

United Way of Central Texas 2015 -2016 Community Report



BOLD CommUNITY Impact
www.UWCT.org

**United
Way**



of Central Texas

TABLE OF CONTENTS

Why United Way.....	3
CEO Letter.....	4
2-1-1.....	5
Education.....	6
Financial Stability.....	7
Health.....	8
Volunteers.....	9
Community Investment Process.....	11
Our Donors.....	12
Leadership Giving.....	13

Bold Community Impact

Education

Financial Stability

Health

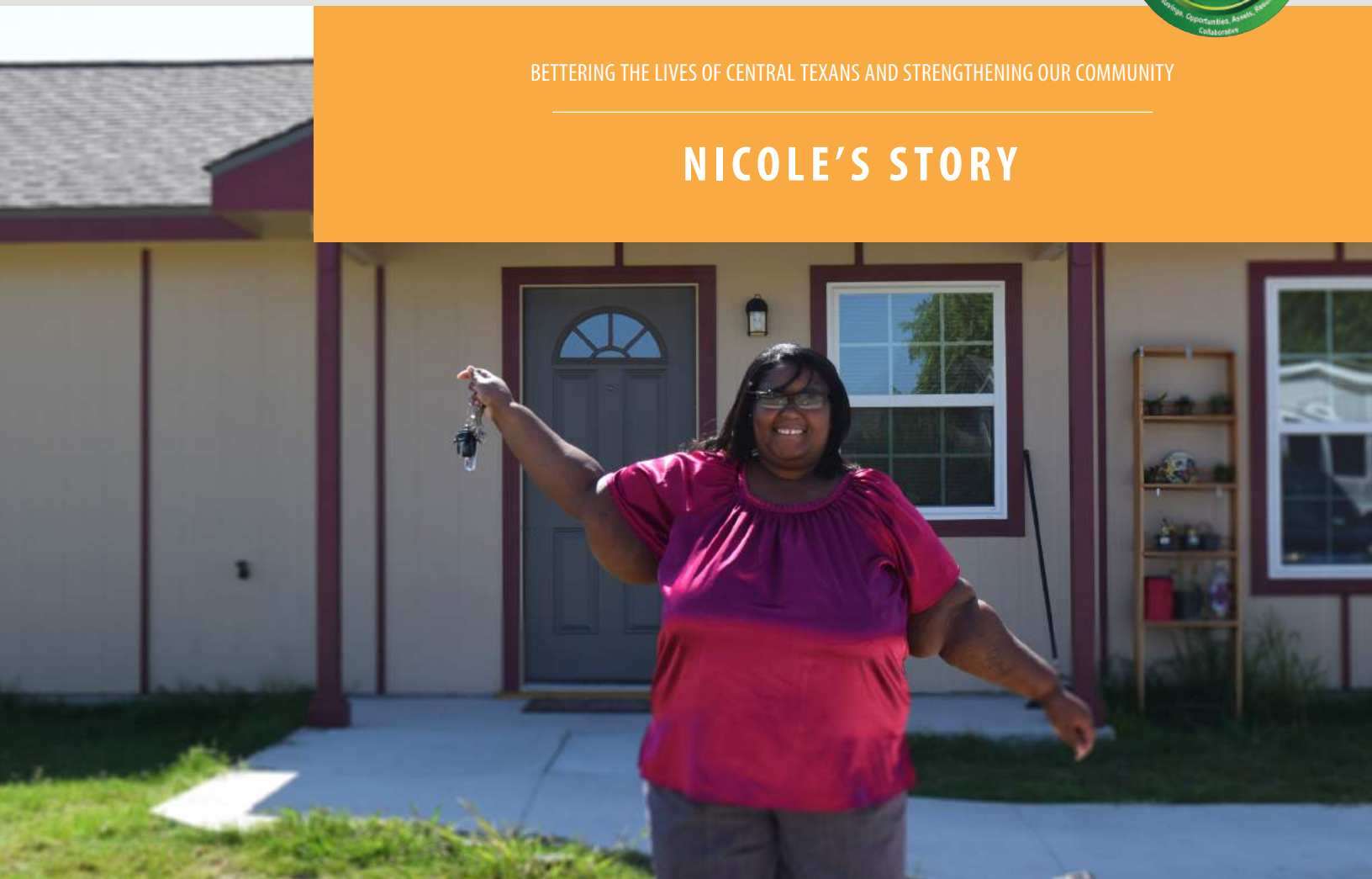
Basic Needs





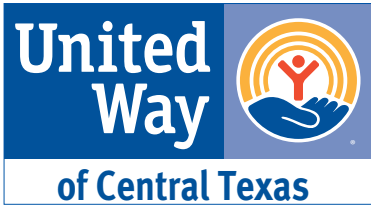
BETTERING THE LIVES OF CENTRAL TEXANS AND STRENGTHENING OUR COMMUNITY

NICOLE'S STORY



“The United Way of Central Texas SOAR Collaborative taught me about the financial side of being a home owner. Financial literacy classes opened my eyes about revolving debt. I learned to stay away from payday loans and how to manage my income, and to not spend excess on things I do not need. After taking the SOAR financial classes, I paid off my revolving debt and car payment, freeing up twenty percent of my income. Once I met my individual savings goal, I was able to purchase my first home.”

-Nicole



Why United Way?

OUR STRATEGIC VISION



HEALTH

Working to promote a healthier community



FINANCIAL STABILITY

Financial Stability is the key to improving quality of life



EDUCATION

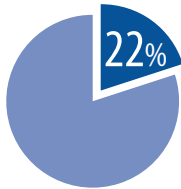
We help children achieve their full potential through education programs



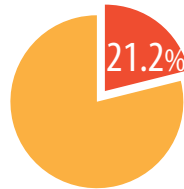
BASIC NEEDS

We are committed to ensuring that families are stable and in a safe environment

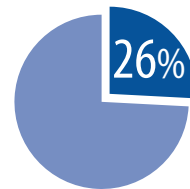
SOME OF OUR COMMUNITY NEEDS



22% of Central Texas children live below the poverty line



21.2% of Central Texans are uninsured. The national average is 13.4%



26% of Central Texas children are food insecure



1 in 3 Texas households don't make enough money each month to pay for rent, food, transportation, utilities, and medications



\$3,000
The average cost to repay a \$500 payday loan in Temple, Texas



Top 5 calls to our 2-1-1 Helpline
utilities - rent - food
childcare - affordable housing

HOW DO WE TACKLE THESE ISSUES?



