

The Mission of St. Timothy's Episcopal Church is to spread the Gospel through Liturgical Worship, welcoming Hospitality, and community Outreach.

ANNUAL PARISH MEETING
January 17, 2021

ST. TIMOTHY'S EPISCOPAL CHURCH
185th ANNUAL PARISH MEETING

JANUARY 17, 2021

AGENDA

I. Opening Prayer and Reading of Mission Statement

II. Appointment of Meeting Secretary

III. Determination of a Quorum

IV. Vestry Nominations (Election procedure explanation)

a. Nominations from the floor

b. Prayer for Candidates

V. Election of Vestry Members

VI. Secretary's Report (2020 Annual Meeting Minutes)

VII. Treasurer's Report & Proposed 2021 Budget

IX. Reports

X. Comments and Concerns

XI. Adjourn: Closing Prayer

WHO WE ARE:

The Mission of St. Timothy's Episcopal Church is to spread the Gospel through Liturgical **W**orship, welcoming **H**ospitality, and community **O**utreach**.**

ST. TIMOTHY'S EPISCOPAL CHURCH
226 Third Street, S.E.
Massillon, Ohio 44646-6702
Phone: (330) 833-3183
e-mail: StTimothys@sssnet.com, website: www.StTimsMassillon.com

First 2021 Vestry Meeting
Monday, January 25, 2021 at 7:00 p.m.
Online using zoom

CURRENT VESTRY

Term Expiring January 2022
Terry Conner
Sarah Emmert
Christine Streb

Term Expiring January 2023
Bob Schroeder
Jon Silvis
Jay Spencer

Minutes of the 2020 Vestry Annual Meeting

St. Timothy's Episcopal Church
Massillon, Ohio
Minutes of 2020 Annual Meeting
January 19, 2020, 11:30 a.m.

Opening Prayer and Reading of Mission Statement
Father George Baum convened the meeting with a prayer asking for God's blessing and wisdom. He then read the church's mission statement, "The Mission of St. Timothy's Episcopal Church is to spread the Gospel through Liturgical Worship, welcoming Hospitality, and community Outreach."

Appointment of Meeting Secretary & Tellers
Father George asked Christine Streb to act as Secretary for the meeting, and Candy Dickerhoof and Mike Burns to act as Tellers (counters of ballots). All three agreed to act in those capacities.

Determination of a Quorum
A count of attending members in good standing showed 51 members attending, more than the 25 members required for a quorum, as specified in the church by-laws. Father George, therefore, declared a quorum present. A booklet containing the meeting agenda and pertinent reports was provided to meeting attendees.

Change to Bylaws, Article III, Section 1
Church members were asked to vote on a motion to add as the final sentence of Article III, Section 1 of the Bylaws: "No member serving on Vestry, or nominated for a position on Vestry, shall be in the immediate family of any other Vestry member."

Upon a motion by John Muhlbach, the change to the Bylaws was approved by the quorum present.

Vestry Nominations
Nominations from the floor: The vestry nominated Grover Buhr, Jay Spencer, and Jon Silvis for election to a three-year term. Father George asked if there were nominations from the floor. There being none, Dr. Ed Hill moved that nominations be closed, seconded by Bob Meyer.
Prayer for the Candidates: Father George offered a prayer for the candidates.

Election of Vestry Members
There being no additional nominees, meeting attendees were asked to vote by acclamation the election of the nominees to the vestry. All were approved and appointed as vestry members for three-year terms.

Secretary's Report (2019 Annual Meeting Minutes)
The minutes of the 2019 annual meeting were included in the meeting booklet and presented to the attendees. Upon review of the minutes, Bob Schroeder noted that the spelling of Ellin Schroeder's name be corrected in Item VII. Treasurer's Report and Proposed 2019 Budget minutes item. Upon a motion by Bob Meyer, seconded by John Muhlbach, the Secretary's Report was accepted as amended.

Treasurer's Report & Proposed 2020 Budget

Financial reports for 2019 were provided in the meeting booklet, along with the proposed budget for 2020. Dr. Ed Hill asked why the Income Line Item, Pledges & Donations budget for 2020 was lower than the actual amount received for 2019. The amount is lower because the figure used was taken from the actual Stewardship pledge total received several months before when the proposed budget was being put together. Ted Boyd suggested that future financial reports also include a balance sheet. Upon a motion by John Muhlbach, seconded by Ellin Schroeder the Treasurer's Report and Proposed Budget for 2020 was approved. There was one nay in the vote.

