

Strategic Plan Implementation Update

February 22, 2026



Religious Education	Co-Captains: Maria Decoulos and Judy Gray
Accomplishment	Finalized Religious Education Program for Sunday School. Established Target of 80% of Youth finishing the academic year (37 students).
Plan	Continue to track weekly attendance against the goal. Sunday School Teacher Development Program on Zoom on Tuesday, March 3, 2026

Stewardship and Engagement	Co-Captains: Penelope Tzougros and Stephanie DeVasto
Accomplishments	Interviewing youth about what attracts them to come to church and what pushes them away from the church
Plan for Next Month	Complete evaluation of adult and youth stewardship programs 2/28 Finalize adult and youth stewardship program 3/28

Renovation Program	Co-Captains: Carol Bearse and Bob DeVasto
Accomplishments	Met with Meriam Hill Association on 2/14 and shared current plans and received positive feedback. The architect updated plans based on the Renovation Committee input. Finalizing capital campaign plan. Reviewed structure to share with contractor and identified no major issues.
Plan for Next Month	Schedule meeting with Town of Lexington to review schematic plans. Start fundraising process in March.

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Outreach, Evangelism, and Welcoming (OEW)	Team Members: Emily Babalas, Charlie Marge, Nicholas Zervoglos
Accomplishments	<p>Held two very productive meetings in the past month with our full 3-member OEW team. Finalized definitions, visions, and goals of Outreach, Evangelism, and Welcoming.</p> <p>Asked new candidates to join the team. Awaiting responses.</p> <p>Continue to actively build Project Mexico 2026 team. Currently have commitments from five St. Nicholas Parishioners that would join eight committed members from St. Mary's in Cambridge and St. Spyridon in Newport, RI. Expect to close out the full team in the next month or so.</p> <p>We are also accepting donations to support the Project Mexico 2026 team. Donations can be made through this link: https://pm.managedmissions.com/Donations/Donate/93344.</p> <p>We have secured a volunteer opportunity from 12:00-4:00 PM on March 7th at Household Goods in Acton. Household Goods is a non-profit that provides a full range of donated furniture and household items, free of charge, to help people in need make a home. We will be receiving, preparing, and displaying donated items for visitors.</p>
Plan for Next Month	<p>Add the fourth member to our team</p> <p>Continue our productive biweekly meetings</p> <p>Begin moving on OEW actions.</p>

Thank you to all the co-captains and team members for the great progress on implementing the strategic planning goals.