

Warren County Foundation
Mike McGinty, Interim President & CEO
Dale Brunner, Board Chair
118 E. Main Street
Lebanon, Ohio 45036



July 8, 2025

Subject: Warren County Foundation: Leadership, Progress & A Path Forward

Dear Friends of the Warren County Foundation,

As many of you know, our community—and the Foundation—suffered a great loss with the unexpected passing of our longtime President and CEO, Tom Seddon. Tom's steady leadership, deep love for Warren County, and unwavering belief in the power of philanthropy have shaped this organization for more than two decades. He will be dearly missed, and we are committed to honoring his legacy by continuing the work he cared so deeply about.

Thanks to the strong foundation Tom helped build—and the dedicated efforts of our board and staff—the Warren County Foundation continues to move forward with clarity and purpose. While the transition has not been without its challenges, we want to share several important updates to keep you informed and engaged:

- **We are continuing our financial reconciliation process.** Brixey & Meyer, the accounting firm retained in late 2024, remains hard at work reviewing our books, reconciling accounts, and helping us document and improve core financial procedures. This work is deliberate and detailed—and while it's taking time, it's necessary to ensure accuracy, transparency, and long-term strength. We will continue to share progress updates as milestones are reached.
- **We have appointed Tim Nusbaum as our new Chief Financial Officer.** Tim brings decades of financial leadership experience and is already bringing a strong sense of structure and integrity to our operations. He is an important part of helping us move forward with confidence.
- **Mike McGinty has stepped in as Interim President and CEO.** Mike has been working with the Warren County Foundation in a part time role as the Director of Donor Relations for 3 years. He is the former Executive Director of Camp Joy and a trusted leader with deep community roots. Under his guidance, the Foundation's daily operations continue without interruption as we work through this transition.
- **The search has begun for our next permanent President and CEO.** We are committed to finding a leader who reflects our values and will guide the Foundation's next chapter with integrity and vision.

Link to Position Description: www.warrencountyfoundation.org

- **We are upgrading our technology and systems to better serve our fundholders.** With support from our Technology Task Force, we are in the process of implementing Blackbaud software to offer secure, real-time access to fund information and transactions. This step is an important part of our long-term effort to improve transparency, responsiveness, and ease of use.
- **We've refreshed our website to make it more accessible and informative.** We invite you to explore the updated site at www.warrencountyfoundation.org. It features improved navigation, key updates, and a more user-friendly experience for donors, grantees, and community partners.
- **We remain fully committed to our mission.** Grants are being awarded, donor services are ongoing, and our core community investments continue. The work of improving quality of life in Warren County is as vital as ever—and we are honored to carry it forward.

We know that trust is built not only through good intentions, but through transparency and follow-through. As we move through this time of change, we remain committed to open communication, sound stewardship, and honoring the mission that brings us together. Thank you for your continued support, your patience, and your belief in the power of community philanthropy.

With gratitude,

Mike McGinty

Interim President & CEO

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Dale Brunner

Chair, Board of Trustees

Warren County Foundation