

## **Safety Season Kick-Off Day**

Sample Event Outline (choose your poison)

**Hosted by:** Company Owner/Construction Safety Director

**Start:** 8:00 AM

**End:** ~3:30 PM

### **8:00 – 8:30 AM | Registration, Coffee & PPE Check**

- Sign-in
- Issue updated PPE if needed
- Safety gear compliance spot checks (hard hats, eye protection, hi-vis)

### **8:30 – 8:45 AM | Welcome & Purpose of Safety Season**

- Opening remarks from Safety Director
- Why we hold a season kick-off
- Review of previous year's incident trends
- Introduction of presenters and schedule

### **8:45 – 9:15 AM | Company Safety Vision & Jobsite Rules (30 min)**

- Review of **company-wide jobsite rules**
- Enforcement expectations
- Worker responsibilities vs. employer responsibilities
- Near-miss reporting updates
- Review of new policies for the upcoming season

### **9:15 – 10:15 AM | OSHA Top 10 Violations – What They Mean on Our Jobs (60 min)**

- Overview of the latest OSHA Top 10
- How each applies to construction environments
- Real examples from recent inspections
- Prevention strategies
- Q&A

### **10:15 – 10:30 AM | Morning Break**

10:30 – 12:00 PM

### **Fall Protection & Elevated Work Safety**

- Harness checks
- Ladder best practices
- Scaffolding responsibilities
- Review of company fall-related incidents

### **Leadership on the Jobsite**

- Leading a safety culture
- Addressing unsafe behaviors
- Communication and conflict skills
- Empowering workers to speak up

### **Company-Specific Hazards**

- Electrical, confined space, heavy equipment, silica, or other identified risks
- Emergency procedures
- Updated hazard control plans

**12:00 – 12:45 PM | Lunch (Provided)**

12:45 – 2:15 PM

### **Hazard Communication & Chemical Safety**

- Updated SDS procedures
- Chemical labeling
- Company storage requirements

### **Equipment & Tool Safety Refresh**

- Machine guards
- Power tool checks
- Lockout/tagout basics for field staff

### **Excavation/Trenching Quick-Hit Training**

- Competent person responsibilities
- Soil classification review
- Trench collapse prevention

### **Heat/Cold Stress & Seasonal Preparedness**

- High-risk weather exposure
- Hydration plans
- Winter PPE expectations

### **Transition & Refresh Break**

#### **2:15 – 3:15 PM STOP THE BLEED Training (Hands-On)**

- Identifying life-threatening bleeding
- Using tourniquets correctly
- Wound packing & pressure application
- Realistic scenario practice
- Certification for participants

#### **3:15 AM – 3:30 PM | Job Market & Industry Outlook (30 min)**

- 2026 construction workforce trends
- Regional labor shortages and opportunities
- Project pipeline overview
- Skills development pathways

#### **3:30 – 4:00 PM | Closing Session: Commitment to Safety**

- Review key takeaways from the day
- Introduce new reporting tools or tech (if any)
- Safety Director's closing remarks
- Safety pledge signing
- Provide updated safety manual

## Trainers

**Leadership-Reid Wobby** is a dedicated construction leader recognized for his strong leadership and exceptional training ability. He excels at guiding crews, communicating clearly, and creating an environment where teams feel confident and engaged. Reid's hands-on approach and practical instruction make his training sessions both effective and memorable. Known for his steady presence and commitment to safe jobsite culture, he plays a key role in developing skilled, safety-focused workers across the organization. **802-793-7715 Reid.Wobby@gmail.com**

**Safety-Tim Herbert** is a skilled construction Safety Professional known for his strong work ethic, steady decision-making, and commitment to developing high-performing teams. He brings practical field experience and a clear, direct communication style that helps crews work safely and efficiently. Tim excels at mentoring others, simplifying complex tasks, and setting a positive tone on every jobsite. His reliability, safety presence, and dedication to continuous safety improvement make him a trusted resource across the organization. **802-770-8290 Timothyjherbert395@gmail.com**

**OSHA/MSHA-Ben Osha** serves as the AGC/VT Safety and Education Director, bringing strong leadership and a deep commitment to advancing safety excellence across Vermont's construction industry. Known for his engaging training style and practical, field-focused instruction, Ben equips workers and leaders with the skills they need to work safely and confidently. His collaborative approach, industry knowledge, and dedication to continuous improvement make him a trusted resource for contractors statewide. **ben@agcvt.org**

**Janitorial-Richard Wobby** is a dynamic industry leader whose energy, humor, and passion for construction advocacy have shaped AGC/VT for decades. Known for his ability to bring people together, Richard leads with authenticity, directness, and a deep commitment to Vermont's contractors. Whether he's tackling legislative challenges, mentoring future leaders, or rallying a room with his trademark charisma, Richard's influence is felt statewide. He remains a driving force for safety, workforce development, and industry progress. **802-793-5659 rjw@agcvt.org**

**Trucks/Hauling-Terry Reil** is a highly regarded professional at Pro Fleet, specializing in operator and transport issues, known for his strong leadership, mechanical expertise, and commitment to dependable service. With a calm, solutions-driven approach, Terry keeps operations running smoothly and ensures equipment and operators stay safe, reliable, and job-ready. Colleagues value his work ethic, integrity, and willingness to go above and beyond for customers and teammates. Terry's steady presence and deep industry knowledge make him a trusted and respected member of the Pro Fleet team. **802-477-2907 terry.reil@profleetvt.com**