

Ebon Sean Glenn is the founder of Aimhigh ESG LLC. Aimhigh ESG is a minority owned business that specializes in airport concessions. Glenn currently owns four San Francisco International Airport leases and one San Jose International Airport (SJC) lease. Glenn has executed a joint venture partnership with Stellar Partners and VM Works. The JV includes an innovative concept called The Newsstand. The Newsstand has two locations under Glenn's portfolio in SFO's International Airport terminal.

Glenn is also a joint venture partner with Elevate Gourmet Brands. Aimhigh ESG and Elevate co own an airport cafe concession called Green Beans Coffee SFO, and SF Mac + Cheese Kitchen located in SFO's domestic terminal. This joint venture partnership also has a lease at SJC where they will be building a San Jose Mac + Cheese Kitchen in Q1 of 2021.

Glenn is currently the Western Regional Director of the Aviation Minority Advisory Council also known as AMAC. AMAC's mission is to promote the inclusion of minorities and women in contracting opportunities and professional development throughout the aviation and aerospace industries.

Over the past decade Glenn has developed a unique experience in understanding the ACDBE certification process. As the current AMAC Western Director, in 2018 Glenn decided to join his fellow board members in Washington DC to lobby on Capitol Hill. During that time Glenn met with high level staff for the SBA and the FAA civil rights department. The focus was to insure that inclusionary language for women and minority business is present in Airport contracts across the country.

In 2019 Glenn was also apart of a collective effort to strengthen the mission, and values of AMAC's national board of directors; by adding his expertise in minority inclusion, community outreach and strategic partnerships.