

## **Presbytery of the Twin Cities Area**

**Stated Meeting  
Saturday, February 7, 2026  
9:00 am – 12:00 noon**

**Oak Grove Presbyterian Church  
2200 W. Old Shakopee Road  
Bloomington, MN 55413**

***“Oak Grove is a joyful, inclusive, compassionate community of faith seeking to do justice, love kindness, and walk humbly with God.” (from [www.oakgrv.org](http://www.oakgrv.org))***

*This meeting is a hybrid meeting. The Presbytery will gather at Oak Grove Presbyterian Church in Bloomington, Minnesota; Presbyters may attend the meeting either in person or over Zoom.*

This meeting begins promptly at 9 am. The registration table will be open at 8:30 am. This meeting will include worship, beginning at approximately 11:15 am.

This meeting will conclude at 12 noon. Lunch will be provided by Oak Grove Presbyterian Church, Bloomington, and Presbyters will have the option of grabbing a lunch for the drive home or staying and enjoying fellowship around table together. There will be an opportunity during lunch for people to opt-in to a guided conversation about ongoing responses to the ICE surge and how resources might continue to be shared and made available.

**To be inclusive of all people: please do not bring any peanut or tree nut products to this meeting.** This includes: almonds, cashews, walnuts, pistachios, hazelnuts. Please be mindful of products such as creamers in coffee, lotion, etc.

## DOCKET

### ***The Presbytery Prepares for the Stated Meeting***

8:30 a.m.                   Registration Table opens.

*Please sign your name at the registration table and make a nametag for yourself. Please include the following: TE or RE, Name, Affiliation (Church, Organization, or Agency). Pronouns stickers are also provided.*

8:30 a.m.                   Zoom opens – no formal activities until 9:00 a.m.

*Please rename yourself to include the following: (RE or TE, Name, Affiliation Church, Organization, or Agency), and Pronouns.*

*As you log in, please make sure that your audio is working. Please familiarize yourself with the Zoom Community Norms document.*

### ***The Presbytery Gathers for Business***

9:00 a.m.                   Call to Order and Opening Prayer                   TE Paul Moore, Moderator

9:05 a.m.                   Word of Welcome                                   TE Paul Moore, Moderator

*Welcome and Instructions to in-person Presbyters to fully participate in today's meeting.*

Welcome Zoom Participants   TE Brian Entz, Zoom chat host

*Welcome and instructions to Zoom Presbyters to fully participate in today's meeting.*

Welcome by the Host Church   TE Bart Roush, Oak Grove

Land Acknowledgement

9:15 a.m.                   Opening Business                                   TE Paul Moore, Moderator

Forming the Roll

Declaration of a Quorum

Introduction of new Ministry Members

Introduction of First-Time Commissioners

Seating of Corresponding Members

Recognition of Visitors

Approval of the Docket

*including the OMNIBUS/Consent Agenda, the 2025-12-06 Stated/Annual Meeting Minutes, and the 2026-01-10 Called Meeting Minutes*

9:30 a.m. Community Time

9:40 a.m. Report: Presbytery Leadership Team RE Elsa Kendig, Chair

*Including a recommendation to Presbytery to concur with the action of the congregation and session of First, Hastings, to be dissolved.*

*Representatives (TE Steve Robertson, RE Grant Tiefenbruck, RE Karen Altpeter) from First, Hastings will be invited to speak to the motion to dissolve the congregation by sharing stories of the congregations 170-year history.*

9:50 a.m. Report: Board of Trustees TE Cader Howard

*Including a report about a lease agreement between Homestead Church and the Presbytery regarding the First, Hastings, property.*

10:10 a.m. Report: Acting Co-Executive Presbyters TE Anna Kendig Flores

TE Zach Wilson

10:20 a.m. Report: Mission, Scholarship, and Grants Committee

RE Rocky Rockenstein, Chair

10:30 a.m. Ministry Partner: Camp Clearwater Forest

10:35 am Report: Pastoral Positions Team RE Rochelle LeTourneau, co-chair

10:45am Report: Committee on the Preparation for Ministry

RE Sally Narr, co-chair

10:55 am Report: Bills and Overtures RE Sandra Hawley, chair

11:05 am            **TEN MINUTE BREAK TO RESET THE SANCTUARY AND PREPARE FOR  
WORSHIP**

*The Presbytery Worships Together*

11:15 am            Worship

*The closing prayer of the worship service will serve as the closing  
prayer for Presbytery meeting today.*

*The Presbytery experiences Food and Fellowship Together*

12:00 noon            Lunch in the Fellowship Hall

*Presbyters are encouraged to stay and have lunch together. If Presbyters need to depart  
early, lunch is able to be bagged for transporting.*

*During the lunchtime, there will be an opportunity for Presbyters to opt-in to a  
conversation about the ongoing ICE surge in Minneapolis. This time is intended for people to  
share stories of their experience and to continue to help connect and share resources together.*

# Tips & Rules of Order for Virtual/Hybrid Meetings Using ZOOM

## TECHNICAL REQUIREMENTS:

1. You need a computer or mobile device (tablet or smartphone) that has an internet connection, a speaker, a microphone, and (optional) a webcam.
2. Make sure you have installed the ZOOM app well before the meeting and tested your ability to connect. Get familiar with the controls. Find the app here: <https://zoom.us/download>

## WHEN YOU CONNECT TO THE MEETING:

1. You will at first be in the “waiting room” until the Zoom host adds you to the meeting. This should only take a few seconds. Important Note: If you are using a computer, laptop or tablet, you may not see the Zoom control panel unless you “mouse” over to the bottom of the screen.



Your Zoom control toolbar will look something like this.

2. Please click “mute” so your voice and background noises cannot be heard by others.
3. Please click “start video” so we can see your face!
4. Click the Participants button to see who has joined the meeting and to gain access to the “raise hand” function when needed.
5. Please use the Rename function to show us who you are:

Click “Participants”

Hover over your name on the list with the mouse

Click the ellipses (...)

Click Rename; then enter your new name in the pop-up box: Name, TE or RE, your Church.

If you are a guest (not a voting member) please fill in your Name, and your Agency and Position if appropriate.

6. Please check the Chat for any additional information.

**HELPFUL TIPS:** If you have difficulty hearing during Zoom meetings, obtain **headphones** for your device. This helps limit outside noise interference. Also, look for the Closed Captioning on your

Zoom bar. This should be enabled in your app settings before you join the meeting. Note that the accuracy of Closed Captions is dependent on the internet speed at the speaker's end: whether you are listening to the Moderator of the meeting, or listening to someone else on Zoom speaking, their internet speed (and audio quality) controls how well the audio translates to written words. ALSO: Follow along in your Presbytery Packet.

## **GUIDELINES FOR PARTICIPATION: RULES OF ORDER**

1. Each voting participant must connect to the virtual congregational meeting separately. For best results, connect using the Zoom app on a computer or mobile device (smartphone or tablet.) If online participation via Zoom is not possible, members may connect via telephone (as a "dial-in.") Either way, the rule is: one participant, one connection.
2. A quorum will be determined by the standing rules, which indicate that attendees are counted upon registration for the meeting AND connecting to the Zoom meeting.
3. Both online and phone participants will use the "raise hand" feature to be recognized by the Moderator before speaking (and in some cases, to indicate a vote):
  - Please wait to speak until you are recognized, and stay "Muted" until it is your turn to speak. Please "Mute" yourself again once you are done speaking.
  - Please turn your Video on (if it is not on) before you speak.
  - The Host will "lower your hand" for you when you are done.
4. When multiple people are seeking recognition, the Moderator will recognize one speaker at a time with the assistance of a Host. If you are not recognized, send a Chat message to the Host and we will try to help.
5. Normally, Motions are determined ahead of time and voting is done through the Polling feature on Zoom. When there is a Motion, a Poll will pop up on your screen and you will have 60 seconds to register your anonymous vote. After all in-person and online voting has been tabulated the results will be announced.

If you need to make a Motion, you should enter it in writing in the Chat and then seek recognition by raising your hand (using the Zoom feature). When called upon, tell us your motion is in the Chat and make that Motion. The votes on a motion of this type will be done via "Raise Hand," and will be observed by the Moderator and the Zoom Host. The count will be double-checked and the Moderator will announce the results.

Rules of Order apply in all cases.

