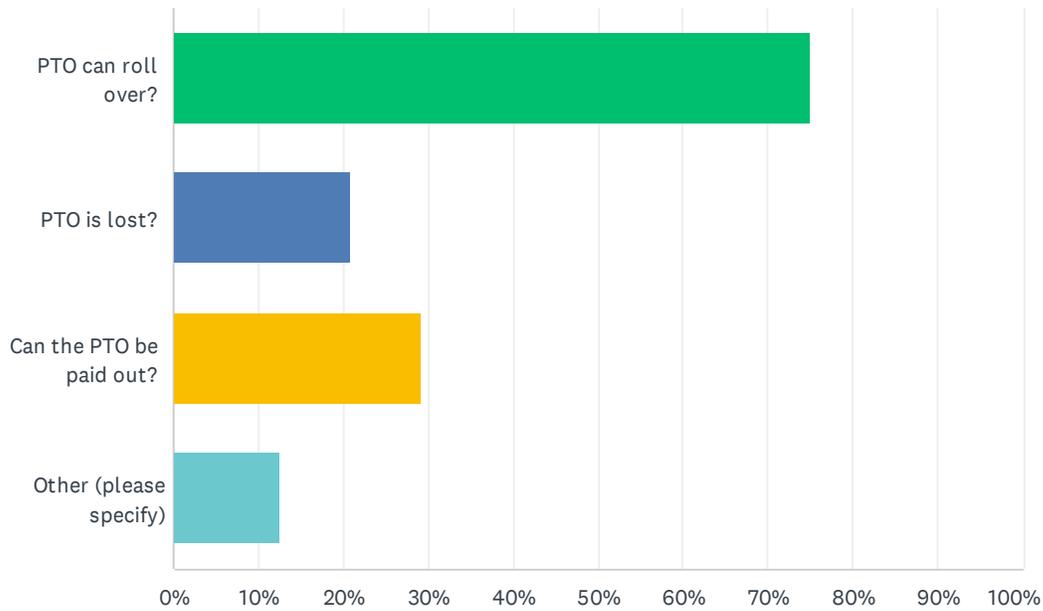


Q1 What do you allow for unused PTO (check all that apply)

Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES
PTO can roll over?	75.00% 18
PTO is lost?	20.83% 5
Can the PTO be paid out?	29.17% 7
Other (please specify)	12.50% 3
Total Respondents: 24	

#	OTHER (PLEASE SPECIFY)	DATE
1	yes	1/16/2024 4:42 PM
2	Can roll over up to 40 hours	1/16/2024 4:03 PM
3	Unused sick days can rollover	1/16/2024 3:19 PM

Q2 If PTO can roll over, is there a limit? Please describe

Answered: 19 Skipped: 5

#	RESPONSES	DATE
1	4 days	1/17/2024 10:17 AM
2	1 year's worth	1/16/2024 8:40 PM
3	PTO in excess of what can be earned in a year, is forfeited annually.	1/16/2024 8:39 PM
4	up to 40 hours	1/16/2024 4:25 PM
5	40 hours	1/16/2024 4:03 PM
6	only 40 hours	1/16/2024 3:56 PM
7	2 days of vacation can roll over	1/16/2024 3:37 PM
8	Yes, 2 weeks can roll over; all other unused PTO is lost	1/16/2024 3:29 PM
9	Sick days	1/16/2024 3:19 PM
10	Up to 1 week can rollover and the rest is lost.	1/16/2024 3:19 PM
11	80 hours for staff	1/16/2024 3:02 PM
12	240	1/16/2024 2:40 PM
13	40 hours	1/16/2024 2:33 PM
14	3 days can roll over.	1/16/2024 2:27 PM
15	Only personal hours can roll over to a cap of 40hrs.	1/16/2024 2:25 PM
16	yes, max 40 hours rolls over to next year	1/16/2024 2:21 PM
17	24 hours	1/16/2024 2:20 PM
18	Up to 5 business of PTO can rollover each year max. Meaning they can't rollover additional days from year to year and have 20 days of rollover. No matter what, only 5 days can rollover or is lost.	1/16/2024 2:19 PM
19	240 hours max	1/16/2024 2:18 PM

Q3 If PTO can be paid out, is there a limit? Please describe

Answered: 14 Skipped: 10

#	RESPONSES	DATE
1	3 days	1/17/2024 10:17 AM
2	paid out at termination	1/16/2024 8:40 PM
3	PTO can not be paid out unless separating from the company.	1/16/2024 8:39 PM
4	No limit.	1/16/2024 4:42 PM
5	No Pay-outs	1/16/2024 3:37 PM
6	Yes, must leave the company in good standing	1/16/2024 3:29 PM
7	We offer no payout for PTO unless the employee is terminated.	1/16/2024 3:19 PM
8	n/a	1/16/2024 2:40 PM
9	no paid out	1/16/2024 2:33 PM
10	up to 3 days can be paid out by the end of February.	1/16/2024 2:27 PM
11	Limit is the unused earned PTO.	1/16/2024 2:25 PM
12	N/A	1/16/2024 2:21 PM
13	We pay any unused Personal time, we have separate vacation time, which is paid out at 125% of the hourly rate.	1/16/2024 2:20 PM
14	n/a	1/16/2024 2:19 PM

Q4 Other details about your PTO policy that would be helpful

Answered: 6 Skipped: 18

#	RESPONSES	DATE
1	Not accrual based, but three to four weeks (depending on seniority) are provided each January 1st. For fulltime staff only with totals based on whether working 32 or 40 hrs/wk.	1/16/2024 4:25 PM
2	If employees have exhausted their PTO, they are allowed to take unpaid time off provided it is approved.	1/16/2024 3:19 PM
3	We only pay unused PTO out when an employee leaves if they gave 2 weeks notice	1/16/2024 2:21 PM
4	Vacation time can carry over 1 yr. I have not had anyone leave vacation time unused during that time.	1/16/2024 2:20 PM
5	If the employee is pregnant, she may save PTO to cover her time off at time of delivery	1/16/2024 2:20 PM
6	n/a	1/16/2024 2:19 PM