

THE DIGNITY ACT

TOPLINE SUMMARY: The Dignity Act provides a reasonable, compassionate, and complete solution to America's immigration crisis. It ends illegal immigration to the United States once and for all, reestablishes law and order, provides a practical solution for the undocumented, revitalizes the American workforce, and restores America's economy.

Dignity does 4 primary things:

- Ends illegal immigration once and for all.
- Gives Dignity to people living in the shadows.
- Protects American Workers and supports American industries.
- Grows our economy and ensures the U.S. remains competitive.

Ends Illegal Immigration:

- \$25 billion in funding to fully secure the border.
- Provides all the necessary infrastructure, personnel, and technology to stop illegal immigration.
- Expedites asylum processing to decide cases in 60 days. Ends catch and release.
- Implements mandatory E-Verify to confirm employment eligibility for workers.
- Stops criminals, gangs, and cartels from exploiting our immigration system.

Dignity and Redemption:

- Provides a practical solution for the undocumented.
 - Immediate status and earned pathway for Dreamers.
- Creates Dignity program offering a 7-year temporary legal status for undocumented immigrants.
 - Must pass a criminal background check.
 - Pay \$5,000 in restitution over 7 years.
 - No federal benefits or entitlements.
- Optional +5-year Redemption path for those completing 7-year Dignity program.
 - Must learn English and U.S. civics.
 - Pay additional restitution and do community service.
 - Can earn permanent legal status and go to the back of the line.

American Workers and the Economy:

- Creates a new fund for training and upskilling American Workers.
 - Offers apprenticeships, on-the-job training, and higher education.
 - Uses funds paid by Immigrants in the Dignity Program.
 - Every participant in Dignity will train or retrain at least 1 American worker.
- Saves American industries.
 - Addresses labor shortages, supply chain issues, and inflation.
- American Agricultural Dominance.
 - Increases productivity for farmers and ranchers with a year-round H2A workforce.
 - Provides stability for farmers so they can keep grocery stores stocked and food affordable.

Economic Growth and Prosperity:

- Fixes our legal immigration system to ensure a competitive workforce for the future.
- Increases high-skilled EB worker visa opportunities and reduces backlogs.
- Includes Returning Worker Exception Act to increase H2B visa opportunities.
- Funds improvements for Ports of Entry to increase legal commerce.

***This bill uses no taxpayer funding and is fully paid for with fees and restitution payments.**