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## **OMNIBUS MOTION/CONSENT AGENDA**

### **I. Presbytery Leadership Team**

At a time such as this with some of the challenges that have been facing our congregations and leaders, especially with the Immigration and Customs Enforcement surge in January, PLT recognizes the imperative to lead and coordinate the PTCA with conviction, equipped by our PTCA staff.

That leadership consists of direct methods, such as what we say and where we put our money – but also indirect methods such as how we coordinate and move in antiracist ways that serve multiple good purposes (building relationships through practice and deepening interconnection instead of only going for expediency and efficiency). Both direct and indirect methods undergird powerful Christian witness and will pay out in dividends over time as we continue to work together.

We know that there is no such thing as wasted time in building relationship, and it is through our connections that we trust God and the Holy Spirit move most powerfully. So we invite PTCA TEs, REs and congregations to connect with the PLT and PTCA staff so that we can coordinate and create teams of work that will allow us to be our most powerful.

With thanks for all the ways TEs and REs are already faithfully connecting and engaging with their congregations and communities,

Elsa Kendig

#### **A. The Presbytery Leadership Team *voted to authorize*:**

##### **1. From the January 22, 2026, email vote:**

PLT authorized \$44,175 from the Strategic Ministry Grant Fund to be distributed to the four congregations (First, White Bear Lake; Foundation of Life Stillwater; Spirit of Life, Apple Valley; Liberty, Minneapolis) as described in the Emergency Grant Proposal\*"

#### **B. The Presbytery Leadership Team *reports*:**

##### **1. From the December 15, 2025, meeting:**

a. **Approving the 2026 Housing Allowance for Clergy Staff Members.**

b. **Approving the 2026 Budget (line item)**

c. **Moving the January 10, 2026, Called Presbytery meeting to Westminster, Minneapolis.** This meeting will be in person only and will begin at 10:00 am.

d. **Approving the contents of the packet for the called Presbytery meeting and directing the Stated Clerk to include the “Grounded Community Norms” and the “Statement Regarding the Theology and Polity of the Presbytery of the Twin Cities Area (PTCA) in the midst of its Separation from Church of All Nations (CAN) in the packet.**

e. **Creating an Administrative Commission for the purpose of assisting First PC, Hastings, to tend to matters of closing and dissolution, effective February 1, 2026.**

2. From the January 5, 2026, meeting:

- a. Contracting with Sarah Lehman and with Crossroads to assist in conflict resolution and extending pastoral care to former members of Church of All Nations, Columbia Heights.

C. The Presbytery Leadership Team *announces*:

The PLT normally meets on the first Monday of each month from 2-4 pm over Zoom. The PLT had a meeting on February 2, 2026, and the next meeting of the PLT will be held on Monday, March 2, 2026.

PLT Members are:

RE Elsa Kendig, PLT Chair

TE Paul Moore, Presbytery Moderator

RE Sue Goodspeed, Presbytery Vice-Moderator

TE Heather Grantham

RE Rocky Rockenstein

TE Becca Fletcher

TE John Curtiss, Stated Clerk

## II. Stated Clerk's Report

### A. The Stated Clerk *reports*:

1. The Presbytery Leadership Team has **appointed** the following to serve on the Administrative Commission for First, Hastings:

TE Steve Robertson, moderator

TE Denise Dunbar Perkins, R

RE Grant Tiefenbruck, First, Hastings

RE Karen Altpeter, First, Hastings

2. And has **charged** this Administrative Commission with the following responsibilities:

- a. Arrange for the Pastoral Care of Church Members;
- b. Ascertain the Financial Status and Outstanding Financial obligations of the Session and/or Corporation;
- c. Secure the Session Records;
- d. Secure the Legal Rights to the Property;
- e. Secure the building and property;
- f. Attend to matters of Insurance;
- g. Disposition of Building and Grounds, including recommendation regarding the proceeds of property sale;
- h. Assist with the Dissolution of the Corporation;
- i. Work with the Stated Clerk to tend to any other matters necessary;
- j. Submit a final report to the Presbytery.

### B. The Stated Clerk *announces*:

1. 2026 Stated Meeting dates are:

Saturday, February 7, 2026 – 9am – 12 noon – Oak Grove, Bloomington

Tuesday, May 5, 2026 – 4 pm -8 pm – Location: TBD

Tuesday, Sept 10, 2026 – 4 pm – 8 pm – Location: TBD

Saturday, Nov 21, 2026 – 9am – 12 noon – Location: Lake Nokomis, Minneapolis

*If you are willing to host a Presbytery meeting, please contact the Stated Clerk at [statedclerk@ptcaweb.org](mailto:statedclerk@ptcaweb.org). Thanks.*

2. **For Clerk's of Session:** The Office of the Stated Clerk is hosting three opportunities to review 2025 minutes.

**Self-Review** – Clerks are invited to join the Stated Clerk on Zoom for an overview of the self-review process and general discussion about best practices for Clerks and updates to the Book

of Order. These sessions will be on ***Monday, February 9<sup>th</sup> at 6:30 p and Tuesday, February 10<sup>th</sup> at 12 noon.***

**Clerk-to-Clerk Review** – Clerks are invited to join the Stated Clerk in person for an opportunity to swap and review another's minutes. This will take place on ***Saturday, February 14<sup>th</sup> at 10 am at (tba).***

**Ask the Stated Clerk** – If you are unable to self-review your minutes and you are unable to gather in person for the Clerk-to-Clerk review, you can make arrangements with the Stated Clerk to have your minutes reviewed by the Stated Clerk.

**2. For Clerk's of Session, part 2** – Statistical reporting has begun and continues through February 20, 2026. Please be aware that there are statistical reports for ***both*** the General Assembly (entered online through the portal) and the Presbytery (internally generated forms).

**3. If you are a *Member at Large (MAL)* or a *Validated Minister (VAL)***, please be aware that I will be working with the Commission on Ministry (COM) to recommend an update to the process of annually reviewing and approving MAL and VAL status. This update will most likely go into effect in March 2026.

See Also: ANNUAL STATED CLERK STATISTICAL REPORT 2025

### III. Board of Trustees

#### A. The Board of Trustees ***reports:***

##### 1. From the December 16, 2025 meeting:

- A. ***Reviewing*** the investment and account balances, as shared by Leigh Nieburh, Presbytery Investment Manager,
- B. ***Requesting*** the PLT to authorize the payment of outstanding mortgage grant balance of \$18,000 for Edgcumbe, St Paul and for Cherokee Park United, St Paul for the discounted amount of \$7650 to PILP.
- C. ***Amending*** the current policy on Presbytery account signers to include Co-Executive Presbyters as signers.

##### 2. From the January 20, 2026, meeting:

- A. ***Approving*** the concept and framework of the lease agreement\* as shared by the church and to direct Rocky Rockenstein to draft a lease agreement for the Board of Trustees to approve when appropriate and to ask that the Administrative Commission be tasked with the financial review and recommendation.

(\*framework of lease agreement is available upon request)

#### B. The Board of Trustees ***announces:***

The Board of Trustees normally meets on the third Tuesday of even months (February, April, June, August, October, and December) over Zoom.

The next meeting of the Board of Trustees will be on Tuesday, February 17<sup>th</sup>, 2026, at 4 pm on Zoom.

Board of Trustees members are:

RE Richard Bauer	RE Steve Lewis
TE Richard Buller, chair	RE Rick Martens
TE Margaret Fox	RE Sally Mortenson
TE Cader Howard	RE John Zwier

Consent Agenda continues on the next page.

#### IV. Commission on Ministry

##### A. The Commission on Ministry **reports:**

###### 1. From the November 24, 2025, meeting:

- a. **Clarifying** that the Minnesota Paid leave information does not need to be included in the 2026 Terms of Call.
- b. **Extending** the grant program to assist with increased Board of Pensions dues through December 31, 2026, or until the designated \$100,000 is depleted and **updating** the grant application to reflect the extended dates.
- c. **Reporting** to the Presbytery of the Twin Cities Area that the Commission on Ministry is satisfied that the Reverend Kyle Sandison, a member in good standing in the Reformed Church of America has fulfilled the requirements of the Book of Order G-2.0505.
- d. **Concurring** with the Pastor Nominating Committee of Valley Community Presbyterian Church, Golden Valley, that the Reverend Kyle Sandison is suitable for the position of pastor of Valley Community Presbyterian Church, Golden Valley.
- e. **Recommending** to the Presbytery that it concur with the Commission on Ministry's examination (G-3.0306) of the Reverend Kyle Sandison "on his Christian faith and views in theology, the sacraments, and the government of the church."
- f. **Noting** that (INCLUDE THE EEO REPORT FROM THE PNC)
- g. **Reporting** to the Presbytery that the Pastor Nominating Committee of Valley Community Presbyterian Church, Golden Valley, has implemented its search process in conformance with the provisions of Equal Employment Opportunity for teaching elders and has considered candidates without regard to race, ethnic origin, gender, age, disability, or marital status.
- h. **Recommending** to the Presbytery that, with concurrence of the congregational actions taken on December 14, 2025, the call of Valley Community Presbyterian Church, Golden Valley, to the Reverend Kyle Sandison, RCA, as fulltime pastor be approved effecting February 2, 2026, according to the following terms:

Cash Salary and Housing Allowance: \$82,000

Free Use of Manse? No

Vacation: Four weeks, including four Sundays per year

Continuing Education Allowance: \$1800

Continuing Ed. Leave: Two weeks per year, cumulative over three years.

