presentations

- Hemodynamic Module, Critical Care Course – Raritan Bay Medical Center
- Keynote Speaker, 2nd Commencement – Chamberlain University, New Brunswick, NJ

Research

- Education and Evaluation of High-Risk Stroke: An EBP Change Project
- Heart Failure: A Final Design for Change EBP Guidelines
- High-Fidelity Simulation and Clinical Reasoning Resolution

Awards

- Dr. Jose DeCastro Excellence in Nursing Award – 1992
- NJ Institute for Nursing Award – Featured in Calendar Promoting Men in Nursing – 2006
- Men of Distinction Award – Zakee Bowser Enrichment Foundation – To be celebrated November 16, 2025

Professional Memberships

- American Nurses Association
- New Jersey State Nurses Association
- Sigma Theta Tau International Honor Society of Nursing