Volunteers evaluate and make investment decisions for every service, making sure we are achieving measurable outcomes through the COMMUNITY INVESTMENT PROCESS



Volunteers lift up our neighbors and the community through ongoing VOLUNTEER PROJECTS creating impact



United Way creates and leads SPECIAL INITIATIVES generating long-lasting systemic change in key areas



ANNUAL CAMPAIGN fuels our work. In 2015-16, contributions topped \$1.7 million into programs and initiatives advancing the common good



ANNUAL REPORT

2015-2016

TOGETHER, WE ARE.

Together, we are making Bold Community Impact. I would like to say **thank you for your support** of the United Way of Central Texas and I am excited to share with you the work being done, together, in your community to produce systemic change.

Together, we are achieving measurable results, transforming lives and strengthening the entire community in the areas of Health, Education, Financial Stability, and Basic Needs; the four key pillars to our Community Impact Model.

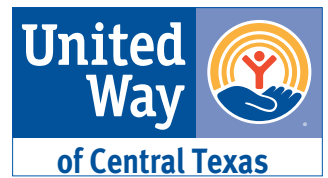
Together, we are helping families who are working hard to become financially stable and self-sufficient, but who need assistance securing the tools to be successful. **Together, we are** helping those who need access to medication and medical supplies to stay healthy and active in our community. **Together, we are** helping seniors who are alone, veterans transitioning after service, and academic success for children and youth. **Together, we are** helping every person who calls the 2-1-1 United Way HELPLINE seeking help and hope. **Together, we are** creating opportunities for all to achieve their full human potential.

The United Way of Central Texas will invest more than \$1.7 million during FY 2016 into programs and initiatives advancing the common good within the Community Impact Model. Trained volunteers measured program investments against quality standards, held comprehensive interviews, studied issues and made wise recommendations. You can rest assured that there is transparency and good stewardship throughout the process.

The success of the United Way of Central Texas and the impact made, not only in the lives of our neighbors, but also in the strength of our economy, is nothing without the partnerships and vision we share as a community. We could not do what we do without the support of so many **compassionate volunteers, donors, and partners.**

Together, we are making bold community impact.

LIVE UNITED,
Stephanie O'Banion
President/CEO



Our mission: United Way of Central Texas brings the entire community together to find lasting solutions that change people's lives.





CONNECTING PEOPLE AND SERVICES

UNITED WAY OF CENTRAL TEXAS 2-1-1 HELPLINE

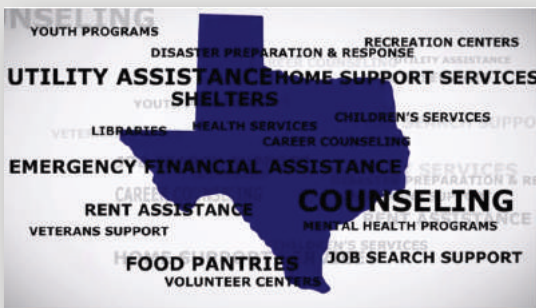
People in Central Texas need essential human services every hour of every day and dialing 2-1-1 connects them to the help they need. 2-1-1 connects Central Texans to help from a variety of state agencies and community groups with a single phone call. Services include basic human needs, physical and mental health, employment support, support for older Americans and people with disabilities, support for children and families, as well as volunteer opportunities, and donations. It simplifies what can be a confusing search, helps in a crisis, and with everyday needs so a crisis can be avoided.



The Texas Legislature established the state's 2-1-1 service in 2001 and since then, 2-1-1 has become the single point of contact for health and human services information and referral across the state. Today community providers, including United Way of Central Texas, operate 24 call centers across Texas.

In 2015, United Way of Central Texas 2-1-1 HELPLINE received close to 3,000 military member phone calls, connecting Veterans and their family members to local resources for rental, food, and housing assistance.

2-1-1 services in Central Texas answer more than 50,000 calls every year



Our trained HELPLINE specialists are good listeners, blending understanding and expertise to provide information and referrals drawn from a comprehensive database of social services. 2-1-1 always answers the call for help, 24 hours a day, seven days a week, in many languages.

Resources are extensive and include information about low-income tax preparation, counseling, senior services, and more. 2-1-1 also serves as a primary point of contact during times of disaster.

Whether you need help finding child care, food stamps, care for an aging parent, or a haven from domestic violence, 2-1-1 is the number to call when you don't know who to call.

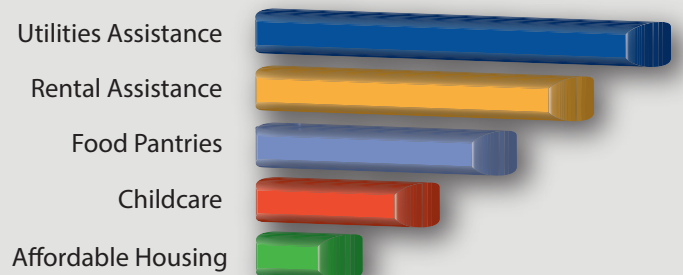
We have trained specialists ready to connect you with services:

- Food Assistance
- Housing & Shelter
- Health Services
- Veterans Assistance
- Mental Health Services
- Financial & Legal
- Employment Help
- Childcare & Education
- Aging & Disability
- Crisis & Emergency
- And More

"We are grateful that the Texas Legislature invested years ago in this important public-private partnership and that with the help of United Way of Central Texas, 2-1-1 Texas continues to provide a valuable service of connecting people in our community in need with local community resources."

James Thurston, Past UWCT CEO

Top 5 Calls in 2015



*2-1-1 Texas is a program of the Texas Health and Human Services Commission in collaboration with United Way of Central Texas.



ONE LESSON CAN LAST A LIFETIME

EDUCATION

Afterschool Programs

UWCT supports community programs to engage youth and provide learning, enrichment, and leadership opportunities designed to support academic success and overall development. Participation in high-quality after school programs improves student work-study habits, homework completion rates, and course grades. Participation in quality programs also increases student engagement and school connectedness, increases in self-esteem, improve relationships with peers and adults, decreases negative, risk-taking behavior, and increases high school graduation rates.



Early Childhood Education

UWCT works with community stakeholders and education organizations to align and coordinate programs for children ages 0-5; identifying the most effective education practices and advocating for the support and programming needed to ensure all children receive high-quality early care and education. Pre-literacy skills are an essential component for a child's success in subsequent school years. When a child enters school ready to learn, they are more likely to be reading at grade level by the fourth grade and the need for intervention in later years is greatly reduced; he or she has a greater chance at long-term success and is more likely to graduate from high school.



Student United Way Reading Program

University of Mary Hardin-Baylor Student United Way volunteers read every Tuesday night to children at the Hope House in Belton. The Hope House is an outreach program for low-income children and their families in South Belton. Student United Way volunteers provide mentorship, friendship, and a positive influence in the lives of children at the Hope House.