Social Security Offset? Yes. 7.65%

Medical/Dental Supplemental? No

RCA Retirement (403b) Contribution: \$9020

Sabbatical? Yes

Length of leave: Three months after six years of service.

Moving Expense: Up to \$5000

Transportation Allowance: \$1400

Professional Expenses: \$1200

Medical Dues, through the PCUSA, for pastor and children, paid by the church.

AND

i. **Recommending** that the Reverend Kyle Sandison be granted permission to labor within the bounds of the PTCA as fulltime pastor of Valley Community Presbyterian Church, Golden Valley, until his credentials have been received.

AND

j. **Recommending** that upon receipt of his credentials from the Reformed Church of America, the Reverend Kyle Sandison be enrolled as an active member of Presbytery during the time of service as fulltime pastor at Valley Community Presbyterian Church, Golden Valley, and until such time as his service as fulltime pastor at Valley Community Presbyterian Church, Golden Valley, ends;

AND

k. **Recommending** that, upon enrollment, the Reverend Kyle Sandison be appointed moderator of the session of Valley Community Presbyterian Church, Golden Valley, effective February 1, 2026.

l. **Reporting** to the Presbytery that TE James Cochrane will complete his service as transitional pastor and as moderator of the session of Valley Community Presbyterian Church, Golden Valley, effective December 31, 2025;

AND

m. **Thanking** TE James Cochrane for his service to the Presbytery.

n. **Recommending** to the Presbytery that TE James Cochrane be transferred to the member-at-large roll of Presbytery.

o. **Reporting** that TE James Cochrane has been approved for the Pulpit Supply List.

**B. The Commission on Ministry announces:**

The Commission on Ministry *normally* meets on the fourth Monday of each month. The next meeting of the COM will be on Monday, February 23, 2026, at 1:00 pm over zoom.

Members of the Commission on Ministry are:

TE Sarah Brouwer

TE Chris Chatelaine-Samsen, chair ([chriscs@centralforgood.org](mailto:chriscs@centralforgood.org))

TE Jim Cochrane  
TE Gregg Dana  
RE Rochelle LeTourneau  
TE Cindy Ray  
RE Sue Rutford

**Supporting Documents: Grant application for Board of Pensions dues.**

## **V. Mission, Scholarships and Grants Committee**

### **A. Report Of The Mission, Scholarship, And Grants Committee For 2025**

The Mission, Scholarship, and Grants Committee and continues to put the Presbytery's grant and scholarship resources to work by getting them out of the bank and into ministry and mission. During 2025, the following amounts were awarded by the Committee, and the Presbytery Leadership Team in the following areas:

Congregational Support	\$ 161,900
Leadership Development	20,700
Mission & Community Outreach	135,200
Strategic Ministries	<u>0</u>
	\$ 317,800

In addition to making awards, the Committee reports on the Clergy Assistance Grants given by the Presbytery's Officers after receiving need-based applications and the Board of Pension Costs Transitional Grants given by the Commission on Ministry after receiving congregational applications. In 2025, those amounts were:

Bd. Of Pensions Costs Transitional Grants	\$ 29,700
Clergy Assistance Grants	<u>4,000</u>
	\$ 33,700

For 2025, the total of Grants and scholarships awarded was \$351,500 . In *Exhibit A: Grants And Scholarships Awarded In 2025* attached to this Report, we list all the grants and scholarships awarded in 2025 and briefly describe each award's purpose.

Grants are available now in all the above areas except Strategic Ministries, which has been discontinued. Please consider how these funds might assist your congregation or church leaders and make an application.

Respectfully submitted,

Walter H. Rockenstein II, Chair

On behalf of the Committee

**Supporting document: MSGC Exhibit A**

**Additional Consent Agenda Materials can be read by following the links below, OR by scrolling to the packet Appendix on page 23:**

Stated Clerk Annual Report & Redress of Imbalance

Grant Application for Board of Pensions Dues

MSGC Exhibit A

2025-12-06 Minutes

2026-01-10 Minutes

**Consent Agenda Ends Here**

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## **Moderator Theme for 2026**

### *Forever Young*

In this time it's easy to get discouraged about church and our congregation. Our congregation might be declining, we might see ourselves growing older or not growing in diversity. We might be having a conflict or see people who are energized or united by a common vision.

Life in our congregation does not have to be this way!

For 2026 the focus at our Presbytery meetings will be forever young. No matter what our age we want to experience spiritual energy in our congregation and an excitement that youth can bring. Even if we are growing older we can capture the energy of our youth.

Forever young is an attitude of

- Curiosity
- Willingness to embrace change
- Risk taking
- Focusing on ministries of 30's and under

Ideas about speakers, books, or other ways to live into this theme are welcome. Please share all of your ideas to Paul Moore at [pastor@colpres.org](mailto:pastor@colpres.org)

**Presbytery of the Twin Cities Area**

**Presbytery Leadership Team**

**Report to Presbytery**

**February 7, 2026**

**ACTION REQUIRED BY THE PRESBYTERY**

The Presbytery Leadership Team *recommends:*

From the **January 5, 2026**, meeting:

- 1. Concurring with the request of the congregation and session of First PC, Hastings to close the church, effective January 31, 2026.**

PLT Members are:

RE Elsa Kendig, PLT Chair

TE Paul Moore, Presbytery Moderator

RE Sue Goodspeed, Presbytery Vice-Moderator

TE Heather Grantham

RE Rocky Rockenstein

TE Becca Fletcher

TE John Curtiss, Stated Clerk

## Presbytery of the Twin Cities Area

### Acting Co-Executive Presbyters

### Joint Staff Report to Presbytery

February 2026

We'll keep this report brief, but as often as possible we want to keep you in the loop of how we are engaging congregations and leaders, while driving the strategic future for this PTCA "co-op" we all steward together.

We know we've been through an intense meeting at the beginning of last month related to the departure of Church of All Nations, and we are committed to continuing to put attention and work into the next steps and "wider work" that Zach and I talked about.

*At the same time*, our city has been, and may still be at the time of our meeting, under a major "surge" that amounts to an occupation by "Immigration and Customs Enforcement". This has put a tremendous amount of stress and toll on our leaders and congregations who are engaged with their communities, not to mention our wider communities and the vulnerable folks among them. We all in the PTCA offices have been working to respond since *before* January with occasional resources and attempts to organize, but knew we needed to ramp up further in this time of increased pressure and congregational needs. Presbyterian Disaster Assistance (PDA) and other parts of our national church have reached out to us with timely resources as well as longer term support, including for clergy who may need a time of respite in the coming weeks or months to recover from the toll if this time.

That being said, what this also means for us is that *we will need to stay grounded and mindful of how we do the right work in the right time*. So we are practicing direct resistance by showing up for our leaders and in community – as well as occasionally practicing indirect resistance by staying connected to some of the basic work of the PTCA, and continuing to move ahead where we can and have appropriate bandwidth to sustain the work. In this way we remember that *the world is not as small and meager as those who are dealers in terror wish us to feel*, and that there is lots of valuable work that our churches and cooperatives are called to do or continue in this time. We hope we can be both urgent and patient with ourselves as one another as we try to discern together what work we can do together in good ways in the coming weeks.

