Gabriel M. Fletcher, Esq.

Bar Admissions: State of Ohio; US District Courts for Southern and Northern Districts of Ohio; and Sixth Circuit Court of Appeals

Education:

University of Cincinnati College of Law, Cincinnati, OH
Juris Doctor, May 2017
University of Cincinnati Law Review, Blog Editor
American Constitution Society, UC Student Chapter Treasurer
Student Legal Education Committee (SLEC)
Black Law Students Association, Member
Human Rights Quarterly, Articles Editor

Miami University, Oxford, OH
Bachelor of Arts in Political Science, Concentration in Anthropology, December 2010
Multicultural Action Committee (MAC)

Experience:

The City of Cincinnati | **Criminal Justice Programs Manager** | 2025 – 2026 | Cincinnati, OH

- Lead citywide criminal justice initiatives including Diversion, Mediation, and the Criminal Intake Pilot Program, overseeing program operations, case flow, compliance, staff workflows, and cross-system collaboration
- Supervise Criminal Intake staff and mediation program support staff, providing direction on case review, data tracking, program procedures, service delivery, and quality control
- Manage criminal intake evaluations, including legal sufficiency review, evidence assessment, victim notification, bond recommendations, and early identification of diversion, or specialty docket eligibility
- Direct diversion and mediation operations, including eligibility determinations, conflict resolution, restorative alternatives to prosecution, and prosecutorial charging review for cases that are ineligible for or unresolved through mediation
- Serve in Mental Health Court, Veterans Court, and Recovery Court, collaborating with judges, defense counsel, treatment providers, probation, and court staff to support treatment-centered resolutions, compliance review, and individualized accountability
- Develop and refine program procedures, screening tools, and internal guidance to improve consistency, accountability, and early case resolution across criminal justice programs
- Partner with the Office of Performance & Data Analytics to track outcomes, analyze trends, develop reporting tools, and use program data to improve decision-making, resource allocation, and long-term program strategy

The City of Cincinnati | **Violence Reduction Programs Manager** | 2024 - 2025 | Cincinnati, OH

- Facilitated and monitored new programming and strategies to move violence reduction programs forward in Cincinnati
- Program managed Action Teams/Taskforces designed to reduce violence in Cincinnati
- Facilitated monthly community meetings for the City regarding violence reduction initiatives
- Promoted and facilitated inter-team communication and leadership to integrate cross-program activities and functions, promoting cohesive approach to violence reduction across departments

The Center for Social Justice at Urban League | **Managing Director** | 2022 – 2024 | Cincinnati, OH

- Developed, implemented, and facilitated new programs and strategies to move social justice efforts forward in Ohio
- Collaborated with law enforcement organizations throughout Hamilton County to implement policing best practices
- Drafted and edited public ordinances, publics statements, data reports, organizational literature, and legal advisories
- Built relationships with community and corporate organizations and individual community members
- Provided legal advice to the organization as a whole
- Hosted and executed high level events and meetings; managed an open-door community building
- Created detailed metrics tracking systems for multiple departments
- Identified and successfully applied for grant opportunities

The Ohio Justice & Policy Center (OJPC) | **Attorney** | 2019 – 2022| Cincinnati, OH

- Draft public ordinances, public policies as well as legal motions, briefs, settlement agreements, and other legal memoranda
- Collaborate with partner organizations and law enforcement to implement best practices in community-oriented policing
- Litigate complex legal matters concerning human, constitutional, and civil rights
- Develop and implement legal strategies for clients
- Advise clients on legal rights and obligations
- Advocate for and assist individuals seeking relief from their criminal records
- Negotiate with opposing parties to avoid litigation, reach resolution, and achieve the goals of OJPC's clients

Jackson Lewis P.C. | **Associate** | 2017 – 2019 | Cincinnati, OH

- Drafted motions, briefs, pleadings, settlement agreements, jury instructions, budgets, case assessments, and memoranda
- Drafted, edited, and collaboratively published legal blog articles
- Researched complicated legal issues to prepare motions, deposition outlines, and other legal documents
- Communicated with clients and witnesses to gather information in preparation for complex litigation
- Managed day-to-day case work regarding litigation
- Delivered expert content for continuing legal education credit to clients and potential clients

Jackson Lewis P.C. | **Summer Associate** | 2016 –2017 | Cincinnati, OH

- Researched complex and new legal issues as well as drafted motions and memoranda

GE Aviation | **Law Clerk** | 2015 –2016| Evendale, OH

- Researched various legal matters on labor and employment and litigation issues; drafted memoranda on the same
- Administered a successful effort to restore tax exempt status to a nonprofit corporation
- Investigated compliance issues and reviewed contracts pertaining to settlement agreements and intellectual property
- Assisted interviews of individuals in preparation for litigation and conducted research to dissolve a limited liability corporation

Alicia Reece for Ohio State Representative | **Campaign Manager** | 2012 | Cincinnati, OH

- Recruited and managed approximately one hundred volunteers
- Spearheaded public fundraising events while also gathering organizational and targeted individual donations to the campaign
- Served as spokesman for the campaign, orchestrated media relations, and organized community events
- Assisted in the design and production of literature for the campaign and managed campaign social media accounts
- Assisted in the creation of the candidate's legislative agenda and policy platform

Ride for World Health Organization – Non-Profit | **Director of Events, Leadership Team** | 2010-2011 | Columbus, OH

- Cycled over 3,000 miles coast to coast to raise money for global health initiatives
- Arranged lecture events and community rides at universities, schools, churches and community centers across the US

Office of United States Senator Sherrod Brown | **Intern** | 2011 | Cincinnati, OH

- Composed comprehensive lists of city and county representatives throughout Ohio and engaged in other research
- Communicated with constituents and documented concerns and recommendations regarding the Senator's policies

Professional Associations and Commissions: American Bar Association, American Constitution Society, Black Lawyers Association of Cincinnati, Cincinnati Bar Association, Ohio State Bar Association, Former Chair Hamilton County Public Defender Commission, Member of University of Cincinnati Public Safety Community Compliance Council

Please note that references and advocacy scholarship, published and nonpublished, are available upon request.