

50 Year Vision & Strategic Planning Committee

Special GA Summary Report

October 31, 2021

In September 2019, a special GA was held to vote on a seven-person leadership committee that would guide and gather the information needed to determine the direction of the church's facilities to serve our future. The committee in charge: Emily Babalas, Carol Bearse MacKintosh, Patty DiOrio, Roberta Hummel, Vasili Kariolis and Jason Kontos (lead).

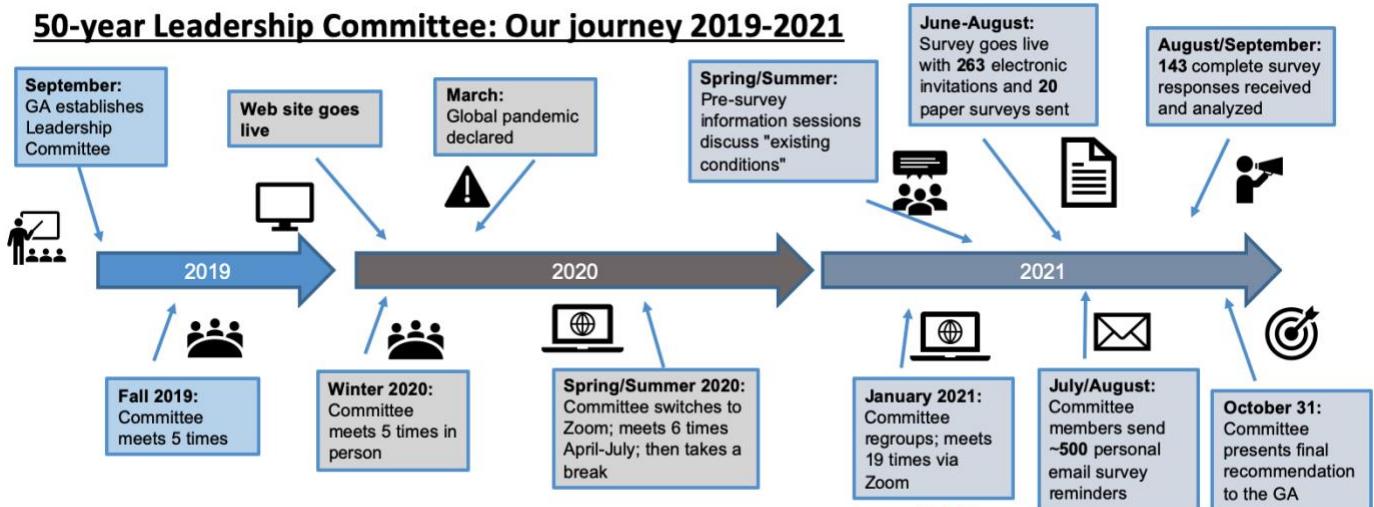
Over the last two years, they were to collect the parishioners' input on the different building options and to draw a conclusion from the majority of opinion.

- **COMMITTEE'S CHARTER:**

1. Develop a long-range plan for the facility
2. Meet the needs for the next 50 years (through 2070)
3. **Based on the community's input**, make one final building recommendation: to rehab, rebuild, re-locate or maintain [continue to repair as we go] our current facilities
4. Include supporting financial and logistical plans with the final building recommendation
5. Use the work of the previous committees to build from as a foundation

- **COMMITTEE'S JOURNEY:**

50-year Leadership Committee: Our journey 2019-2021

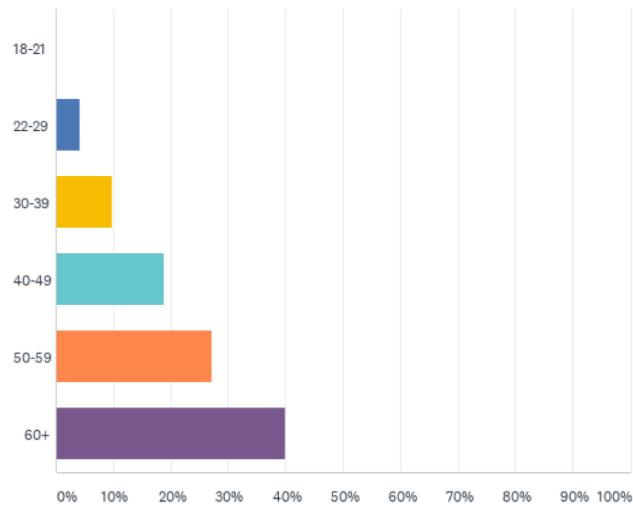


Thank you, St. Nicholas Family for lending your voices!