There were also many powerful and sometimes even joyful ways we gathered as community in the last weeks. Here are just a few:

#### Events and Congregations engaged:

- Anna attended and gave greetings from the PTCA at the final worship service of New Life Presbyterian (a former merger of North Como and Knox Minneapolis churches) as they pursue a merger with Falcon Heights UCC on Dec 28th, 2025
- Zach and Anna worshiped with and then had a powerful meeting with Liberty church's session and deacons for testimony and storytelling on January 4th
- **Resources for Preaching and Praying** shared and Zach and Anna, alongside over a dozen PTCA clergy, attended the **ISAIAH clergy press conference** after the murder of Renee Good
- Hosted PTCA "huddles" in response to ICE surge on January 16th and 23rd

- Committee Chair retreat including nonviolent communication grounding in Self-Empathy, January 31st

We both wish this was not another time in a series of seemingly unending “unprecedented” times, but we trust that, as always, we will show up with faith and hope, leaning on one another and on the sustaining power of God, Ground of All Being.

In peace and holy resistance,

Zach and Anna

*report submitted by Acting Co-Executives Anna Kendig Flores and Zach Wilson*

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## **Presbytery of the Twin Cities Area**

### **Pastoral Positions Team Report to Presbytery**

#### **The Committee reports:**

Pastoral Positions Team assists congregations that are experiencing a transition in pastoral leadership, by providing support to the congregations, to the committees searching to find a pastor, and to the pastors who are being considered by the church. It guides sessions and PNCs through the process of hiring transitional and installed pastors and continues to work with them until interim tasks are completed, a search is completed and pastoral leadership is installed. The team should have no less than 5 members and up to 8. For the last few years, it has consisted of only 4 members.

During 2025 PPT worked with the following:

Westminster, Austin

Church of the Apostles, Burnsville

Shepherd of the Hill, Chaska

First, Claremont

Church of the Master, Coon Rapids

Valley Presbyterian, Golden Valley

First, Kasson

Westminster, Minneapolis

Associated, Owatonna

Plymouth Presbyterian, Plymouth

First, Red Wing

Community, Rochester

House of Hope, St Paul

Community, Plainview

St. Luke, Wayzata

Trinity, Woodbury

Each of the churches are assigned a liaison from the committee. Among other things, all these encounters require exit interviews as pastors leave; interviews of applicants for the resulting open positions; review of required mission studies; assisting in use of the systems used for a search; review of quarterly reports required of transitional and interim pastors; and more. Six of the churches on this list now have installed pastors.

Committee Members include: RE Rochelle LeTourneau co-chair

TE TJ Shirley co-chair

TE John Gay

TE Dan Voigt

TE Scott Larson co-chair in 2025; rotated off PPT

The next Committee meeting date/time is February 17, 2026; the committee will meet via ZOOM.

Contact information for the chairs is: Rochelle LeTourneau 952.239.3884

TJ Shirley 952.473.5419

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## **Committee on Preparation of Ministry**

### **Report to Presbytery**

**The Committee of Preparation for Ministry reports:**

**A. From the 2025-12 and Jan. 12, 2026 meetings,**

1. Reports that CPM representatives, Sally Narr and Stephanie Friant, will attend parts of the COM retreat in order to clarify, discuss, and act upon the following issues and clarifications in relationship to Commissioned Ruling Elders as the PTCA embraces this area of ministry.

a. How a congregation/church/new development engages the COM to present a  
- Job description, defined role, list of tasks of a Commissioned Ruling Elder (CRE) within the congregation;  
- Determination of how long the commissioning lasts 1 month to 3 years as stated in the Book of Order, G-2.1001, review and recommissioning as required. Includes a review of CRE commissioning annually by the presbytery.  
- Receive a referral to CPM for registration of CRE candidate.  
- Determine range of compensation and benefits pertinent to setting.

b. Provide clarity and guidelines in conjunction with CPM to

- Determine the minimum class requirements before commissioning with a finite deadline for education completion should a person be commissioned before CRE classes are complete. BoO G-2.1002

**B. The following person is a Commissioned Ruling Elder:**

**Sheila Sheldon, CRE, Valley Community Presbyterian, Golden Valley**

**C. The following are persons who have been accepted and enrolled in the CRE education program through CPM from our presbytery.**

**Roderick Oji, CRE candidate, North Presbyterian**

**Stephanie Savoy, CRE candidate, Howard Lake Presbyterian**

**Melissa Briles, CRE candidate, Stillwater First Presbyterian**

**Dr. Paul Sindze, CRE candidate, Shakopee First Presbyterian**

**Peter Hwang, (Pending) CRE enrollee, Korean Presbyterian,,**

**Caleb Njuguna, CRE candidate, Kenya Christian Outreach Church, Roseville**

**D. Teaching Elder Track:**

**Mads Benishek, Ready for Ordination, Westminister Pres., Mpls.**

**Jessica Anderson, TE Candidate, Church of the Way, Shoreview**

**Cole Norgaarden, TE Inquirer, Central Presbyterian Church**

**Dr. Jimmy Hoke, TE Inquirer, Westminister Pres., Mpls.**

**Pending: Potential Seeker, Edgcumbe Pres., St. Paul**

**E. Reports: Ordination Exam Readers**

The CPM has submitted the following names to Louisville for Ordination Exam Readers beginning in February, 2026.

**Teaching Elders:** Rev. Joshua Heikkila (At Large) and Rev. TJ Shirley (Calvin Presb, Long Lake

**Ruling Elders:** Sue Rutherford (First Presb. Stillwater) and Jim Kendzel (Lake Nokomis, Mpls.)

**F. Reports:** The Discernment Event on January 12, 2026 was held at **United Theological Seminary**. Guest speakers were: Rev. Becca Fletcher representing LeaderWise; Dr. Rev. Deb DeMeester via video (after event) regarding Synod School, Dr. Rev. Cindi Beth Johnson, UTS Professor in the Practice of Theology and Arts. There were 8 people who attended, one who is seeking affirmation of a call, as well as guest, Rev. Luna GebbenGreen co-pastor of Edgcumbe. Four members of CPM attended as well as Rev. Anna Kendig Flores.

Respectfully submitted, Sally R. Narr

Co-Moderator of CPM

# **Call for Concurrences**

## **to overtures at the 227<sup>th</sup> General Assembly**

**Sessions and Presbytery Committees are invited to recommend concurrences to overtures which have been submitted to the 227<sup>th</sup> General Assembly, June 22 – July 2, 2026 in Milwaukee.**

Although concurrences are no longer required for overtures to be considered by the General Assembly, PTCA may concur with overtures submitted by other presbyteries. Our concurrence will be recorded in GA business materials, and we will be allowed to speak to the overture before the Assembly Committee.

**Please submit proposed concurrences to the Bills and Overtures Committee by March 15 for presentation to the May Presbytery meeting.**

**Stated Meeting Worship**  
**February 7th, 2026**

**Call to Worship**

**Special Music from Oak Grove Choir**

**Scripture**

**Reflection**

**Singing Together**

**Prayer**

**Blessing**

# ANNUAL REPORT OF THE STATED CLERK FOR THE YEAR 2025

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1

ROLL OF PERMANENT JUDICIAL COMMISSION MEMBERS WHO HAVE ROTATED OFF DURING THE PAST  
SIX YEARS (D-5.0206b)

2022 Margaret McCray

## ROLL OF MINISTERS WITH CURRENT CALL CLASSIFICATION, AS OF DECEMBER 31, 2025

### KEY:

CGN	Serving a particular Congregation or 1001 NWC
GOV	Serving a Governing body of the PC-USA
RET	Retired
VAL	Validated Ministry
MAL	Member at Large
TX	Temporarily Excluded from Practice
CCE	Certified Christian Educator
RES	Resident
DES	Ecclesiastical Occupational Designation
(!)	Belongs to another denomination

NAME	CGN	GOV	RET	VAL	MAL	TX	CCE	RES	DES
Agwa, Gilo	X						X		301
Alderink, Larry			X				X		299
Alexander, Brenda			X				X		299
Anderson, Michael J.			X				X		299
Baldwin, Bebe			X				X		299
Bender, Lou			X				X		299
Berndt, Kierstin				X			X		701
Blons, Adam	X						X		151