The group created literacy kits for the reading program. A literacy kit is a set of activities that are designed to allow a student to actively participate and communicate during book reading activities. The primary purpose is to support and enhance the curriculum with math or reading/writing/language activities to provide the student a multi-sensory experience, and to increase child-parent interaction.



Wildcat Mentorship Partner Program

UWCT helps to recruit volunteers for the TISD Mentorship Program to ensure each at-risk child is partnered with a community mentor volunteer. Mentors commit to one hour, at least every other week, for a year. Consistency and long-term commitment foster trust and confidence in the mentor – mentee relationship.





ONE SKILL CAN LAUNCH A CAREER



FAMILY FINANCIAL STABILITY

Volunteer Income Tax Assistance (VITA)

The UWCT VITA¹ program prepared 839 free tax returns for Central Texans with low-to-moderate incomes, persons with disabilities, the elderly, and those having limited English proficiency. This is the agency's ninth year to provide tax assistance to the local community. IRS certified VITA volunteers provided basic income tax return services without charge, ensuring 100% of the tax refund went directly to the customer. The average Adjusted Gross Income of the taxpayer served was \$21,916. Over \$1 Million in refunds and \$409,689 in Earned Income Tax Credits (EITC) were returned to people living in our local community. EITCs can supplement a working, low-income individual or family's income by 20-30%, lifting more working families out of poverty.



¹This UWCT program is funded in part through a grant from BBVA Compass Foundation

SOAR (Savings, Opportunities, Assets, Results)

The United Way SOAR Collaborative²—a community-wide public, private, faith-based partnership—will serve a critical need of promoting self-sufficiency among low-to-moderate income populations in Central Texas. UWCT has established strategic partnerships with community partners and its financial institution partner, Extraco Banks, to provide low-income households accounts into which they can deposit some of their earnings to save for the acquisition of an asset. The money saved will then be matched 8:1 and can be withdrawn for buying a home or paying for higher education. Participants also complete a financial literacy curriculum.

²This UWCT program is funded in part through a grant from BBVA Compass Foundation and through a grant from the US Department of Health & Human Services Assets for Independence Program.

Maria's Story



Maria, a wife and mother, was working at the Temple Housing Authority when she learned of the SOAR Community Collaborative. Maria met with a representative at UWCT to enroll and opened an Individual Development Account, called a Boost Account, and put her hard earned dollars towards owning a home of her own while also improving her financial management skills through a comprehensive financial literacy training program.

Maria is now actively working and saving to achieve the American Dream. For each dollar she saves towards the purchase of her asset (first home or college tuition), she receives a match of eight dollars, up to \$500 savings goal over 24 months. Maria also attends financial literacy classes to learn the importance of long term assets, savings, how to budget, how to manage debt, and gain credit worthiness.

With such a bright future ahead, Maria had this to say, *"Because of the United Way of Central Texas SOAR Collaborative, I now have hope to own my own house one day and to send my children to college."*

"My wife and I have been having our taxes prepared through the UWCT VITA Program for the past four years. It is good to have a place like this in our community to help people in need. That is why my wife and I decided to personally make a donation to the United Way of Central Texas."

Frank, VITA Client



Advocacy: Pay Day Lender Regulations

Researchers found that between 2012-2014, borrowers in the City of Temple paid a total of \$50,527,627 in loan fees and that 1-in-5 of those borrowers lost their cars to "auto title lenders." As recently as 2014, the average interest rate on a payday loan in Temple was 500-600 percent. United Way of Central Texas, and its community partners, worked hard to have an ordinance regulating payday lenders' practices passed in the City of Temple. Now payday lenders must obtain a certificate of registration from the city and complete records of all loans made for at least three years, making those records available to the city for inspection upon request. Other new requirements state a loan cannot exceed 20 percent of the consumer's gross monthly income and all agreements must be written in the consumer's language of preference. Location standards in ordinance will require 1,000 feet between all credit access businesses and a minimum of 200 feet from a residential zoning district. They will also be prohibited along major roads.

"Economic research shows these practices are not only economically destabilizing for the individual, but for the local community as a whole."

James Thurston
Past UWCT CEO



BRIDGING THE GAP BETWEEN WELLNESS AND HEALTH

HEALTH



BridgeS to Wellness and Health

The BridgeS to Wellness and Health program is a collaborative strategy between Baylor Scott and White Health, The United Way of Central Texas, Body of Christ Clinic, and the Temple Community Clinic. BridgeS to Wellness and Health works with underinsured and uninsured clients who are unable to afford the necessary prescriptions, equipment, transportation, and supplies to maintain or improve their health status. The goal is to 'bridge the gap' while a client awaits approval for long-term affordable prescription coverage. For high-risk patients, the inability to afford prescriptions results in poor health outcomes, increased rates of hospitalization/rehospitalization, and extreme financial burden.

Estimated BridgeS to Wellness and Health prescription cost savings for Central Texans in 2015 is over \$150,000



Robert pictured above with his wife at the 2015 annual United Way of Central Texas Leadership Breakfast.

Robert's Story

Robert is a dedicated father, husband, and full-time employee. He works hard and plays by the rules. Even though he has health insurance for his family, he didn't know where to turn after his wife needed an emergency liver/kidney transplant surgery. Money became tight. Between starting a new job, regular trips to and from Dallas every weekend to visit his wife in the hospital, and spending enormous amounts of money on various medications for her, their bank account quickly became depleted.

Then, a routine visit to the pharmacy for his own medication turned into a nightmare when, unbeknownst to Robert, an administrative change in his health insurance plan meant a change in his prescription drug coverage. When Robert, a diabetic, went to pick up his monthly supply of insulin, he learned he had exceeded the number of prescription refills he could pick up in the pharmacy. His insurance would only cover his insulin through their mail-order pharmacy for the remainder of the year. Robert now had a choice, pay full price for his insulin for the month, or wait several weeks to set up and receive his prescription from the mail order. He found himself sacrificing his own insulin medication to make ends meet, which led to dire consequences. After about a week, he found himself in the ICU fighting for his life with a blood sugar level far exceeding normal. While in the hospital, Robert received the insulin medication needed to restore his blood sugar level; however, a critical problem remained—it would still be some time before he would receive his insulin. He still didn't have the money to pay for his prescription out of pocket, especially since he had missed 4 days of work while hospitalized.

Before leaving the hospital, Robert was connected with BridgeS to Wellness and Health. Through BridgeS, he was able to get the financial assistance for the insulin he so desperately needed to bridge the gap. Robert has made a full recovery and is back at work supporting his family and, most importantly, has access to the medication he needs to remain healthy.

