



Employee-led Workplace Innovation: From Goals to Game Plans

Are you looking for innovative workplace solutions to inspire your team? Attend this virtual event and future in-person workshop with our expert panel!

The NL Workforce Innovation Centre (NLWIC) is part of a [pan-Canadian research project](#) – funded by the Government of Canada’s Future Skills Centre – to support regional employers in becoming more strategic about employee-led workplace innovation. To fast-track this work, NLWIC and its project partners are adapting and sharing leading-edge insights and practices from Canada and beyond, including a decade-long strategic research initiative across Europe.

As part of this project, NLWIC is offering a series of three activities for sector associations, government and other employers in Newfoundland and Labrador to learn from our expert team about how other leading-edge workplaces are developing employee-led workplace innovation in order to:

- Enhance their organizational performance
- Improve the quality of work life for employees
- Involve older workers in workplace innovation to sustain and extend their participation in the labour market

We’ll also share initial results from best-in-class Canadian demonstration cases and discuss how you can work further with NLWIC to explore adaptation within your organization.

1. Online “Taster Menu” Sessions: Nov. 28th 3-3:30 pm or Nov. 29th 11-11:30 am

Each Taster Menu session includes a walk-through of our *Workplace Innovation: From Goals to Game Plans* On-site Workshop process. Our expert team will share examples of the research insights and exemplary practices to help advance employee-led workplace innovation in your organization. These short Taster Menus will help you identify the value of the On-site Workshop for you, who should be on your team and what to share in advance so that we can target your workplace innovation needs.

2. On-site Workshop: Dec. 8, Two-hour session *TBA*, St. John’s, NL

Our experts will provide resources and coaching to help you identify priorities and “pain points” for integrating your *Innovation Goals* and enhancing *Employee Innovation Activities*. We’ll also help translate these into *Developing Capability* at both *Employee and Organizational* levels. To address our provincial goal to enrich and extend workplace engagement, we are also including a special mini-session on *Older Workers as Innovators*. For each of these topics, our expert team will share research insights and exemplary practices you can use to support your plans.

3. Follow-up collaboration with our Expert Team: ongoing December – January

Our project includes follow-up consulting for some Workshop teams to create organizational *Case Stories*. We'll help create scenario prototypes of your next steps to advance workplace innovation, which will also illustrate adaptation of research insights and exemplary practices.

Who should attend? Those with responsibilities connected to developing a more innovative workforce (including Senior Leadership, Innovation Catalysts and Project Managers, Learning and Training staff, and professionals from Human Resource Management, People & Culture or Diversity Equity & Inclusion (DEI)). We welcome organizational teams of 2-3 people, to provide a diversity of viewpoints.

Registration: There is no charge to participate in these activities, but we ask that you please register in advance through Eventbrite to assist us in planning:

- [Employee-led Workplace Innovation Collection](#)
 - [Taster Menu Virtual Sessions](#)
 - [On-site Workshop](#) (Limited seats available)

Please direct any questions you might have about these events to Joanne.Kendrick@nlwic.ca.

Expert Panel Bios

Thomas Carey is Principal Catalyst for Academic Partnerships with the Workplace Innovation Network for Canada (WINCan). He has consulted with many Canadian companies on software engineering research, and served as a senior leader on system-wide innovation programs for higher education in Canada and the U.S. Tom was a Professor and Associate Vice-President at the University of Waterloo and is currently Executive-in-Residence for Teaching and Learning Innovation with Monash University (Melbourne, AUS).

Anahita Baregheh is an Associate Professor at Nipissing University's School of Business (Ontario) and WINCan's Research Director. Her research projects have spanned a range of innovation topics – Management, Workplace, Strategic, Quality of Work Life – with industry and public sector partners in Canada and the U.K.

Blake Melnick is WINCan's Principal Catalyst for Workplace Partnerships and one of Canada's foremost experts in Knowledge Management. As CEO and Chief Knowledge Officer for the Knowledge Management Institute of Canada, he leads Knowledge Management training and certification for Fortune 500 companies world-wide. Blake has held executive positions in a variety of corporate sectors and also works closely with Not for Profit and Public sectors partners to improve knowledge processes and strategies.

About our Partners

The [Workplace Innovation Network for Canada](#) (WINCan), a not-for-profit with offices in B.C. and Ontario, fosters academic-workplace partnerships to advance Employee-led Workplace Innovation in Canada's workforce and workplaces.

[WEtech Alliance](#) is an Ontario regional innovation centre that supports startup and growth of innovation and technology businesses in southwestern Ontario. WEtech's *Innovation Catalyst* program enables front-line staff to drive employee-led workplace innovation and empower a more innovative workforce.

The [Future Skills Centre – Centre des Compétences futures](#) (FSC-CCF) is a forward-thinking centre for research and collaboration dedicated to preparing Canadians for employment success. We are collaborating with partners across Canada to rigorously identify, test, measure, and share innovative approaches to assessing and developing the skills Canadians need to thrive in the days and years ahead.

Workplace Innovation for Quality of Work: Research Synthesis and Recommendations on Adaptation for Canadian Contexts is funded in part by the Government of Canada under the [Future Skills program](#).



About NLWIC



Established in 2017 by the Government of Newfoundland and Labrador and administered by College of the North Atlantic, [NL Workforce Innovation Centre \(NLWIC\)](#) has a provincial mandate to provide a coordinated, central point of access to engage all labour market stakeholders about challenges, opportunities and best practices in workforce development.

NLWIC's goal is to promote the research, testing and sharing of ideas and models of innovation in workforce development that will positively impact employability, employment and entrepreneurship within the province's labour force and particularly underrepresented groups. Funding for NLWIC is provided by the Department of Immigration, Population Growth and Skills (IPGS) under the Canada-Newfoundland and Labrador Labour Market Development Agreement.

