

THE DIGNITY ACT OF 2025

What to know?

The Dignity Act provides a practical, compassionate solution to the U.S. immigration crisis. It ends illegal immigration, restores law and order, provides legal status (not amnesty) for certain long-term undocumented immigrants, strengthens the American workforce, modernizes our legal immigration system, and helps pay down the national debt.

What it is:

- ✓ Real border security.
- ✓ Legal status (no path to citizenship) for long-term undocumented immigrants.
- ✓ Protection for Dreamers.
- ✓ A \$70B investment in U.S. workers.
- ✓ A modernized, fair legal immigration system.
- ✓ NO cost to taxpayers.

The Problem:

- ✓ Millions crossed illegally under the Biden Administration, overwhelming our border.
- ✓ The system is broken—outdated laws, unworkable asylum system, failure to stop illegal immigration.
- ✓ Millions have lived in the shadows for decades with no legal path.
- ✓ Deportation of long-term workers would cripple key industries.
- ✓ Americans want a fair, secure, and compassionate solution—Congress keeps failing to deliver.

Top line points:

- ✓ Available to immigrants here since before Dec. 31, 2020.
- ✓ 7 years of legal status with work authorization.
- ✓ Must pay \$7,000 in restitution, stay in legal compliance, and check in with DHS regularly.
- ✓ No federal benefits or path to citizenship.
- ✓ Renewable if remain in good standing.

The Solution:

- ✓ Ends illegal immigration once and for all.
- ✓ Reestablishes law and order with full border infrastructure and E-Verify.
- ✓ Launches the Dignity Program: a 7-year legal status (with work authorization) for those in the U.S. before 2021.
- ✓ Provides permanent legal status for Dreamers who meet education, military, or work requirements.
- ✓ Fully funded by restitution and payroll fees, not taxpayers.
- ✓ Pays down at least \$50 billion in national debt.

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BORDER SECURITY & ENFORCEMENT:

- Full operational control of the border with barriers, drones, radar, and 24/7 surveillance
- Requires nationwide E-Verify for all employers
- Cracks down on traffickers, repeat border crossers, and criminal smugglers
- Uses DNA testing to verify family relationships at the border

THE DIGNITY PROGRAM:

- Available to undocumented immigrants here since before Dec. 31, 2020
- 7 years of legal status with work authorization
- Must pay \$7,000 in restitution, stay in legal compliance, and check regularly with DHS
- No federal benefits or path to citizenship
- Renewable if remain in good standing

DREAMER PROTECTIONS:

- Includes Dream Act
- 10-year conditional status
- Path to permanent residency via: employment, military service, higher education
- Must pass background check and meet education standards

ASYLUM SYSTEM REFORM:

- Ends catch-and-release
- Creates 3+ Humanitarian Campuses for safe, expedited asylum processing
- Most asylum cases decided within 60 days
- Optional regional processing centers in Latin America
- Penalties for fraudulent claims; expedited removal for repeat violators

AMERICAN WORKERS FIRST:

- \$70B American Workforce Fund for apprenticeships, retraining, and education
- One American worker trained for every Dignity participant
- Funded entirely by immigrant fees, not taxpayers

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MODERN LEGAL IMMIGRATION:

- Reduces green card backlogs.
- Creates 90-day family visitor visa for key life events.
- Modernizes student and employment-based visas.
- Requires international students in work training programs to pay into Social Security & Medicare.
- Streamlines USCIS, State, and Labor processing to fix bottlenecks.

FUNDING & IMPACT:

- No taxpayer dollars.
- Funded by annual restitution fees of \$1000 and a 1% payroll levy on Dignity Program participants.
- Pays for border, processing, and reduces U.S. debt by at least \$50B.
- Reinvests \$70 billion back into the American workforce.

WHAT THE DIGNITY ACT IS NOT:

- No amnesty. No skipping the line. No path to citizenship.
- No open borders.
- No more illegal immigration.

WHY NOW?

Our immigration system is broken. It needs a serious and practical fix. The Dignity Act represents a balanced, enforceable solution that honors American values, restores law and order, and treats every human being with dignity.

QUOTE FROM REP. SALAZAR:

“For 40 years, every president and Congress has looked the other way while millions have lived here illegally, many working in key industries that keep our economy running. It’s the Achilles’ heel no one wants to fix. The Dignity Act offers a commonsense solution: certain undocumented immigrants can earn legal status—not citizenship—by working, paying taxes, and contributing to our country. No handouts. No shortcuts. Just accountability and a path to stability for our economy and our future.”

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