Reports

The following reports were included in the meeting booklet:

Stewardship Senior Warden's Report Junior Warden's Report Rector's Report Worship Hospitality Outreach

Upon a motion by Nancy Baker-Cazan, seconded by Bob Meyer, members were asked to review the reports and adopt the reports as written. Motion passed.

Capital Campaign Update

A report of projects completed in 2019 and presently in process is listed in the meeting booklet. A display of before and after photos of projects was displayed by Terry Conner, Junior Warden.

Comments and Concerns

Father George asked for comments and concerns from the attendees. There were none.

Teller's Report on Vestry Election

This report was eliminated due to the unanimous vote to elect the nominees earlier in the meeting.

Introduction of Staff

Father George introduced the staff and thanked each for their service.

Meeting Adjournment

Grover Buhr moved that the meeting adjourn; Bob Meyer seconded and adjournment was approved by acclamation. The meeting was adjourned at 12:05 pm.

Reverend George Baum, Rector **Christine Streb, Acting Secretary**

Nominees for St. Timothy's 2021 Vestry Election

Margy Vogt has served St. Timothy's as a vestry and choir member; lector and chalice bearer; and publicity, 2¢ a Meal, and history committee leader. She has written and designed local history books and leads tours of St. Tim's windows and historic Massillon. She chairs the Community Candlelight Walk and serves on the Massillon Public Library, Charity School of Kendal Foundation, and Community Improvement Corporation boards and Massillon Historic Preservation Commission. Employed by the Massillon Museum for nearly fifty years, she has also edited the Massillon Chamber newsletter since 1984, chaired the Chamber board, and twice served as interim director. When Margy received the Rotary Club's Humanitarian Award, she designated the accompanying honorarium to establish MassMu's Photography Endowment Fund. The Repository recognized her as one of "Stark County's Most Interesting People;" she was inducted into the Canton YWCA Women's Hall of Fame; she received the Chamber's Sanders Award, the Knights of Columbus Humanitarian of the Year Award, the Mayor's Community Service Award, and the WHS Distinguished Citizen honor. Her passions include photography, walking, Massillon history, and Indycar and Formula 1 racing. She and Joel look forward to traveling again!

Rita Haines is the Mother of 4, Grandmother of 8 and Great Grandmother of 2. She is the owner of Photo Factory and Victorian Reflections. A life member and Officer for Jackson High School Alumni, and Director Board Member for Jackson Local Schools Foundation. Rita has served on the board for the Jackson High School School for Arts for 16 years, and is a Board member for Canton Symphony Orchestra and Museum. She is also a Founding member and Board member for National First Ladies Library and Museum in Canton. Rita is officially, new to our parish, but has been faithfully attending worship and events for almost two years now.

Ellen Elder-Joseph is currently an Intervention Specialist at the Massillon Middle School Complex, serving students in grades 4-8. Since becoming a member of the Episcopal Church, she has worked at the local, diocesan, and national church levels, serving as Sunday School teacher/Catechist, diocesan peer minister trainer, diocesan youth music leader, as well as attending/volunteering at two General Conventions. She served as music leader at New Life Episcopal, and currently sings in the St.Tim's Chancel Choir.

2021 BUDGET

ITEM	2021 PROPOSED BUDGET	
Audit	1,800	
Insurance	12,500	
Janitorial	600	
Property Taxes	200	
Outside Maint	2,200	
R & M	2,000	
Utilities:		
Int/phone	3,000	
Electric	7,500	
Gas	9,000	
Sewer	200	
Water	300	
Office Supplies	1,500	
Trash	540	
Postage	1,100	
Convention Exp	200	
Lease Exp	5,400	
Computer Exp	1,200	
TOTAL OPERATING		**49,240**
Music Supplies	50	
Church School	0	
Adult Rel Educat	0	
Worship Supplies	1,000	
Parish Media	3,000	
Music Maint	3,600	
Diocese Assess	25,500	
Total Church Program		**34,550**
Sub Personnel	500	
Rector SE tax	13,068	
Social Secur	3,800	
Car Allowance	500	
Housing	27,450	
Cont Education	750	
Hosp Insurance	8,400	

ITEM	2021 PROPOSED BUDGET	
Workers Comp	450	
Disability Insuran	75	
Employee Pens	2,000	
TOTAL PERSONNEL		**60,710**
Accountant	5,250	
Organist	10,000	
Parish Admin	17,036	
Rector	44,882	
Sexton	6,944	
Choir Director	6,380	
TOTAL SALARY		**90,492**
TOTAL	**236,648**	

From the Rector

Dear Friends in Christ:

For those who have been reading the weekly e-mails or mailings for the past 10 months, you know everything I have to say. I don't think I have to tell you that this year has been unlike any other in the history of our parish. All the metrics and emotions we normally use to measure our "success" have been rendered moot. Or, at least, inaccurate.