NAME	CGN	GOV	RET	VAL	MAL	TX	CCE	RES	DES
Blue, Brennan					X		X		797
Boss, Amanda M.					X		X		797
Boutelle, Larry			X				X		299
Brachlow, Dix			X				X		
Braden, Marjorie			X				X		
Braden, Stephen			X				X		299
Brasel, James			X				X		299
Brouwer, Sarah				X			X		501
Bruneau, David			X				X		299
Bucklin, Alison			X				X		299
Buell, Donna			X				X		299
Buller, Richard			X				X		299
Burge, Lora			X				X		701
Butt, John			X				X		299
Buzza, John			X				X		299
Calvo, Zachary	X						X		101
Campbell, April D				X			X		791
Caraway, Dana				X			X		701
Carlson, Julia			X				X		299
Cartwright, J. Scott			X				X		701
Chadwick, William				X			X		797
Chamberlain, Dwight			X				X		299
Chatelaine-Samsen, C	X						X		101
Cochrane, James	X						X		108
Coffin, Brent			X				X		299
Cook, James			X				X		299
Cooper, Calvin			X				X		299
Copeland, Adam			X				X		644
Craigian, Neil	X						X		101
Crissinger, Janet					X				797

NAME	CGN	GOV	RET	VAL	MAL	TX	CCE	RES	DES
Gage-Finn, Meghan	X						X		299
Galloway, Alikia				X			X		303
Galloway, Jon				X			X		299
Galloway, Ralph	X						X		501
Gay, John				X			X		299
GebbenGreen, Luna	X						X		791
GebbenGreen, Phil	X						X		299
Generoux, Donald			X				X		151
Goertz, John			X				X		299
Good, Peggy			X				X		299
Goodman, Kimberly				X			X		791
Graf, Roger				X			X		299
Grams, Kendra	X						X		101

NAME	CGN	GOV	RET	VAL	MAL	TX	CCE	RES	DES
Grantham, Heather			X				X		503
Greenwood, Jean				X			X		797
Grosse, Carl O				X			X		797
Grussing, Roger			X				X		299
Gustafson, Sheila			X				X		299
Hamilton, Robert				X			X		
Hanson, Gary			X				X		797
Hart-Andersen, E				X			X		299
Hart-Andersen, T			X				X		797
Haynes, LeRoy			X				X		299
Hearon, Holly			X				X		299
Heikkila, Joshua			X				X		405
Heron, Brian			X				X		299
Herstad, Wayne			X				X		299
Hickle, Larry			X				X		299
Hipp, Joanna	X		X				X		101
Holmgren, Kristine			X				X		299
Howard, Cader	X			X			X		101
Jacob, Alexandra	X						X		103
James, R. Alan		X					X		299
Japinga, Jeffrey			X				X		505
Jefferson, Vaughn			X				X		299
Johnson, Bernard			X				X		299
Johnson, Elisabeth	X						X		151
Johnson, Paul			X						641
Jones, Chad				X			X		701
Jones, Cathy D	X						X		151
Jones, E. Scott	X						X		151
Jung, Young	X						X		101
Kapp, Nancy							X		299

NAME	CGN	GOV	RET	VAL	MAL	TX	CCE	RES	DES
Keely, Barbara Anne		X					X		299
Kendig, Anna		X					X		305
Kennerly, Karen		X					X		299
Kielsmeyer, Deb		X					X		299
Kim, Joo Hyung		X			X		X		797
King, Judith		X			X		X		299
King, Douglas		X			X		X		299
King, Kim Smith		X			X		X		701
!Koon, Mary	X				X		X		153
Kosari, Amy					X		X		797
Krogmann, Newell		X			X		X		299
Kruger, Raymond		X			X		X		299
Lankford, Katherine			X				X		791
Larges, Lisa	X				X		X		108
!Larson, Karen				X			X		797
Larson, Scott	X				X		X		108
Latini, Theresa				X			X		791
Lee, John				X			X		791
Li, Susan			X				X		791
Liddle, David		X					X		299
Lim, JoonHyuk			X				X		751
Lind-Schmitz, Deborah	X				X		X		299
Lindquist, John		X					X		703
Long, Robert		X					X		299
Lucas, Robert		X					X		299
Lundberg, Robert			X				X		701
Lundy, Richard		X					X		299
MacArthur, Charles		X							299
MacFarlane, John		X					X		299
Maghakian, David	X						X		108
Mall, Julie			X				X		299
Marlow, Elisabeth			X				X		641

NAME	CGN	GOV	RET	VAL	MAL	TX	CCE	RES	DES
Martin, Edwin		X					X		299
Marvin, Susan		X					X		299
Massaro, Richard		X					X		299
Masters, Ben			X				X		791
McKenzie, Joan I		X							299
Mell, Linda		X					X		299
Michael, Katherine		X					X		299
Miles, Jennifer			X				X		797
Miller, Megan R			X				X		701
Mitchell, Wm Doug		X					X		299
Moore, Paul	X						X		101
Muhia, Stephen		X					X		299
Murry, Harold		X					X		299
Mwihia, David	X						X		301
Nam, Kook Jin		X							299
Nelson, Anne	X						X		101
Nelson, Charles		X					X		299
Nelson, John			X				X		791
Neraas, Julie		X					X		644
Newswanger, M			X				X		797
Nord, Peter		X					X		299
O'Brien Soltau, K		X					X		701
Olmsted, Michael	X						X		797
Olson, Loren			X						158
Orr, Eugene		X					X		299
Orsted, Michael		X					X		299
Park, Benjamin			X				X		797
Park, Sung Chul		X					X		299
Parker, David	X						X		101
Parker, Sarah			X				X		791



Seal, Dean J		X		X	299
Severson, John		X		X	299
Shaffer, Carol		X		X	701
Shannon, Elizabeth		X		X	797
Shields, David		X			299
Shinn, David	X			X	103
Shirley, TJ	X			X	101
Sipprell, Gene		X		X	701
Skinner, Matthew		X		X	644
Smith, Robert	X			X	101
Stewart, Gordan		X		X	299
Stewart, H. David		X		X	797
Syvertsen, Vanessa		X			797
Taber, Kate		X		X	791
Talcott, Charles	X			X	299
Taliaferro, Helen		X			797
Talley, H Allan	X				299
Terry, Jack	X			X	299
Thomas, Margaret	X			X	299
Thompson, Byron	X			X	109
Throckmorton, L Doug	X			X	299
Tollefson, Rebecca	X			X	299
Tweit, Julie		X		X	299
Tyler, Alanna Simone	X			X	103
Tykkila, Steve	X			X	101
Udo, Umo		X		X	701
Underdahl-Pierce, R		X			299
IvanderBent, Casey	X			X	151
IvanderWaal, Brad	X			X	151
VanDyke, David		X			797



**Commissioned Lay Pastors (CRE) serving ministries in the Presbytery:**

Sheila Sheldon, Valley Community PC, Golden Valley MN  
 Pat Postlewaite, Associated Church, Owatonna MN  
 Kenneth Highley, Randolph Heights Presbyterian Church, St. Paul MN  
 Wayne Waibel, First Presbyterian Church, Belle Plaine MN  
 Michael Ireland, Presbyterian Church of the Way, Shoreview MN

**ADDITIONS AND DELETIONS TO THE ROLL IN 2025**

<b>Deceased in 2025:</b>	<b>Dismissed or Removed in 2025:</b>	
Nile Harper	Mary Leisman	Kenefake, Scott
Lisa Johnson	Richard Knowles (late report)	Newswanger, R.
Margaret McCray		Riggin, Cynthia
James Shannon		Terrill, Elizabeth
<b>Ministers added to the rolls in 2025, received from other presbyteries:</b>		
Reynolds, Bob (Chicago)	Tykkila, Steve (NC Iowa)	Dubose, Edwin (ELCA)
Riegel, Kristin (Heartland)		Jones, E. Scott (UCC)
Heron, Brian (Cascades)		Lindsey, David (UCC)
Patchett, Jessica (John Knox)		Mahan, Elizabeth (UCC)
Ray, Justin (John Knox)		
<b>Restored to Roll:</b>		
0	Anne Nelson	10
<b>Minister members serving outside the geographical bounds of the Presbytery:</b>		
Jeff Japinga (non-PCUSA)		
<b>Minister members serving outside the U.S.A.:</b>		
Josh Heikkila, Presbyterian World Mission of GAMC, Accra, Ghana		
Paul Johnson, International Christian University, Tokyo, Japan		