Health Insurance Education and Enrollment¹

The United Way of Central Texas is taking an active role in ensuring Central Texans have access to healthcare. Through a federal grant awarded to a regional consortium, the United Way of Central Texas employs Health Insurance Marketplace Navigators. Navigators are state and federally certified to provide unbiased information and assistance to individuals, families, and small businesses. They are local resources for enrollment into qualified health plans in the Marketplace, and public programs including Medicaid and the Children's Health Insurance Program. Navigators help those who qualify for lower costs gain access through the Advanced Premium Tax Credit and Cost Share Reduction programs. In addition, navigators have a broad knowledge of local programs and can provide referrals to those unable to qualify for Marketplace programs.

"We have met with approximately 2,100 different family members this year, and enrolled 182 families in Qualified Health Plans."

Aly McMillan, UWCT Director of Community Services

¹The project described was supported by Funding Opportunity Number CA-NAV-15-001 from the Centers of Medicare & Medicaid Services. The contents provided are solely the responsibility of the authors and do not necessarily represent the official views of HHS or any of its agencies.



ONE PERSON CAN MAKE A DIFFERENCE

VOLUNTEERS



Student United Way

University of Mary Hardin-Baylor Student United Way represents the next generation of community leaders. The team focuses on education, financial stability, health, and basic needs – the building blocks for a good quality of life and BOLD COMMUNITY IMPACT.



2015 -2016 Projects Include:

• Reading and Mentorship Program at the Hope House in Belton. SUW members read to and built deep mentor relationships with low-income children and their families in South Belton.



• Literacy Kits Project
Altrusa International Inc. of Temple donated books and coloring supplies, and SUW packed over 75 literacy kits for Hope House kids.

• SUW gathered donated items and packed over 50 Christmas boxes for impoverished children around the world. Items included hygiene products and a toy for each child.



• On Day of Caring, the group re-painted the outside of the Ronald McDonald House in Temple.

Day of Caring

United Way of Central Texas' Day of Caring is a strategic volunteer program created to advance the common good on issues of education, income, and health. On October 2, 2015, we celebrated 14 years of gathering volunteers from all over the community for a day of service. Over 300 volunteers joined us for close to 20 volunteer community projects. UWCT's Day of Caring is more than a single day of volunteering; it is the launch for ongoing volunteer engagement and opportunities.

Day of Caring is a powerful way for UWCT to join forces and create action in Central Texas. It is a day that underscores how essential volunteers are to making a difference in our community and provides an excellent platform to invite new volunteers into our work, while giving a meaningful way for existing supporters to stay connected to our mission. Day of Caring is an opportunity to invite individuals into our work of mobilizing the caring power of the community.



Community Impact Volunteer Award Winners

Campaign Coordinator of the Year:
Sheryl Teetz, iZone Imaging

Outstanding Service:
Titan Total Training

Volunteer of the Year:
Les Minor, VITA

Community Partner:
Temple Independent School District

Volunteer Group of the Year:
Citizens Review Committee

Community Partner:
City of Temple

Board Member of the Year:
David E. Leigh

"This is our fifth year, and we are celebrating five years with a bang. Chrome and Carols is an exciting, unique event that brings the community together during the holiday season. The money raised benefits community impact programs and initiatives through the United Way of Central Texas. What better way to celebrate the season of giving, than to impact the lives of those living right here in our community."

Seleese Thompson, 2015 Chrome & Carols Chair



Chrome & Carols Festival of Trees



United Way of Central Texas hosted the Fifth Annual Chrome & Carols Festival of Trees fundraiser on Thursday, December 3, 2015. The event kicked off at 6:00 p.m. at Horny Toad Harley-Davidson in Temple and raised over \$50,000 in one night. KCEN Evening News Anchors, Nikki Laurenzo and Doug Currin, served as this year's Emcees.



Over 500 attendees were wowed by a special holiday performance by "The Voice" star and country music artist, Holly Tucker. Throughout the evening, guests also enjoyed live music by the Funk Factory, a holiday meal catered by the Hilton Garden Inn of Temple, signature drinks, and a surprise appearance by Santa Claus himself.

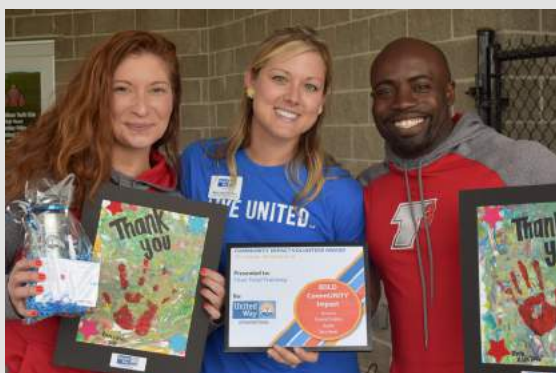


Eleven professionally decorated Christmas Trees were raffled off with over \$1,000 worth of gifts beneath each tree. In addition, there was a trip vacation raffle, and live and silent auctions.

2015 Tree Sponsors

Central National Bank
Hilton Garden Inn
Horny Toad Harley-Davidson
Johnson Brothers Ford
Materials Transportation Company
McLane Company

McLane Group
Precious Memories Florist & Gift Shop
KCEN HD News
Titan Total Training
Wilsonart International



Hometown Huddle

The first annual United Way of Central Texas Hometown Huddle took place on April 9, 2016 at the University of Mary Hardin-Baylor Crusader Stadium field. Over one-hundred children, boys and girls ages 7 to 12 years-old, participated in 10 non-contact



sport drills led by NFL Chicago Bears Linebacker and UMHB Alumnus, Jerrell Freeman, and Titan Total Training CEO, Ike Shaw. Participants also learned about the importance of playing for 60 minutes a day and fighting childhood obesity. Sport obstacles included a football tire toss and an inflatable tackling buddy course.

"I am proud to support our local United Way of Central Texas Hometown Huddle. The United Way Hometown Huddle is a field day designed to bring awareness and impact to the issue of youth health and fitness. The goal of our local Hometown Huddle is to promote youth fitness and health by actively engaging children."