Back in 2019, our parish was growing in all the best ways. Attendance was up, enthusiasm was increasing, and our Worship, Hospitality, and Outreach were exceeding our wildest dreams. And then, along came 2020, and . . . well, everything stopped. We had to find new ways to do things, work-arounds, substitutes, alternatives.

Thanks to the creativity of our staff and parishioners, we made the best of the challenges thrown at us. We put together an admirable e-mail list; we upgraded and solidified our communication capacity by upgrading our internet speed, and adding a temporary router in the chancel; we collected and distributed loads and loads of food; we figured out ways to provide music while complying with state and diocesan restrictions. And, through our streamed services, we have also attracted people who will soon become new members, once we are able to safely gather again.

There have been many bright spots throughout this challenging time, which you'll see highlighted elsewhere in this booklet. I am so proud of how well our parish has held together throughout 2020. It will not be long before we can begin to rebuild what has fallen, and build more solidly what has been gained. I am convinced that we will emerge stronger, once all the dust settles.

Last week I realized that throughout 2020, I took just one Sunday off all year. I don't tell you that to brag or complain, but only to show how focused we have been on doing whatever we can to keep things moving in the right direction. Given the complications of streaming services, I just couldn't find a way to take a day off without actually canceling our Sunday service. There will be time to rest in 2021, I am sure. And then, well . . .

I have a friend who says, "If God gave you a lovely voice, sing out your praises to glorify God. And if you have a lousy voice, sing as loud as you can to get back at God."

The day is surely coming when we will *all* be singing together at the top of our lungs, and it will be a joyful noise indeed! To God be the glory.

Fr. George

Jr. Warden and Growing with God

Over the course of the past year, we've been able to get many projects done, but at the same time (since contractors are all so busy), several projects have not yet been started. Here is a brief summary of what has been accomplished in 2020.

Gutters and downspouts cleared of leaves at the end of fall, and some sections repaired and replaced. We still struggle with water intrusion, which has been an ongoing challenge for several years now.

All trees around the property were trimmed back away from the building, and two trees were removed.

We have architect's drawings for remodeling and updating the first-floor bathrooms, and hope to find a contractor to begin work on that massive project very soon.

The parking lot entry canopy has been replaced and updated.

We've received quotes for replacing bad wood on around the office exterior, along with calking and filling around windows, but Vestry has not yet moved forward on that project.

With Matt Smith retiring from landscaping, we have hired a new independent contractor for lawn care, and he's doing an excellent job. For an update on plants and flowers, see the separate report from the Garden Crew.

Terry Conner
Jr. Warden

Treasurer's Report

WOW! What a year to be elected Treasurer here at St. Timothy's. Thankfully, we started the year off in good shape financially and, even more importantly, we have a generous and loving congregation that kept St. Timothy in their thoughts and prayers, and continued their financial support through 2020.

Let's recap for a moment. In 2020, we were so fortunate that our congregation kept up their support of the church throughout the year. We did not have to lay-off any employees during this pandemic year, although they were asked to take on new and different roles to help us through. We applied for, and eventually received, a PPP loan for roughly $23,000 that helped us meet all our obligations. That loan will become a grant once the SBA files our paperwork that shows we complied with all their requirements. We lost the two most important holidays, from both a spiritual and financial standpoint. For both Easter and Christmas, the church was closed and there were no in-person services on those holidays.

Our members, however, continued your contributions and we weathered that storm. Even though the building was closed, our expenses did not decrease during 2020. The beautiful building still needed to be maintained. Personnel were still paid. Utilities stayed on. New expenses were incurred as we ramped up to be able to stream our services, increase our involvement in community outreach and meet the requirements

the Diocese imposed when we were able to reopen the church. We did withdraw $15,000 from our savings to meet all our obligations this year, but this was $20,000 less than we were authorized at last year's annual meeting and $27,000 less than was needed last year. Thanks go to all of you for your support.

