

Strategic Plan Implementation Update

November 30, 2025



Religious Education	Co-Captains: Maria Decoulos and Judy Gray
Accomplishments	Secured Presbytera Alexandra Houck, author of Children’s Word weekly newsletter, as speaker for a teacher development training program. The program, “Living the Orthodox Life with Kids - it’s not Just for Sunday School” will take place early spring.
Plan for Next Month	Continue planning the teacher development training program and revisit timing for small group roll-out.

Stewardship and Engagement	Co-Captains: Penelope Tzougros and Stephanie DeVasto
Accomplishments	Parish Council approved funding for two campers for Metropolis of Boston Camp. Reviewed Archdiocesan information on educating parishioners on bequests.
Plan for Next Month	Ask Sunday School students to share experiences at Metropolis of Boston Camp. Explore estate planning bequests to share information with stewards. Align strategic planning with ongoing Stewardship operations.

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Renovation Program	Co-Captains: Carol Bearse and Bob DeVasto
Accomplishments	Special General Assembly held to approve \$200,000 for structural work, fundraising consultant, and completing architectural plans for Plan C.
Plan for Next Month	<p>Finalize Plan C with Architect, review with Meriam Hill Association, and obtain town approval.</p> <p>Start structural work by December 1, 2025. No impact for Sunday School or Church Services. It is expected to be a 2-week project.</p> <p>Complete engineering work for additional structural construction.</p> <p>The fundraising consultant will start initial conversations with parishioners.</p>

Outreach and Evangelism	Co-Captains: Charlie Marge and Nicholas Zervoglos
Accomplishments	Completed Lexington 30th Anniversary Battle Green Run with three people. Finished 8th out of 30 teams.
Plan for Next Month	<p>Add members to our team (target of 4-5 team members total)</p> <p>Review SMART goals after the team is fully formed.</p>

Thank you to all the co-captains and team members for the great progress on implementing the strategic planning goals.