Jerrell Freeman, NFL Chicago Bears



COMMUNITY INVESTMENT PROCESS

2016 Citizens Review Committee

Dr. Nancy Bonner
CGI

Melissa Bragg
University of Mary
Hardin-Baylor

Stacie Bratton
Central National Bank

Alicia Dunn
Baylor Scott & White Health

Judy Garrett
Belton Chamber of
Commerce

Brenda Hill
First Texas Brokerage

Amy Jimenez
Community Volunteer

Kayla Landeros
City of Temple

Janet Leigh
UWCT VP Allocations

Brian Nelson
L&N Insurance

Bahia Nightengale
City of Temple

Pat Patterson
Patco Construction

Dr. Sandhya Sanghi
Baylor Scott & White Health

Fran Smetana
Temple ISD

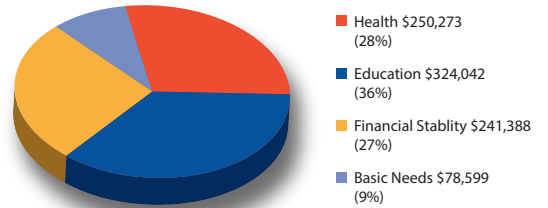
Michael Street
Atmos Energy

Cheryl Traudt
Extraco Banks

The United Way Citizens Review Committee – comprised of community leaders, volunteers, and donors – spent two months considering agency requests. This process includes a thorough application review, agency interviews, and site visits. The process gathers information on the measurable impact of each program. Through this annual resource investment process, 35 programs will be funded in FY 2016.

The nearly \$894,000 of undesignated contributions invested in community programs represent 28% for Health programs, 36% for Education programs, 27% for Financial Stability programs, and 9% for Basic Needs programs.

2015 - 2016 Allocation
Total Community Investment: \$894,302



2016 UWCT Funded Community Programs

EDUCATION

- Belton Christian Youth Center – Raising Arrows, Healthy Living, Early Childhood Development
- Boy Scouts of America – Youth Development and Leadership
- Central Texas 4-C Inc. – Head Start
- Central Texas Children’s Center – Bell County Society for Crippled Children
- Communities in Schools of Greater Central Texas – Case Management Support
- Girl Scouts of Central Texas – Youth Leadership Development
- Peaceable Kingdom Retreat for Children – Variety, The Children’s Charity of Texas
- Ralph Wilson Youth Club – “We’re Here for Your Kids!” Afterschool/Summer/Basketball

FINANCIAL STABILITY

- Bell County Community Coalition
- Central Texas Youth Services – Transition Resource Center, Independent Living, Transitional Living, Project Option House, Street Outreach
- Community Loan Center – UWCT community collaborative
- Helping Hands Ministry of Belton – Client Development, Financial Independence, and Community Education
- Families in Crisis – Temple Shelter and Supportive Services
- Family Promise of East Bell County – Housing and Assistance for Homeless Families
- Temple ISD – Go2Work

HEALTH

- Body of Christ Clinic – Medical and Dental Care
- Bridge5 to Wellness and Health – a UWCT community collaborative
- Cenikor Foundation – Adult & Youth Outpatient Treatment, and Pregnant & Postpartum Intervention Service
- Children’s Advocacy Center – Housing for Abused and Neglected Children
- Our Lady of the Angels Shelter – Maternity Shelter
- Temple Community Clinic – Healthcare for the Working Uninsured in Bell County

BASIC NEEDS

- American Red Cross – Disaster Relief and Preparedness
- CASA of Bell & Coryell Counties – Court Appointed Special Advocates
- Community Needs Assessment
- Hill Country Community Action Association – Senior Nutrition Programs in Temple & Belton
- Lone Star Legal Aid – Free Legal Aid for Low to No Income Individuals
- St. Vincent de Paul – Temple Food Pantry



ONE TEAM CAN IGNITE HOPE

OUR GENEROUS DONORS

THE ALEXIS DE TOCQUEVILLE SOCIETY

The Tocqueville Society recognizes local philanthropic leaders and volunteer champions in the United States, France, and Romania who have devoted time, talent, and funds to create long-lasting changes by tackling our communities' most serious issues.

Alexis de Tocqueville Society members contribute \$10,000 or more annually to United Way of Central Texas.



"My husband and I give to United Way because we have seen first hand the work the United Way partner agencies do. The agencies' staff and volunteers work so hard to fill desperate needs around our community and it would be difficult for them to accomplish their goals without United Way support. We want to see them continue reaching people with the help they need."

- Janet Leigh

2015 Members

William D. DiGaetano
Jo Ann and Phil Leibowitz, Jr.
David and Janet Leigh
Elizabeth and Drayton McLane Jr.
Dr. Robert Probe and Dr. Barbara Weiss

2015 Community Impact Awards

Atmos Energy

Spirit of Giving and Largest Giving Increase with Under 50 Employees

Baylor Scott & White Health

Highest Percentage of Leadership Givers

Baylor Scott & White Health West Campus

Most Creative Campaign

Beltec Industries

Best New Campaign

Belton Independent School District

Spirit of Giving

Wilsonart International Inc.

Largest Overall Campaign, Most Leadership Givers, and Largest Giving Increase with Over 50 Employees

Top Campaigns

\$200,000 and Above

Baylor Scott & White Health
CFC Temple
Wilsonart International, Inc.

\$100,000 - \$200,000

H-E-B

\$25,000 - \$49,000

Extraco Banks
Johnson Brother's Ford
McLane Company
McLane Group
State Employee Campaign
Wilsonart Retirees

\$10,000 - \$24,000

Atmos Energy
Belton ISD
Central National Bank
City of Temple
First State Bank
Joe & Louise Cook Foundation
Materials Transportation Company
McLane Southwest
State Farm Insurance
Temple Daily Telegram
Temple ISD
UPS
University of Mary Hardin-Baylor

\$5,000 - \$9,999

BBVA Compass
Belco Manufacturing
Bell County
Belltec Industries, Inc.
BISD Kids Campaign
Brockway, Gersbach, Franklin & Niemeier, PC
Central Texas Housing Consortium
Don Ringer Chevrolet
Enterprise
Temple College
TISD Kids Campaign
United Way of Central Texas
Walmart Distribution Center

\$1,000 - \$4,999

Applied Materials
AT&T
Boeing Company
BNSF Foundation
Caterpillar
Central Texas 4-C
Central Texas Council of Governments
Central Texas Youth Services
Cigna Health Insurance
City of Belton
Communities In Schools
Costco Warehouse Club
Custom Printing
The David Nix Agency-Nationwide Insurance
Dillard's
Federal Express
Hilton Garden Inn

IBM Corporation
iZone
JC Penney
J.P. Morgan Chase Bank
Macy's
Mobil Foundation
Oncor Electric Delivery Co. LLC
Panel Specialists, Inc.
Perry Office Plus
Professional Data Solutions, Inc.
Ralph Wilson Youth Club
Target
Temple Machine Shop, Inc.
Valero
Vender Blender
Walmart of Temple
Wright Builders
Zachry Group

Up to \$999.00

360 Tents, LLC
Acadian Ambulance Service
Acer America
American Printing
Bank of America Southwest Temple
Beall Research, Inc.
Bell County Expo, Inc.
Bryan Properties
Central Texas Children's Center
CFC National Capital Area
Childrens Advocacy Center
Christian Farms/Treehouse
Cuba & Cuba, P.L.C.
Emballages Roda Packaging Inc.



