

## New Workers' Compensation and COVID-19 Guidance

The DIR has now provided some guidance, in the form of questions and answers, on the implementation of California's new worker's compensation executive order.



The California Department of Industrial Relations (DIR) has posted a [Question and Answer page](#) clarifying certain aspects of Governor Gavin Newsom's [Executive Order N-62-20](#), which extends workers' compensation benefits to employees who contract COVID-19 while working outside their homes. The order created a rebuttable presumption that workers meeting certain criteria who contract COVID-19 did so during employment, meaning the law automatically presumes workers' compensation covers their claims and shifts the burden to employers who may present evidence to rebut the presumption.

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