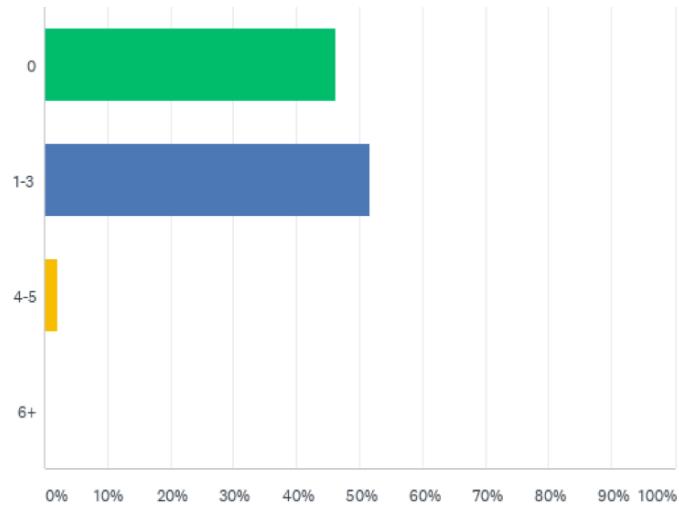


- **RESULTS OF THE SURVEY:**

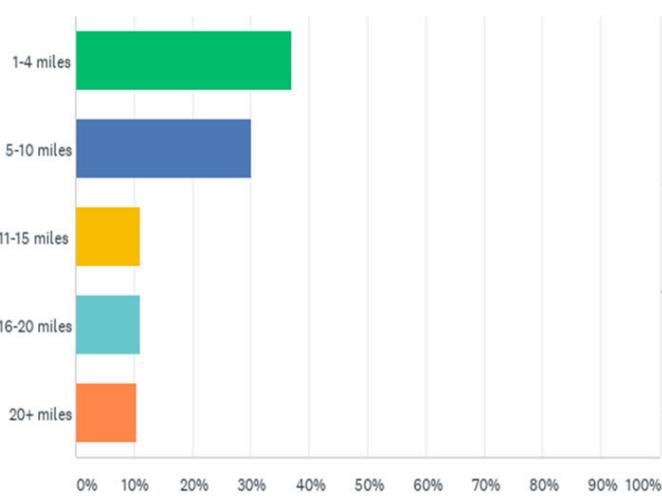
Q2: What is your age group?



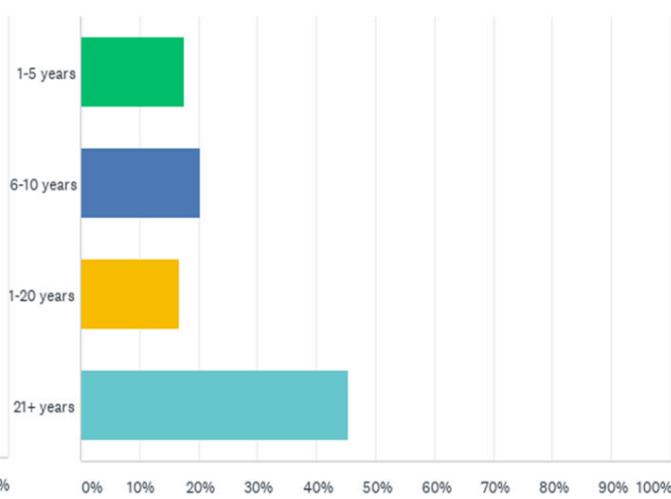
Q3: How many children do you have at home?



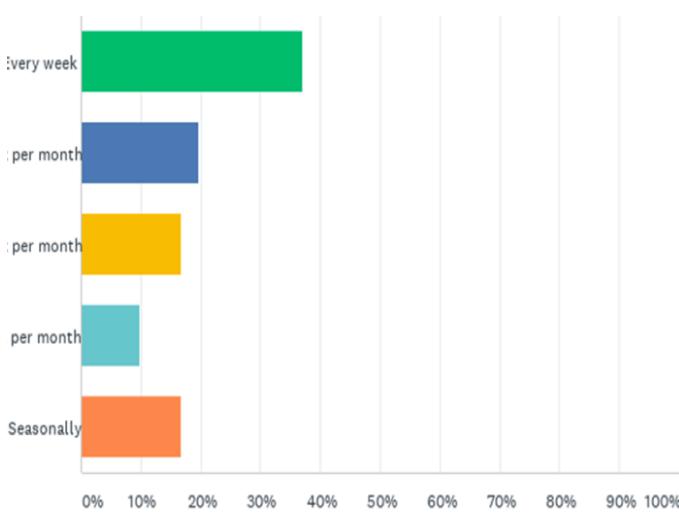
Q4: How far do you travel to attend church?