Families In Crisis
General Electric
Health Care Service Corporation
Hershey's
Johnnie's Cleaners & Tailors Inc.
Kasberg, Patrick & Associates, LP
Liberty Mutual Group, Inc.
Lone Star Legal Aid
Lott, Vernon & Company P.C.
O'Reilly Auto Parts
Sam's Club
Sprint/Nextel
Tarver & Blythe
Temple Chamber of Commerce

Manpower
Trinity Lutheran Church
Union State Bank
United Health Group
V-Quest Office Machine & Supplies
Variety's Peaceable Kingdom
Walmart of Belton
Wells Fargo Bank

CORPORATE GIFTS & LEADERSHIP SOCIETY



Corporate Gifts

\$50,000 and Above

McLane Group

\$10,000 - \$20,000

Atmos Energy
Extraco Banks
Joe & Louise Cook Foundation
Johnson Brother's Ford
McLane Southwest
Wilsonart Retirees



\$5,000 - \$9,999

BBVA Compass Bank
Belltec Industries, Inc.
Central National Bank
McLane Company

\$1,000 - \$4,999

AT&T
Applied Materials
BNSF Foundation
Enterprise
iZone Imaging
J.P. Morgan Chase Bank
Materials Transportation Co.
Oncor Electric Delivery Co. LLC
Panel Specialists, Inc.
Perry Office Plus
State Farm Insurance
Target
Temple Daily Telegram
Temple Machine Shop, Inc.
The David Nix Agency -
Nationalwide Insurance
UPS
Valero
Walmart Distribution Center
Wright Builders



Up to \$999

360 Tents, LLC
Beall Research, Inc.
Bryan Properties
Cuba & Cuba, P.L.C.
Dillard's
Emballages Roda Packaging Inc.
First State Bank
J.C. Penney
Johnnie's Cleaners & Tailors Inc.
Kasberg, Patrick & Associates, LP
Liberty Mutual Group, Inc.
Lott, Vernon & Company P.C.
Macy's
Sam's Club
Tarver & Blythe
Trinity Lutheran Church
V-Quest Office Machine &
Supplies, LTD
Walmart of Belton
Walmart of Temple



Leadership Society

\$5,000 - \$9,999

Baylor Scott & White Health

Penny D. Cermak
Keller Matthews
Shahin Motakef
Rick Roberson

Temple Daily Telegram

Sue Mayborn

Wilsonart International, Inc.

Timothy O'Brien

Individual

Elizabeth & Derek Martin

\$1,000 - \$4,000

Baylor Scott & White Health

Bryce C. Allen
Emmanuel Amulraj
William Averitt
Joseph Baker
Clint Barnett
Timothy Bittenbinder
Teresa B. Buckley
Robert Burns
James Clardy
Nance Conney
Glen R. Couchman
Patricia M. Currie
Michael Davis
Gregory J. Dehmer
David Dickson
Alicia W. Dunn
John Erwin III
Quincy Franklin
Candice L. Gourley
John F. Greene, Jr.
Priscilla P. Griggs
Ronald E. Grimwood
Angela K. Hochhalter
John Hodges
Ronald W. Holder Jr.
Amy Hudson

Edgar Jimenez
Rebecca Johnson
Kenny B. Kelarek
Olen E. Kitchings, III
Jacqueline LaFerriere
Kimberly K. Langston
Lana Lindemann
Barbara S. McLjunkin
Paul Metzger
Jacqueline Middleton-Tischler
Richard L. Naser
Jeana D. O'Brien
Harry T. Papaconstantinou
Laurel Pilkington
Michael D. Reis
Calvinette Richardson-Moore
Alita Risinger
Elisha Robinson
Rhonda M. Schumpert
Susan D. Searfoss
Stephen Sibbett
Scott Snell
Denise K. Spoor
Tara W. Stafford
Alan B. Stevens
Wayne Stockburger
Stephen F. Sullivan

Sunita Varghees
Charles N. Verheyden
Amanda Williams
Tony G. Woodard

Belton ISD

JoAnn Galinsky

Brockway, Gersbach, Franklin

& Niemeier, PC

Mike Brockway

Cindy L. Franklin

Stephen Niemeier

Central National Bank

Gary Schmidt

Wendell Williams

Central Texas Housing Consortium

Barbara B. Bozon

CFC Temple

Kurt Bruckbauer

Tamara L. Fulk

Elizabeth A. Terry

Don Ringler Chevrolet

Donnie A. Ringler

Extraco Banks

William J. Stokes

Doug Streater

First State Bank

Randy Dozeman

Gerry Gamble

Donald R. Grobowsky

Claire Hartman

Johnson Brother's Ford

Harry J. Adams

Lacy Adams

McLane Company

Regina C. Corley

Penny M. Echelberger

William Engel

Anthony W. Frankenberger

Bart McKay

Graig R. Robinson

Greg M. Tradup

Mike Youngblood

Ralph Wilson Youth Club

Charlie Kimmey

Donna Lammert

Temple College

Glenda O. Barron

Daniel L. Spencer

The David Nix Agency -

Nationwide Insurance

David Nix

United Way of Central Texas

Stephanie L. O'Banion

James H. Thurston

UPS

Fremensio Calderon

Eddie Chlapak

Michael Gandy

Wilsonart International, Inc.

James T. Atkinson

Teresa J. Bassett

Maureen Burke

Regina Corley

Kevin J. Geijer

Allan Haberkorn

David L. Humiston

Mark T. Kieckhafer

Mike A. Knox

Patrick R. Kubacak

Beth Rabroker

Bill Schumann

Ola A. Scott-Fleming

Ryan Wooley

Individuals

Margaret & David E. Leigh, Sr.
Steve C. Macy
Dennis Turk
Martha & Jerry D. Tyroch, Jr.

\$500 - \$999

Bank of America Southwest Temple

Karl Kuykendall

Baylor Scott & White Health

Lani Ashby

Charles V. Capen

Andrea L. Coffee

Allen Duran

Christopher Gengo

Jennifer D. Gosney

Lindsey Gourley

Sandra Griffin

Steven E. Hoeft

Elizabeth Johnson

Eyal Kaczur

Laurel Kilpatrick

Julie A. Konichek

Lauri Kristinek

Bryan Lane

Wilma Larsen

Dye LaVordon

Denise Litaker

Lisa M. Lopez

Mark Montgomery

Natalie Nelson

David Perez

Sherry Perry

Martin R. Prince

James B. Schnitker

Christal Thomas

Bradley R. Trotter

Sherry R. Tyroch

Brenda Wallin

Belco Manufacturing

Douglas S. Preston

Bell County

Anne Jackson

Mike D. Lockett

Belltec Industries, Inc.