**Dissolutions:**

Michael Olmsted

**Retirements:**

Jeff Japinga

Julia Carlson

Carl Grosse

Carol Shaffer

**2025 ATTENDANCE OF RULING ELDER COMMISSIONERS AT STATED MEETINGS**

CONGREGATION	2/11/2025	5/15/2025	9/11/2025	12/6/2025	Total
Apple Valley, Spirit of Life	X	X	X		3
Austin, Westminster					
Belle Plaine, First					
Blaine, Chain of Lakes	XXX	XXXX	XX	XXX	12
Bloomington, Oak Grove	XXXXX	X	XXX	X	11
Brooklyn Ctr, KPCM					
Buffalo, Buffalo	XX	X	XX	XX	7
Burnsville, Apostles	X	XX	X	X	4
Chaska, Shepherd/Hill					
Claremont, First	X	X	X	X	4
Columbia Heights, CAN					
Coon Rapids, CotM					
Golden Valley, Valley	XXXX	XXX	XXXXX	XXXXXX	18
Hastings, First					
Hayfield, First					
Howard Lake, First					
Hudson, First	XXX		X		4
Kasson, First					
Long Lake, Calvin		XX	XX		4
Maple Plain, First	X				1
Mpls, Andrew-Riverside					
Mpls, Bryn Mawr					
Mpls, Grace-Trinity	XX	X	XX	XX	7
Mpls, Lake Nokomis	X	X	X	X	4
Mpls, Liberty Comm.					
Mpls, Westminster	XX	XX	XX	XX	8

CONGREGATION	2/11/2025	9/11/2025	12/6/2025	Total
Minnetonka, St Luke		XX		2
North St Paul, North			X	1
Oronoco, Oronoco		XX	X	5
Owatonna, Associated	X	XX	X	
Pine City, First			X	
Plainview, Community				
Plymouth, Plymouth	X			
Red Wing, First				
Rochester, Community				
Rochester, First				
Rockford, United	X	X		2
Roseville, New Life	X	XX		3
Roseville, Kenyan				
St Croix Falls, First				
St Louis Park, Peace				
St Paul, Central	X	X	X	3
St Paul, Cherokee Pk	XX	XX	XX	6
St Paul, Edgcumbe				
St Paul, Mac-Plymouth				
St Paul, Randolph Hts				
St Paul, House of Hope	XX	XX	X	6
Shakopee, First				
Shoreview, CotW				
South St Paul, First	XX	XXXX	XX	XXX
Stillwater, First	XX	XXXX	XX	10
White Bear Lake, First				
Woodbury, Trinity				

**2025 ATTENDANCE OF MINISTER MEMBERS AT STATED MEETINGS**

	Feb. 11	May. 15	Sept. 11	Dec. 6	Total
Agwa, Gilo	X		X		2
Alderink, Larry					
Alexander, Brenda					
Anderson, Michael J.					
Baldwin, Bebe					
Bender, Lou					
Berndt, Kierstin	X		X	X	3
Bloms, Adam					
Blue, Brennan					
Boss, Amanda M.					
Boutelle, Larry					
Brachlow, Dix					
Braden, Marjorie					
Braden, Stephen					
Brasel, James	X	X	X		3
Brouwer, Sarah					
Brunreau, David					
Bucklin, Alison					
Buell, Donna	X	X	X	X	4
Buller, Richard	X	X	X	X	4
Burge, Lora					
Butt, John			X		2
Buzza, John					
Calvo, Zachary		X	X		2
Campbell, April D	X		X	X	3
Caraway, Dana	X		X		2
Carlson, Julia					
Cartwright, J. Scott	X	X			2
Chadwick, William		X			1

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Chamberlain, Dwight				
Chatelaine-Samsen, C	X	X		2
Cochrane, James	X	X		2
Coffin, Brent				
Cook, James				
Cooper, Calvin				
Copeland, Adam	X	X		2
Craigie, Neil		X	X	2
Crissinger, Janet				
Curtiss, John H.G.	X	X	X	4
	Feb. 11	May. 15	Sept. 11	Dec. 6
				Total
Dana, Gregg	X	X		2
Davis, Richard				
Davnie, William		X	X	2
DeMeester, Deb	X	X	X	4
Didier, Calvin				
Dunbar-Perkins, D	X	X	X	4
Entz, Brian	X	X	X	3
Ervin, Bruce				
Farris, Lawrence	X			
Fisher, Anne				
Fletcher, Rebecca	X	X	X	4
Foels, Jeff			X	1
Fox, Margaret	X	X	X	3
Frey, Herbert				
Friant, Stephanie		X		1
Gage-Finn, Meghan		X	X	3
Galloway, Alika			X	1
Galloway, Jon				
Galloway, Ralph				
Gay, John	X			1
GebbenGreen, Luna	X	X	X	3
GebbenGreen, Phil	X	X	X	3
Genereux, Don				

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	Feb. 11	May. 15	Sept. 11	Dec. 6	Total
Goertz, John					
Good, Peggy					
Goodman, Kimberly			X		1
Graf, Roger					
Grams, Kendra	X		X		3
Grantham, Heather	X		X	X	4
Greenwood, Jean					
Grosse, Carl					
Grussing, Roger					
Gustafson, Sheila					
Hamilton, Robert					
Hanson, Gary					
Hart-Andersen, Elizabeth		X		X	2
Hart-Andersen, Tim		X		X	2
Haynes, LeRoy					
Hearon, Holly					
Heikila, Josh	X		X		3
Herstad, Wayne					
Hickle, Larry					
Hipp, Joanna	X		X	X	4
Holmgren, Kristine					
Howard, Cader	X		X	X	4
Jacob, Alexandra	X		X	X	3
James, R. Alan			X		1
Japinga, Jeff			X		1
Johnson, Bernard					
Johnson, Elisabeth					
Johnson, Paul					
Jones, Chad	X				1
Jones, Cathy D					
Jones, E. Scott		X		X	2

	Feb. 11	May. 15	Sept. 11	Dec. 6	Total
Jung, Young					
Kapp, Nancy					
Keely, Barbara Anne		X		X	1
Kendig, Anna	X	X	X	X	4
Kennerly, Karen					
Kielsmeier, Deb					
Kim, Joo					
Kim, Judith					
King, Douglas					
King, Kim Smith					
Knowles, Richard					
Koon, Mary		X			1
Kosari, Amy	X	X	X		3
Krogmann, Newell					
Kruger, Ray					
Lankford, Katherine			X		1
Larges, Lisa			X		1
Larson, Karen		X	X	X	2
Larson, Scott	X	X	X		3
Latini, Theresa					
Lee, John					
Leisman, Mary					
Li, Susan					
Liddle, David					
Lim, JoonHyuk					
Lind-Schmitz, Deborah					
Lindquist, John					
Long, Robert					
Lucas, Robert					
Lundberg, Robert					
Lundy, Richard					

	Feb. 11	May 15	Sept. 11	Dec. 6	Total
MacArthur, Charles					
MacFarlane, John					
Maghakian, David				X	1
Mall, Julie					
Marlow, Elisabeth					
Martin, Edwin					
Marvin, Susan					
Massaro, Richard					
Masters, Ben			X	X	2
McKenzie, Joan					
Mell, Linda					
Michael, Katherine					
Miles, Jennifer					
Mitchell, Doug	X			X	2
Moore, Paul	X			X	3
Muhia, Stephen					
Murry, Harold					
Mwinia, David					
Nam, Kook Jin					
Nelson, Anne				X	1
Nelson, Charles					
Nelson, John	X		X	X	4
Neraas, Julie					
Newswhanger, Margaret	X		X		3
Newswhanger, Richard					
Nord, Peter					
O'Brien Softau, Kate			X		1
Olmsted, Michael					
Orr, Eugene			X		1
Orsted, Michael					
Park, Benjamin			X	X	3
Park, Sung Chul					

	Feb. 11	May. 15	Sept. 11	Dec. 6	Total
Parker, David					
Parker, Sarah					
Parlette, Thomas	X		X		2
Patterson, Clint					
Patterson, Donald					
Peters, David					
Peterson-Brandt, Matthias	X		X		1
Pol, Mary					
Prakasim, Risley		X	X		2
Pratt, Gwinn					
Raitt, Elizabeth	X		X		3
Ray, Cynthia		X	X		1
Ray, Judith					
Reed, Carol	X				
Remtema, Megan					
Reitan, Gale					
Reiter, David					
Rice, Steven	X				1
Riegel, Kristin	X	X			2
Riggin, Cynthia					
Ring, Roger					
Ritter, Gregory					
Robb, Gale					
Robertson, Stephen	X	X	X		4
Romine, Phil					
Roos, Theresa					
Root, Kara					
Roske-Metcalf, Luke					
Ross Allam, Jermaine		X			1
Roush, Bart	X	X	X		4
Rozeboom, Lyle					
Schaffer, Jack					