Regarding the Endowment, the effects of the pandemic began to be felt at the end of February. Markets began to shudder over the worldwide effects caused by the spread of the virus. Not knowing what would happen to our Endowment Fund in the long term, the decision was made in late March to liquidate our investments entirely and hold them in cash. When it became clear that the markets were going to rebound, our Endowment money was re-invested in early summer. While we did not liquidate at the highest market levels and jump back in at the lowest, we were able to minimize the long term effects of the pandemic significantly. Thanks to a very generous donation from two parishioners this year, our Endowment is strong and secure for many years ahead

2020 FINANCIAL REPORT AND 2021 BUDGET

INCOME	ACTUAL 2020	BUDGET 2021
Holiday Income	$ 1,340	$ 4,500
Miscellaneous Income	$ 2,626	$ 3,600
RDF Income	$ 2,818	$ 3,000
Pledges	$ 201,189	$ 190,542
Withdrawals from Savings	$ 18,620	$ 35,000
TOTAL INCOME	$ 226,593	$ 236,642
EXPENSES		
Operating Expenses	$ 60,278	$ 49,240
Church Programs	$ 37,907	$ 34,550
Personnel Expenses	$ 57,711	$ 60,710
Total Salaries	$ 95,495	$ 92,142
Total Expenses	$ 251,391	$ 236,642

SAVINGS AND ENDOWMENT

This account has been established by members of St. Timothy's to ensure the future of our church. The Endowment consists of two parts, restricted funds and unrestricted funds. The restricted portion has been established for specific purposes with the use of the money in the fund outlined as to how it can be used. Unrestricted funds are to be used at the discretion of the Vestry to ensure the continued operation of the parish.

The two parts are as follows:

Unrestricted	$377,619
Restricted	$ 59,425

Virginia and Walter Sorg Fund	$11,223
Hughes Christian Education Fund	$21,602
Marguerite Sorg Memorial Music Fund	$10,064
Caitlin Fellows Memorial Fund	$ 9,905
Katherine Scott Memorial Fund	$ 6,635

In 2020, $15,000 was withdrawn from the Endowment to pay for budgeted expenses and $3,620 was withdrawn from the restricted funds. Before allowing for withdrawals, the fund grew at 11.1 in 2020. After withdrawals, the fund grew at 10.02%. Members of the church are permitted to contribute to these funds at any time, as well as establish new funds if so desired. If interested in doing so, please see Father George or Bob Schroeder, Savings and Endowment Chair.

MULTIFUND ACOUNT

The Multifund Account was created twenty-five years ago to differentiate between those items that could be budgeted versus those items that were considered in-and-out items. The Multifund Account includes things like Fellowship, Funeral Fund, Flowers, Memorial contributions, special Outreach programs, Memorial plaques and the 2 cents per meal program. At the end of 2020, the balance in that fund is $13,522.

GROWING WITH GOD

The fourth account that the church and Vestry manage is our Growing With God capital campaign account. This is used to fund the many projects the GWG committee proposed after feedback from the parishioners three years ago. The projects completed or started in 2020 are detailed in the Junior Warden's report. During 2020, we took in $26,860 in income and had $23,469 in expenses. The balance in the account as of December 31 is $81,585.

ECW

ECW had 2 meetings in 2020. The Epiphany Tea was held on Jan. 5th. All other plans for the year were put on hold except for ordering poinsettias for Christmas services. The group ordered a Memorial Plaque in memory of Carol Smith.

Diet Club

Diet Club meetings were held weekly until stopped due to the pandemic. The group ordered a Memorial Plaque in memory of Mary Vasilo.

Choir and Music

It would be an unfair assessment to say that there hasn't been much music at St Timothy's this year. In spite of the fact that in-person services have been on hold for half of the year, and congregational and choral singing along with that, music has continued to sustain and transcend during "covid-tide" through a variety of streaming services and parishioners' at-home participation.

Our weekly Sunday services of morning prayer and Holy Eucharist featured the endless marvels of Levi Muriuki's organ and piano playing. During the spring and summer months, we offered the Wednesday Weekly Window, a musical meditation on the many beautiful stained glass installations throughout our sanctuary. When protests erupted across the country, we began to pray for reconciliation, peace, and hope with chanted services of Compline and the Great Litany, and later adding Taizé to the rotation. When it is safe to meet again, we look forward to continuing the Taizé service as part of the weekly offerings at St Tim's as another opportunity for hospitable worship and community engagement. During Advent, we were able to offer an amazing slate of local organists to perform in our streaming Advent Recital Series.