John Adler

Michael Haines

Brockway, Gersbach, Franklin

& Niemeier, PC

Jessica L. Bozon

Central National Bank

Linda Galloway

Central Texas Housing Consortium

Stacie Kline

CFC Temple

Andrew J. Cook

Rita J. Hayes

City of Belton

Sam A. Listi

Byron S. Sinclair

City of Temple

David A. Blackburn

Alan W. Deloera

Nancy I. Glover

Thomas R. Pechal

Don Ringler Chevrolet

James O. Knuth

Neil Poehlmann

Morgan Shrode

Extraco Banks

John Agan

Justin S. Dorsey

LEADERSHIP SOCIETY CONT'D

Benedicta G. Gomez-Rarangol
Rebecca Johnston
Mario Luppino
Cheryl Traudt
Kim Wilkinson
Steve R. Wolfe

First State Bank

Robert Jones
Faron L. Phinney
Randy Ramsey
Randy Sutton

iZone

Grady T. Brown

J.C. Penney

Cynthia Graves

Johnson Brother's Ford

Jonathan R. Fox
Cory D. Fredrickson
Dennis H. Green
Clint Hill
Terry Knaus
Joyce Reimer
Tariq Sekander
Jerry Siler
Eddy Young

Materials Transportation Co.

Peter den Harder
Jim Granfor
Daniel Kreimendahl
George Vargas

McLane Company

Jason E. Bledsoe
Dezhen Cai
Lisa J. Davies
Lisa C. Dollar
Dawn R. Evans
Meg A. Jimenez
Kim S. Magyar
Kraig N. Morrison
Steven A. Robertson
Stephen C. Stacey

Panel Specialists, Inc.

Stephen J. Davis

Pearson & Pearson

Ronald E. Pearson

Sprint/Nextel

Angelica Guzman

Temple Chamber of Commerce

Rod Henry

Temple College

Tracey D. Cooper
Alyson Crow
Jennifer Graham
Prudence M. York-Hammons

Temple Daily Telegram

Donald W. Cooper
Edla Wilde

Temple ISD

Robin Battershell
Michelle M. Caffey
Christine V. Parks

United Way of Central Texas

Roy Salazar

University of Mary Hardin-Baylor

Richard Martinez
Paulette Whitfield

UPS

Marvin Gilley
Valerie Mayer

Valero

Terry Ross

Wilsonart International, Inc.

Bradley S. Aoran

Charles A. Adams
Donna M. Adams
Greg Adams
Thomas M. Adams
Luis S. Aguilera

Edward P. Aguillon
Greg Aleman
Ricky Alexander
Gary L. Allison
Mark A. Alvear
Frank Arredondo
Brian Bacon

Bradley E. Baer
Dennis Baker
Rickey Barabas
Peter Barajas, Jr.
Orin D. Barber, Jr.

Douglas W. Barlow
Jeanette Barlow
Allan T. Barnett
Brian Beaudoin
Robert H. Beaver

Ronald Beck
Warren N. Bouteller
Henry Bravo
Steven Brooks
Jacolby Brown

Constance Buhl
Corlis G. Buhl
Curtis A. Burrell
Mickey G. Butler
Jay Caddell

Keri L. Carlile
Michelle Carpenter
Linda Carrasco
Ray Castilleja
Charles R. Cathey

Christian Chastain
Sally P. Chavez
Randall W. Chudej
Steven G. Cook
Jason Cooke

Chris R. Cortez
Thomas Cortez
Kevin W. Cospser
Mike Crotty
Joel Culp

Lorne Culp
Kerry J. Daun
Ben R. Davila
Daniel Davila
Melinda Davila

Enedelia Degollado
Leonard S. DeGraaff
John Delao
Alison DeMartino
Patrick R. Dexter

Joseph B. Dickson
Steven C. Dowell
Douglas C. Drosche
Linda Drozd
Michael Dyer

Robert L. Eaton
Brad Ellis
Paul Ellis
Gary R. English
Jacobe Faucett

Corey Fikes
Elaine Fisher
William Fisher
Heath W. Fowler
Michael S. Fraysier

Tino Fuentes, Jr.

Regina B. Gallia
Jose L. Garcia
Ricky L. Garcia
Sherrell A. Garcia
Santos Garza

Tyjinan Gibbs
Joseph Gillespey
David Gonzales
Patrick Gonzales
Gary S. Gover

Prosstonia T. Graham
Cynthia M. Greger
Charles M. Griffin Jr.
John C. Grigsby
Anthony Grose

Ricardo Guardiola
Michael A. Hannon
William R. Harmon
Russell H. Hart, Jr.
Kevin Hayes

Richard R. Henry
Cheryl L. Hensala
Don Hernandez
Jaime O. Hernandez
Scheree L. Hester

Alan Hinze
Ralph J. Hitzegrad, Jr.
Timothy A. Hoff
Robert W. Hohhertz
Larry D. Holleman

Katie L. Holloway
Kym Holloway
Darrell Homan
Richard Hopper
Patrick Howard

John K. Hubbard
Steven W. Hubbard
James Hubnik
Charles J. Huckabee
Brian Hundle

Adrian Hutka
David Ingram
Ben E. Ingridola
Allen Ivey
Jennifer R. Jackson

John Jecmenek
Michael W. Jimenez
Bernard Johnson
Calvin Johnson
Carolyn Johnson

Patrick K. Johnson
Billy R. Jones
David B. Jones
RonTrell Jones
Chad J. Kahlig

Manjula Kalyanasundaram
Kevin D. Kaulfus
Devon R. Kelsey
Howard J. Kendall
James D. Ketchens, Jr.

Donald Kirby
Cynthia L. Knight
Dennis Kopriva
Karen A. Kosel
Kyle Krenek

Michael A. Lallo
Andrew Lambert
Jason Lambert
Michael Lawson
Randy J. Lawson

Russell Lightfoot
Mark Lindemann
Brian Loew

Lonso Logan
Michael Loney
Alex A. Longoria
Douglas M. Love
Barron D. Lowe

Craig S. Lowe
Donald R. Lucas
Eric Lucas
Malae M. Lucas
Wendy K. Lucas

Bruce Luna
Thomas Luna
Willie C. Luna
Bradley L. Mace
Michael Marshall

Bernadine L. Martinez
Edward Martinez
Cody Mask
Leon Maskery
Edwin R. Massar Jr.