	Feb. 11	May. 15	Sept. 11	Dec. 6	Total
Schemper, Erica	X	X	X		3
Schultz, Jamie	X		X	X	3
Seal, Dean					
Severson, John					
Shaffer, Carol	X		X		2
Shannon, Libby	X		X		2
Shields, David					
Shinn, David	X	X	X	X	2
Shirley, TJ	X	X	X	X	4
Sipprell, Gene					
Skinner, Matthew					
Smith, Robert					
Stewart, Gordon	X				
Stewart, H. David	X	X	X	X	4
Syvertsen, Vanessa					
Taber, Kate	X	X	X		3
Talcott, Charles					
Taliaferro, Helen					
Talley, H. Allan					
Terrill, Elizabeth					
Terry, Jack					
Thomas, Margaret	X	X	X	X	4
Thompson, Byron					
Throckmorton, L Doug					
Tollefson, Rebecca	X	X	X		3
Tracz, Kellie					
Tweit, Julie					
Tyler, Alanna Simone	X		X	X	3
Udo, Umo					
Underdahl-Pierce, R					
vanderBent, Casey					

VanderWaal, Brad	X	X	X	X	X	4
Van Dyke, David						
Vardeman, Frank						
Vardeman, Heidi	X	X		X	X	3
Voigt, Dan	X		X	X	X	3
Voytek, MJ	X	X	X	X	X	3
Walters, Doug						
Wardlaw, H.G.						
Watson, Lisa	X	X	X	X	X	4
Watson, Thomas	X	X	X	X	X	3
Wells, Casey						
Westfall, John						
Whiteman, Susan						
Williamson, David						
Wilson, Zachary	X	X	X	X	X	4
Wundernachen, B						
Wycoff, Peter						
Yeazel, Dan		X				1
Yoakiem, Medhat						
Yoo, Byung-Chun						
York, James						

*Please note: Attendance at Zoom meetings is taken via registration, and during the meeting. Attendees who do not pre-register OR identify themselves with First Name, Last Name and Congregation during the Zoom meeting may not be counted Present. Those who attend meetings in person need to look for the Sign-in sheets at a front table, and add your name where appropriate. This confirms your attendance, regardless of whether you pre-registered. If you are concerned about the data shown above, feel free to contact the Presbytery office.*

#### **REDRESS OF IMBALANCE**

##### **Book of Order G-3.0103 Participation and Representation**

The councils of the church shall give full expression to the rich diversity of the church's membership and shall provide for full participation and access to representation in decision-making and employment practices (F-1.0403). In fulfilling this commitment, councils shall give due consideration to both the gifts and requirements for ministry (G-2.0104) and the right of people in congregations and councils to elect their officers (F.3.0106).

Each council shall develop procedures and mechanisms for promoting and reviewing that body's implementation of the church's commitment to inclusiveness and representation. Councils above the session shall establish by their own rule committees on representation to fulfill the following functions: to advise the council regarding the implementation of principles of unity and diversity, to advocate for diversity in leadership, and to consult with the council on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403. A committee on representation should not be merged with another committee or made a subcommittee of another committee.

#### **Book of Order G-3.0301 Composition and Responsibilities**

The presbytery is the council serving as a corporate expression of the church within a certain district and is composed of all the congregations and ministers of the Word and Sacrament within that district. The presbytery shall adopt and communicate to the sessions a plan for determining how many ruling elders each session should elect as commissioners to presbytery, take into consideration the size of congregations as well as a method to fulfill the principles of participation and representation found in F-1.0403 and G-3.0103. Ruling elders elected as officers of the presbytery shall be enrolled as members during the period of their service. A presbytery may enroll, or may provide by its own rule for the enrollment of, ruling elders during terms of elected service to the presbytery or its congregations. **Current Policy for Redress of Imbalance:** At the Stated Meeting on November 13, 2018, the presbytery adopted the following: At the first regular stated meeting of the Presbytery after January 1 of each year, the Stated Clerk shall communicate to the Sessions and Presbytery the number of ruling elders each session should elect as commissioners to Presbytery, considering the size of the congregations and consistent with the principles of participation and representation found in F-1.0403 and G-3.0103, as follows: The number of Ruling Elder Commissioners shall ordinarily equal the number of Active, Resident Teaching Elder members of the Presbytery.

"Active, Resident Teaching Elders" are Teaching Elder members who reside within the Presbytery and participate in the life of the Presbytery. Participation may be indicated in a variety of ways including but not limited to attending at least one stated meeting of the Presbytery in the prior year; or serving in an appointed or elected position such as on a presbytery committee, sub-committee, commission, or task force; or participating in a presbytery support group; or in other service. Active Resident Teaching Elders may be currently serving in pastoral relationships with congregations, fellowships or 1001 New Worshipping Communities; they may be Honorable Retired; they may be serving in Validated Ministries or they may be Members-at-Large. The number of Active, Resident Teaching Elders shall be ascertained as of January 1 of each year.

**The number of Ruling Elder commissioners shall ordinarily be assigned as follows:**

- Each congregation, fellowship and worshipping community shall be entitled to two ruling elder commissioners.

- Each Commissioned Ruling Elder shall be enrolled as member of the Presbytery during the period of the commission.
  - Each ruling elder officer of the Presbytery shall be enrolled as a member of the Presbytery during the period of service.
  - Each ruling elder chair of a standing presbytery committee shall be enrolled as a member of the Presbytery during the period of service.
- If necessary to achieve balance, additional ruling elder commissioners shall ordinarily be assigned to sessions in the following order:

Each congregation with more than 100 members shall be assigned one additional commissioner. Each congregation with more than 300 members shall be assigned an additional commissioner. Each congregation with more than 500 members shall be assigned an additional commissioner. Each congregation with more than one Teaching Elder on Staff shall be assigned an additional commissioner.

In the selection or election of Ruling Elder Commissioners, the rich diversity of the Church's membership shall be considered, so that full participation and representation in the life of the Church and the Presbytery is honored.

#### CALCULATIONS

NUMBER OF MINISTER MEMBERS ON THE ROLL	257
LESS NUMBER OF NON-RESIDENT AND NON-ACTIVE MINISTER MEMBERS	80
<b>TOTAL NUMBER OF ACTIVE RESIDENT MINISTER MEMBERS</b>	<b>177</b>

EACH CONGREGATION (51) ASSIGNED TWO COMMISSIONERS	102
EACH FELLOWSHIP (1) ASSIGNED TWO COMMISSIONERS	2
EACH 1001 WORSHIPPING COMMUNITY (0) ASSIGNED TWO COMMISSIONERS	2
COMMISSIONED RULING ELDERS	5
RULING ELDER OFFICERS OF PRESBYTERY	2
RULING ELDER CHAIRS OF PRESBYTERY COMMITTEES	6
<b>TOTAL</b>	<b>119</b>

#### NUMBER OF ADDITIONAL COMMISSIONERS NEEDED TO ACHIEVE PARITY

58

CONGREGATIONS WITH 100 TO 300 MEMBERS	16
CONGREGATIONS WITH 300 TO 500 MEMBERS	4
CONGREGATIONS WITH MORE THAN 500 MEMBERS	3
CONGREGATIONS WITH MORE THAN ONE TE ON STAFF	6

## **List of Minister Members who are not counted in the Redress of Imbalance in this report:**

*The following minister members are not counted towards the redress. This does not preclude their attendance, or their active participation, if they attend a meeting of the Presbytery.*

## NON-RESIDENTS

NON-RESIDENTS	INACTIVE
Butt, John	Lindquist, John
Coffin, Brent	Lucas, Robert
Davis, Richard	Lundy, Richard
Galloway, Jon	MacFarlane, John
Heikkila, Joshua	Mall, Julie
Herstad, Wayne	Massaro, Richard
Johnson, Paul	Mell, Linda
Lim, JoonHyuk	Muhia, Stephen
Long, Robert	Murry, Harold
MacArthur, Charles	Nelson, Charles
McKenzie, Joan I	Nord, Peter
Nam, Kook Jin	Patterson, Clint
Ray, Judith	Peters, David
Ray, Justin	Raitt, Elizabeth
Rice, Steven	Reiter, David
Ross-Allam, Jermaine	Ring, Roger
Shields, David	Rozeboom, Lyle
Syvertsen, Vanessa	Schaffer, Jack
Taliaferro, Helen	Severson, John
Talley, H Allan	Talcott, Charles
Wardlaw, Herbert G	Terry, Jack
Westfall, John	Tweit, Julie
Whiteman, Susan	Underdahl-Pearce, Richard
Heaton, Holly	Wyckoff, Peter
Wells, Casey	Yoo, Byung-Chun
Robb, Gale	
	Krogmann, Newell
	Kruger, Raymond
	Lind-Schmitz, Deborah