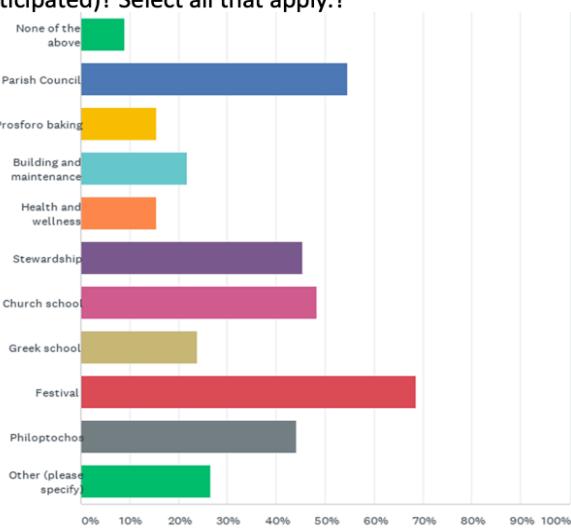
Q5: How long have you been a parishioner at St. Nicholas?

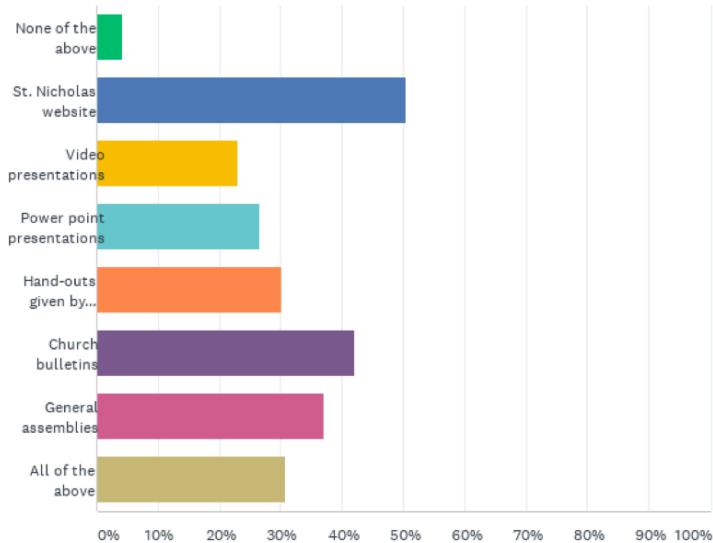


Q6: How frequently do you attend church in person (before COVID)?



Q7: As part of your contributions to the community, which ministries/programs do you or your family participate (have participated)? Select all that apply.?





Q8: Which educational materials relating to the existing conditions of our church building have you listened to, read, or found the most helpful?
Select all that apply.

Q9: Please choose if you agree or disagree with each of these statements:

	AGREE	DISAGREE	TOTAL
Ecclesiastical/Holy Altar space is a sufficient size for participants	33.57% 48	66.43% 95	143
Handicapped accessibility is sufficient	11.19% 16	88.81% 127	143
Church school and meeting space is sufficient	28.67% 41	71.33% 102	143
Nave space is of adequate size for congregation	44.76% 64	55.24% 79	143
Storage space is sufficient to store all of the church's materials	28.67% 41	71.33% 102	143
Structure of the church needs improvement	79.02% 113	20.98% 30	143