Julie A. Mattson
Russell B. Maust
Frieda Mayer
Dale McQueen
Willie McVade

Denise Meissner
Condelario Mendoza
Stephen C. Mercer
Michael N. Meritt
Anthony J. Merolillo

Philip W. Mersiovsky
Kenneth Messenger
Brandon Miller
Micah Millican
Sebastian Millican

Ricky Montalbo
Andrew Montgomery
Sam Morris
Pamela Moseley
Terry Moseley

Daniel Mungia
Jesus S. Munoz
Thomas J. Nelson Jr.
David W. Newman
Vincent Nunes

Joseph Ochs
Jimmy D. Oliver
James Olson
Willie Overton
David Page

Lisa Palomino
Elmer M. Parcus, Jr.
Randy Parcus
Wade D. Parker
Wade R. Parker

Patrick Pennington
Betty Perez
Daniel Perez
Lydia Perez
Rayford Pete

Shawn D. Petree
Gwen Petter
Arthur Polchinski
David R. Polk
Donald Polk

Trent Pratt
Mario H. Quintanilla
Guadalupe Ramos, Jr.
John Rangel
Brian Ranly

Lamont Ransom
Gary Redd
Kenneth Reeder

Terry L. Reid
Koy W. Richter
Michael Roberts
Curtis H. Roden
Steve Roeder

Brian Rucker
Daley Russell
Moises D. Salazar, III
Barry C. Sammons
Ulmont B. Sammons

Erasmus Santiago
Jack Sauls
Donald T. Schratwieser
George E. Seafoss
Sean J. Shannon

Sheronda Shores
Jack E. Short
Deonte Simpkins
Jerry T. Simpson, Jr.
Christopher Smith

Curtis D. Smith
Ronald C. Smith
Eric V. Sniggs
Maria Steele
Laurie T. Steger

Nathan D. Stensrud
Ricky Stimmel
Barbara A. Stokes
Donna Strickland
Ray Surovik

Joseph L. Tabor
Robert L. Taplin Jr.
Michael Thompson
Levi Tibbit
David Tittsworth

Steven K. Tittsworth
Luis E. Uceda
Kathleen Vasek
Diana Vasquez
Richard S. Vera

Gary Vickery
Ricky Vriseno
John Wall
Melissa Whitworth
Patrick E. Williams

Justin Willis
Ira Wilson
James Wimmer
Aaron Winters
Gregory Wisinski

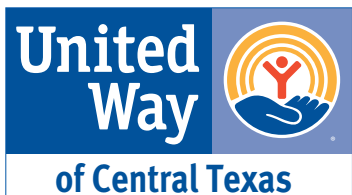
Eric Worley
Anthony Woytek
Richard V. Wylie
Randy D. Yates
Michael J. Young

Ronnie Young
Individuals
Rick Akins
Mary Alice Andes
Gail Avots

Arthur Lonnie Boyer
Bob Brown
Susan Carroll
Susan & James W. Kamas
Melissa H. Mullins

Linda M. Parman
Barbara L. Peary
Marcia V. Pope
Harold Ramm
Margaret Sanchez

Ann Thompson
Roger D. Tuggle



604 N. 3rd Street
 Temple, TX 76501
 254-778-8616
 www.UWCT.org

"It is becoming increasingly clear that true health and wellness cannot be provided simply by a Healthcare provider. What so many of our neighbors need, is not another physician's appointment, but for someone to identify their community needs and to provide solutions to getting those needs met. Over the last two years, I have seen the Central Texas United Way attack previously forgotten problems with vigor and creativity that makes this happen. This action oriented approach to making Central Texas a better place to work has earned my support."

Dr. Robert A. Probe, MD



Ralph Wilson Community Achievement Award

Dr. Robert Probe, MD, was awarded the United Way of Central Texas' Ralph Wilson Community Achievement of the Year Award for 2015.

Dr. Probe is the chief medical officer (CMO) and executive vice president of Baylor Scott & White Health, the largest not-for-profit health care system in Texas. He provides critical direction for nearly 8,000 physicians across more than 900 Baylor Scott & White access points throughout North and Central Texas.

The award in memory of Dr. Wilson is the highest honor given to a United Way volunteer in recognition of extraordinary leadership and commitment to community service.

"Bob began his work with United Way in 2014 and immediately was all-in. His intimate involvement confirmed what he had known from his career in Medicine, that many people were being underserved in the system. Through his leadership and passion, the BridgeS to Wellness program was implemented via dedicated donations from Baylor Scott and White employees and providers intended to provide prescriptions and medical services to individuals that were under-insured. In less than one year, impactful results were evident and lives were changed. Bob and his wife, Dr. Barbara Weiss Probe are extremely gracious and their generosity shines brightly on the United Way and many other philanthropic causes in Central Texas. We are fortunate to enjoy the Probes community spirit and passion for making life changing impact here in Central Texas."

Bill DiGaetano, 2015 UWCT Board Chairman

UNITED WAY OF CENTRAL TEXAS

2016 Board of Directors

Executive Committee

President
 Drayton McLane, III
 McLane Group/ClassicFoods Biz

President-Elect
 Phil Leibowitz
 L&N Insurance Group

Past President
 Bill DiGaetano
 Iced Tea with Lemon, LLC

Treasurer
 David Leigh, Sr
 Shine Branch

Secretary
 Deb Steffes
 McLane Company

VP Nominations
 Martha Tyroch
 Tyroch Consulting, LLC

VP Allocations
 Janet Leigh

Staff

Stephanie O'Banion
 President/CEO

James Thurston
 Past CEO

Bahia Nightengale
 VP Community Impact

Roy Salazar
 Chief Financial Officer

VP Strategic Planning
 Dr. Alan Stevens
 Baylor Scott & White Health

Campaign Chairman
 Eyal Kaczur
 Baylor Scott & White Health

Board Members

Jim Calhoun

Charlie Kimmey
 Ralph Wilson Youth Clubs

Bill Schumann
 Bell County Commissioner

Seleese Thompson-Mann
 Precious Memories Florist &
 Gift Shop
 Fish Bowl Pet Express

Tim Atkinson
 Wilsonart International Inc.

Eric Tovar
 Belton H-E-B Plus!

Dr. Robin Battershell
 Temple ISD

Mary Beth Kauk
 Director of Marketing & Volunteerism

Aly McMillan
 Director of Community Services

Daniel Ramos
 Community Health Coordinator

Sadie Meador
 Media & Communications Coordinator