

Leadership Wayne

Application for Class Project for Program Year 2025-2026

Deadline to Submit an Application: September 15, 2025



Leadership Wayne is a program of the Wayne County Chamber of Commerce and is designed to create a corps of leaders dedicated to the betterment of the community through service. Participation is open to persons who are recognized as emerging leaders, as well as those persons demonstrating leadership potential and who are likely to be recruited for community service.

Class meetings begin in September and continue once each month until graduation in May of the following year. Each class meeting exposes members to various aspects of Wayne County and covers a wide array of topics including local government, history, agri-business, education, business & industry, as well as arts and leisure. Each participant is required to attend at least three community board or commission meetings during the class year.

In addition to class days and required meetings, class members must also work together to raise funds and complete a class project. This project is an important team-building exercise and gives the class a chance to leave their mark on the community. Fundraising may begin as soon as the class decides on their project. Depending on the size, scope and expense of the project, the actual hands-on part may not begin until January of the class year. Regardless of the project start date, the project must be completed and presented to the community by April 29, 2025.

Wayne County organizations have an opportunity to submit project applications to be considered by the class. The following are essential aspects that must be addressed when submitting an application:

- * The project must provide hands-on work for all class members and must include tasks that all class members can complete together.
- * The project must be accessible to and for the benefit of Wayne County citizens.
- * The project must be sustainable in that it will not need future maintenance or upkeep. In the event that the project would need to be maintained after completion, there must be a plan in place for this.
- * The project must be able to be completed within a 3 to 4 month period.
- * The project costs must be reasonable and must fall within the parameters of the class's ability to raise funds for the project.

Examples of previous class projects are as follows:

2024—2025—Career Expo—Added breakout sessions to the event and assisted with student engagement.

2022-2023 Class—Camp Vision—Install Pole Barn shelters and outdoor activities.

2021-2022 Class—Wayne Opportunity Center—Consumer Outdoor Area

2020-2021 Class—Boys & Girls Club Community Garden

2019-2020 Class—The Salvation Army Outdoor Shelter

2018-2019 Class—3HC Kitty Askins Veterans Garden

2017-2018 Class—Pikeville Activities Trail & Little Free Library

2016-2017 Class—Wayne County NC Heritage GeoTrail

2015-2016 Class—Herman Park—Story Walk & Little Free Library

2014-2015 Class—Boys & Girls Club of Wayne County: Create an outdoor Reading Garden

2025-2026 Program Sponsors

Presenting Sponsors



University of
MOUNT OLIVE



Community Sponsors

3HC (Home, Health & Hospice Care, Inc.)
Jackson & Sons
UNC Health Wayne

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The average cost of these projects ranged from \$5,000—\$10,000. It is recommended that proposed projects should fall within +/- 20% of this range.

Project applications must be submitted to the Wayne County Chamber of Commerce no later than September 15, 2025

REQUIRED INFORMATION: (Please Print)

Name of Organization: _____

Project Title: _____

Address: _____
Street City State Zip

Project Application Contact: _____ Phone: _____

Contact Job Title: _____ Contact Email: _____

How long has the organization been active in Wayne County? _____

What are the sources of funding for your organization? _____

What is the mission statement of your organization? _____

PROJECT APPLICATION JUDGEMENT CRITERIA:

All applications for potential Leadership Wayne projects will be judged on the same criteria. The following are brief descriptions of each area to be judged. Questions about your organization's specific project proposal will be asked after this section.

- A. Sustainability—The project can maintain itself after completion without intervention or the project will have the required support needed to be sustained over time.
- B. Impact on the Community—The project is accessible and provides a needed resource to the citizens of Wayne County.
- C. Financial Integrity—The project's total costs are attainable through a variety of Leadership Wayne fundraising activities.
- D. Feasible Timeframe—The project's timeline must fit within the parameters of Leadership Wayne guidelines; the project should be completed by April of the Leadership Wayne class year.
- E. Interactivity—The project encourages engagement by a large array of participants resulting in maximum utilization by the citizens of Wayne County.
- F. Engagement of Class Members—The project promotes active participation by all class members in planning, fundraising, and implementation.

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PROJECT PROPOSAL QUESTIONS:

Briefly describe the project your organization proposes for the upcoming Leadership Wayne Class. Your description should include costs estimates of project components, a potential timeline, and any other relevant information.

We have limited the blocks below to allow input in the visible area only. If you need more room use additional sheets of paper.

How will the proposed project impact Wayne County and its citizens?

Does the project promote engagement among the citizens of Wayne County? Is the project interactive and if so how?

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PROJECT PROPOSAL QUESTIONS:

Once completed, how will the project be sustained by your organization over time both financially and/or physically?

How will Leadership Wayne Class members be involved in this project? How will you and your staff be involved in the project?

Hand deliver application to Wayne County Chamber of Commerce, 308 N. William Street, Goldsboro, NC

MAIL TO: PO Box 1107, Goldsboro, NC 27533-1107 or email janetb@waynecountychamber.com

PHONE: (919) 734-2241 FAX: (919) 734-2247