Before Covid-19, St Tim's choir had grown to a strong band of singers of all ages, from high school students to retirees. As you might have noticed on our pre-recorded Epiphany Lessons & Carols service, several pieces reminded us how well they were singing a year ago, and showed off the individual talents of our members. I cannot begin to express how much my heart aches for their return to rehearsals and worship services. In the meantime, I am reviving our handbell choir -- which conveniently doesn't require breathing -- while we wait for singing to be legal again. If you are interested in joining our ringers, please contact me directly.

On a more personal note, I have composed a number of new songs this year, and among these are several songs of mourning. We have lost so much and so many this year, and lament will continue to give voice to our grief, pain, and loss. But as the psalmist says, "joy comes in the morning," and I cling to the hope for the day when we can gather again with songs of rejoicing and praise.

Keep singing, dear friends!
Andrew Bolden

Outreach Activities at St. Timothy's for 2020

It is the duty of every Christian to "seek and serve Christ in all persons, loving your neighbor as yourself" (Baptismal covenant, Book of Common Prayer). Outreach is literally reaching out with love and concern for others, becoming the hands and feet of Jesus to spread the "Good News to the local, national, and international community."

This year was a challenge, to say the least. Besides the logistics of even getting the word out and collecting volunteers for outreach projects, face to face time for planning and carrying out the limited number of projects entailed remaining masked and social distancing. In spite of the changes and difficulties and the suspension of in-person worship, St Tim's was able to successfully carry out many outreach initiatives. A review of 2020 includes:

- 2020 Easter Egg hunt was cancelled due to Covid-19 restrictions.
- This past year saw the entire Impact Massillon project cancelled for the year. (* Unfortunately the decision has already been made to also cancel the project for 2021.)
- St. Tim's also found it necessary to cancel their annual neighborhood festival and picnic in August. In the past this event has given St. Tim's the opportunity to celebrate with our neighbors.
- St. Timothy's was able, with social distancing and mask precautions, to once again host the Massillon – McKinley pre-game Tigers service.
- In November we were blessed to provide over 50 warm blankets to the Salvation Army for some who might otherwise not have warmth in the upcoming cold months.
- This year for Thanksgiving St. Tim's was thankfully able to extend help for Thanksgiving dinner and supplemental groceries for five local families.
- St. Timothy's again participated in the community's Salvation Army Red Kettle Drive. St Tim's Kettle Volunteers raised a total of $130.33.
- St. Tim's adopted 5 families for Christmas 2020. These families included 7 boys, 4 girls, 9 parents and various cats and dogs. With great generosity the parishioners of St. Timothy's shopped, wrapped packages, stuffed stockings and packed groceries so that all could be delivered in time for Santa Claus.
- Though we did not put up a Christmas tree in the parish hall, many mittens, gloves and warm hats were donated to help keep some children in need warm on their way to school or play.
- Another annual tradition at St Tim's, the Massillon Community Candlelight Walk at Christmas time was also cancelled this year due to Covid-19.
- Though with the help of Fr. Baum, our choir director Andrew, our organist Levi and a handful of others, St Tim's was able to post on line many services and music programs that were available to everyone. But another casualty of the Covid pandemic was the often used venue of St Tim's for many exciting new and repeating programs that in the past were open to the community.
- This year more than ever, we are blessed that Fr. George and Candy have been here to help with gas and gift cards and food or clothing from our pantry for those in need that come to our door.

Thank you ALL for your past and future generosity.
Ann Higgins
St. Timothy's Outreach

2020 Parish Registry

Burials/Memorials/Deaths
Carol Smith
Will Miller
Dr. Robert Ripich
Per Lee Hartman
Mary Vasilo
Rick Trimpi
Robert (Pete) Keplinger

Transfers In
Rita Haines
Ellen Joseph
Bill Joseph
Lydia Joseph
Kate Joseph
Jamie Joseph
Miriam Joseph

2020 St. Timothy's Parish Staff

The Rev. George R. Baum, *Rector*
Andrew Bolden, *Choirmaster*
Levi Muriuki, *Organist*
Ron Johnson, *Sexton*
Candy Dickerhoof, *Parish Administrator*
Debbie Williams, *Parish Accountant*

