



Julie Kristin Ishak, RN, MSN, NP-C, CENP, serves as the Chief Nurse Officer at University of Michigan Health, one of the nation’s leading academic health systems. In this role, she provides strategic oversight for nursing practice across adult, women’s, and children’s hospitals, as well as ambulatory care settings, guiding more than 8,000 nurses and allied health professionals. Her leadership ensures excellence in patient care, clinical outcomes, and professional development, while sustaining the system’s Magnet designation for nursing excellence.

Julie joined Michigan Medicine in 2016 and has held several progressive leadership roles, including Chief Nursing Officer for Ambulatory Care and Associate Chief Nursing Officer for the U-M Medical Group. Earlier in her career, she served in senior nursing leadership at Ascension Michigan and Henry Ford Health System, with responsibility for critical care, respiratory, renal and transplant, and neuroscience services—bringing a comprehensive understanding of both specialty and system-level operations.

A board-certified Adult Nurse Practitioner and Certified in Executive Nursing Practice, Julie is currently pursuing her Doctor of Nursing Practice (DNP) at Wayne State University. She is deeply committed to advancing health equity, building resilient leadership pipelines, and leveraging innovation to support safe, high-quality, and patient-centered care.

Her leadership philosophy blends clinical expertise with strategic vision, emphasizing collaboration, empowerment, and continuous improvement to strengthen both nursing practice and the broader healthcare enterprise.