



October 7, 2020

To: CalChamber Members

Subject: November Ballot Measure Information to Share

The November 3 general election is just weeks away, and a number of the ballot measures will have a significant impact on jobs and the state of the economy. As your employees and colleagues review the ballot, they may find it helpful to learn about the business perspective on the November propositions. Below is a sample election message to pass along. Sharing this information is not the same as telling your employees and colleagues how to vote and the sample text below attempts to make that clear. You can include this [link](#) in your email for employees and colleagues who would like more information, or print out this [PDF](#) to distribute.

If you have concerns about communicating these positions to your employees, be assured that you are within your rights to do so—just remember: NO PAYCHECK STUFFERS, no coercion, no rewarding or punishing employees (or threatening to do so) for their political activities or beliefs. For more guidelines on political communications to employees, [see the brochure on our website](#). Note the distinction between *internal* communications (to employees, stockholders and their families) and communications to *external* audiences (such as nonstockholder retirees, outside vendors, customers, passerby).

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Remember to Vote

As you consider your choices on the November ballot, we want to share with you the positions of the California Chamber of Commerce on the statewide ballot measures. Please don't interpret this email as a message telling you how to vote. We are providing this information because the CalChamber positions are based on the impact of the ballot measures on California's economy and jobs climate. For more information on the reasons for each position, please see the link at the bottom of the email.

| Prop. | Position | What It Does |
|--------------|-----------------|--|
| 15 | Oppose | Split Roll Property Tax |
| 21 | Oppose | Expands Rent Control |
| 23 | Oppose | State Requirements for Kidney Dialysis Clinics |

| Prop. | Position | What It Does |
|--------------|-----------------|---|
| 16 | Support | Diversity in Public Employment, Education |
| 20 | Support | Restricts Parole for Non-Violent Offenders |
| 22 | Support | Employment Classification Rules for App-Based Drivers |

More information available at www.calchamber.com/ballot