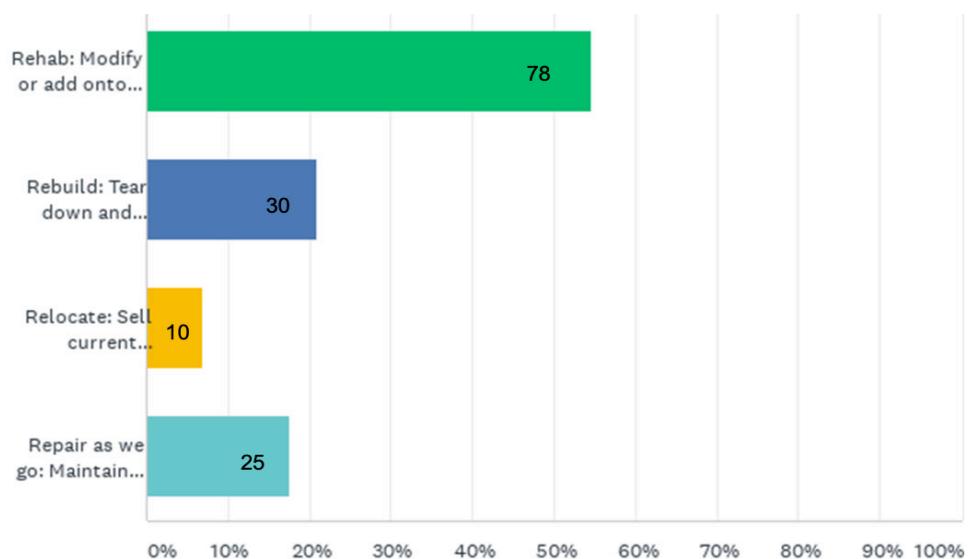
Q10: How would you characterize the St. Nicholas community?

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Inviting and Intimate	66.43% 95	31.47% 45	1.40% 2	0.70% 1	143
Inspirational	53.85% 77	37.76% 54	7.69% 11	0.70% 1	143
Communion with Christ	62.94% 90	34.97% 50	0.70% 1	1.40% 2	143
Church Family Oriented	74.83% 107	24.48% 35	0.00% 0	0.70% 1	143
Caring and Supportive	67.83% 97	30.07% 43	1.40% 2	0.70% 1	143
Attentive and Compassionate	60.14% 86	36.36% 52	2.80% 4	0.70% 1	143

Q11: I belong to the St. Nicholas community because (select all that apply):

ANSWER CHOICES	RESPONSES
▼ Small community/family setting	81.82% 117
▼ Welcoming Community	69.93% 100
▼ Fellowship	67.83% 97
▼ Liturgical life	56.64% 81
▼ Proximity	52.45% 75
▼ Active parishioners	49.65% 71
▼ Parish leadership	49.65% 71
▼ Multiple activities for all ages	38.46% 55
▼ Grew up in the Church (Generational)	27.27% 39
▼ Ministries	25.17% 36
▼ Other (please specify)	Responses 9.09% 13

Q12: Please select the option you prefer for the future of St. Nicholas:



- **FOUR MAIN THEMES IN COMMENT ANALYSIS:**

Of the 143 surveys completed, 60 surveys had comments. These are the four main themes mentioned in the comments.

1. Community – 42% mentioned Community

- *“My main concern is that we are united in our effort to build forward our spiritual home and community.”*
- *“St. Nicholas is a.....uniquely warm, multigenerational community.”*

2. Rehab/Future – 32% mentioned Rehab/Future

- *“Let’s just move forward and do something NEW!!!”*
- *“I do not believe we need a larger overall building, but instead select spaces should be targeted for renovation.”*

3. Intimacy – 25% mentioned Intimacy

- *“I support whatever can be done without diminishing the intimacy, the beauty, the history and the supportiveness of this unique parish.”*
- *“In Lexington, I see an intimate and close community. You have a lovely close feeling. Don’t lose that chasing large infrastructure.”*

4. Needs/Money – 26% mentioned Needs/Money

- *“Many of the ‘needs’ of the church can be addressed with the renovate option.”*
- *“I would be in support of well-planned renovations that are commensurate with what we believe the community can fund and that have benefits to the community that outweigh the costs.”*

CONCLUSION:

“According to the 50-Year Survey results, we, the 50-Year Strategic Planning and Vision Committee, certify that the majority of the stewards who completed the survey (55%) would like to Rehab our existing facility. ‘Rehab’ means to modify or add-on to our existing structure to increase its functionality.”

RECOMMENDATION TO THE GENERAL ASSEMBLY:

Accept the survey results and appoint the 2022 Parish Council to assemble a Rehab Planning Committee. The Rehab Committee to include Planning and Capital Campaign subcommittees.

MOTION TO ACCEPT THE RECOMMENDATION WAS PASSED AT THE GENERAL ASSEMBLY.