



## MCACHE Early Careerist Competition 2025

### Submit your application for the 2025 MCACHE Early Careerist Competition!

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The winner will be awarded **free tuition and travel to the 2026 ACHE Congress** in Houston, Texas, a sweet deal for emerging healthcare leaders looking to boost their networking platform, career trajectory, and leadership potential. The 2026 Congress will be in Houston, Texas, at the George R. Brown Convention Center, March 2–4, Monday–Wednesday. Congress is ACHE’s largest annual education and networking event that offers attendees access to world-class thought leadership, insights, and perspectives from a wide array of interprofessional leaders on a variety of current topics and industry trends.

Applications will be accepted from **Monday, September 8, 2025 to Friday, October 17, 2025**

### Am I eligible?

You are eligible if you:

- Are a MCACHE/ACHE member
- Are an “early careerist,” defined by ACHE as under the age of 40 years, AND
- Have participated in or led at least one MCACHE event in 2025.

### What do I need to do to prepare my application?

Prepare a PowerPoint deck (10 slides maximum) that tells the story of the most impactful healthcare-related project or initiative that you led over the past year. The story should describe:

- Why the project was needed,
- A description of the project itself,
- What your role was, and
- What has been the impact of the project—for others and for yourself.

**Submit your application [HERE](#) by Friday, October 17, 2025, 5:00pm ET.** If you have any questions about the application process, please contact Shamole Ahmed ([sahmed22@hfhs.org](mailto:sahmed22@hfhs.org)) or Kristia (Tia) Le ([kristia.le@corewellhealth.org](mailto:kristia.le@corewellhealth.org)).

**A final decision will be made no later than Monday, November 3, 2025. The winner will be announced at the MCACHE Annual Meeting on Thursday, November 6, 2025 and highlighted on LinkedIn.**

**How will my application be scored?**

After the submission deadline, a “peer review” group will score each application. The peer review group will consist of the MCACHE Career Development Committee co-chairs and at least two other members of the Career Development Committee or the MCACHE Board.

The scoring rubric is as follows:

- Content of the submitted project: 30 points
  - Clarity of project need and description (10 points)
  - Presentability of the submission (10 points)
  - Relevance to healthcare (10 points)
- Role of the applicant in their submitted project: 35 points
  - ACHE member (yes – 5 points; no – 0 points)
  - Level of involvement (i.e., leader, advisor, participant, other) (10 points)
  - Clarity of how applicant was influential in the project (10 points)
  - Assessment of collaboration with others on project (10 points)
- Impact of the submitted project: 35 points
  - Size of population impacted (5 points)
  - Degree of benefit to population impacted (10 points)
  - Evidence of sustained impact or potential to sustain impact (10 points)
  - Impact on applicant as a developing leader (10 points)