

The position is paid hourly. Below is a job description, including information regarding the functions of the position.

**The Role and Function of the Paraprofessional - Job Description**

**A. Christian Faith**

1. Has a living, personal relationship with Jesus Christ.
2. Displays Christian beliefs and principles in personal and professional lifestyle and character
3. Has a regular and active devotional time – in the Bible and in prayer
4. Has a spirit of Christian service
5. Reflects a spirit of Christian love when dealing with students, families, and colleagues
6. Is in agreement with and supportive of the Faith Statement and Reformed perspective of Allendale Christian School

**B. Qualifications**

1. Preferably is or has been a certified teacher. Experience in education is preferred, but not mandatory.
2. Ability to relate well to students.
3. Ability to complement various teaching styles.
4. Ability to maintain confidentiality as regards to student information.
5. Ability to take direction from teachers and supervisors.
6. Ability to assume responsibility with a minimum of direct supervision.
7. A complementary relationship to classroom teachers that results in teamwork, a free exchange of ideas, and enhanced problem solving skills.

**C. Students Served**

1. Students in need of early intervention reading strategies.
2. Students in need of math intervention or support.
3. Students with identified learning needs.
4. Students through push-in classroom support.

**D. Position Functions**

1. Model a commitment to Jesus Christ in all interactions with students, staff, and parents.
2. Provide direct instruction to students.
3. Perform limited screening and assessment.
4. Assist in peer teaching / coaching.
5. Assist with providing adaptation in classroom assignments and curriculum.
6. Support students diagnosed with ADHD.
7. Attend planning/ progress monitoring meetings