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**RULING ELDER COMMISSIONERS ASSIGNED FOR 2026**

KEY

COLUMN 1: MEMBERSHIP REPORTED 2024

COLUMN 2: RANK IN SIZE

COLUMN 3: COMMISSIONERS ASSIGNED BASED ON MEMBERSHIP

COLUMN 4: ADDED COMMISSIONERS BASED ON NUMBER OF TE's ON STAFF

COLUMN 5: TOTAL NUMBER OF COMMISSIONERS ASSIGNED

Church	1	2	3	4	5 Add'l Assigned	7 New Total
Mpls, Westminster	3175	1	5	1	6	1
St Paul, House of Hope	1160	2	5	1	6	1
Rochester, First	611	3	5	0	5	2
Bloomington, Oak Grove	412	4	4	1	5	2
Golden Valley, Valley	382	5	4	0	4	2
Shoreview, CotW	350	6	4	0	4	2
Stillwater, First	313	7	4	0	4	2
Mpls, Liberty	278	8	3	1	4	2
Mtka, St Luke	259	9	3	0	3	2
Austin, Westminster	243	10	3	0	3	2
S. St Paul, First	237	11	3	0	3	2
St Paul, Central	233	12	3	0	3	1
Brooklyn Ctr, KPCM	205	13	3	0	3	1
Coon Rapids, CotM	200	14	3	0	3	1
White Bear Lake, 1st	172	15	3	0	3	1
St Paul, Mac-Plymouth	168	16	3	0	3	1
Owatonna, Assoc.	157	17	3	0	3	1
Roseville, New Life	145	18	3	0	3	1
Col. Hts., CAN	138	19	3	0	3	1
Hudson, First	126	20	3	0	3	1
N. St Paul, North	115	21	3	0	3	1
Apple Valley, Spirit of Life	105	22	3	0	3	1
Red Wing, First	106	23	3	0	3	1

Woodbury, Trinity	98	24	2	0	2
Burnsville, CotA	96	25	2	0	2
Blaine, Col	95	26	2	0	2
Plymouth, Plymouth	94	27	2	0	2
Long Lake, Calvin	94	28	2	0	2
Kasson, First	94	29	2	0	2
Buffalo, Buffalo	94	30	2	0	2
Mpls, Bryn Mawr	89	31	2	0	2
Hayfield, First	84	32	2	0	2
Shakopee, First	75	33	2	0	2
Mpls, Audieh Ave	79	34	2	0	
Rochester, Community	71	34	2	0	2
Plainview, Community	67	35	2	0	2
Mpls, Grace-Trinity	64	36	2	0	2
Mpls, Lk. Nokomis	63	37	2	1	3
St Louis Pk, Peace	63	38	2	0	2
Claremont, First	62	39	2	0	2
Maple Plain, First	59	40	2	0	2
Howard Lake, First	55	41	2	0	2
St Croix Falls, First	50	42	2	0	2
Pine City, First	45	43	2	0	2
Chaska, SotH	43	44	2	0	2
Hastings, First	40	45	2	0	2
St Paul, Cherokee Pk	36	46	2	0	2
Rockford, United	28	47	2	0	2
Belle Plaine, First	28	48	2	0	2
Oronoco, Oronoco	24	49	2	0	2
St Paul, Edgcumbe	23	50	2	1	3
St Paul, Randolph Hts	14	51	2	0	2
St Paul, KCOC			2	0	2
Foundation of Life			2	0	2

## Presbytery of the Twin Cities Area TRANSITIONAL GRANT PROGRAM APPLICATION

Congregation Name \_\_\_\_\_

Contact Name \_\_\_\_\_

Email \_\_\_\_\_ Phone(s) \_\_\_\_\_

### Type of Grant Requested:

- Transitional Grant – 50% of the difference between actual 2024 and projected 2025 costs
- Incentive Grant - \$1,500 for newly-eligible congregational leaders
- Hardship Grant – \$1-2,000 based on approval by COM

**2025 BOP Net Total Actual Cost (12 months)** \$ \_\_\_\_\_

The above benefits coverage was for the following pastoral leaders (name and position):  
\_\_\_\_\_  
\_\_\_\_\_

**2026 BOP Net Total Projected Cost (12 months)** \$ \_\_\_\_\_

The above benefits coverage is for the following pastoral leaders (name and position):  
\_\_\_\_\_  
\_\_\_\_\_

**NET BOP Cost Increase (Projected 2026 less Actual 2025)** \$ \_\_\_\_\_

**Amount of Transitional Grant Requested** \$ \_\_\_\_\_

**Amount of Incentive Grant Requested** \$ \_\_\_\_\_

**Amount of Hardship Grant Requested** \$ \_\_\_\_\_

Comments (including need for Hardship Grant):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

We affirm that our congregation is providing medical coverage for the above employees under the Presbyterian Church Board of Pensions. If applying for an Incentive Grant, we also affirm that our congregational leader(s) are newly enrolled in the Covenant Package of the BOP.

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Signature

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Date

*Completed Application should be emailed to COM – PTCA at: [office@ptcaweb.org](mailto:office@ptcaweb.org)  
Questions may be directed to: Rev. Chris Chatelaine Samson*

## Exhibit A: Grants And Scholarships Awarded In 2025

Grant Type And Recipient	Purpose	Amount*
<b>Congregational Support</b>		
<b><i>Congregational Dev. Grants</i></b>		
Central Presbyterian Church-	Revitalize its sliding scale, weekly lunch program to expand its outreach and increase lunches beyond once a week	\$ 20,000
House of Hope Pres. Ch.	Help fund creation of the Hope Arts Center to provide arts learning, spirituality, wellness, and spaces for community partners and groups	20,000
Macalester Plymouth United Church	Help create a new, non-profit ministry, The Center For Community Action, a service organization that will involve church members and community volunteers in outreach work	20,000
Presbyterian Church of the Apostles	Partially fund a new, full-color, electronic sign that will use family messaging related to the next door Gideon Pond elementary School, which the church partners with through donations of supplies and volunteer support	20,000
Shakopee, First Pres. Ch.	Help revitalize the church's ministry by equipping one of its Ruling Elders to become a Commissioned Ruling Elder (subject to consultation with the Committee on Preparation for Ministry)	20,000
<i>CDG Subtotal</i>		\$ 100,000
<b><i>Ministry Imagination Grants</i></b>		
Grace-Trinity Community Ch.	Uptown Listening Project to bring Uptown residents into the church for listening sessions about community needs and outreach responses	\$ 5,000
Hudson, First Pres. Ch.	Art of Storytelling Workshop Series in cooperation with Phipps Center for the Arts and Hudson Area Public Library	4,150
Stillwater, First Pres. Ch.	Support the congregation's Guns to Gardens Program in coordination with the Presbyterian Peacemaking Program	5,000

Grant Type And Recipient	Purpose	Amount*
<i>MIG Subtotal</i>		\$14,200
<b>Presbytery Direct Grants</b>		
Kenyan Christian Fellowship Grant	Support the Kenyan Christian Fellowship worshipping community	\$ 22,700
Liberty Community Church	Support Liberty Community Presbyterian Church's ministry	25,000
<i>PDG Subtotal</i>		\$ 47,700
<b>Congregational Support Subtotal</b>		\$ 161,900
<b>Leadership Development</b>		
<b>Leadership Development Grants</b>		
GebbenGreen, Luna	Song Writing To Change the World and Columbia Week at Iona**	\$ 2,000
Lee, John Chang-Yee	Tuition and expenses for Diploma in Group supervision**	2,420
Lohman, David	Attend Converging 2025: Sing Truth: Leadership for Resistance and Resilience	1,700
Njuguan, Stephen	Attend Synod Academy Commissioned Ruling Elder training	1,200
Norgaarden, Cole	Attend the ReVision: What Do We Do With Christianity Conference	1,400
Sindze, Paul	Attend Synod Academy Commissioned Ruling Elder training	4,000
<i>LDG Subtotal</i>		\$ 12,700
<b>Livingston Equipping Leaders Scholarships</b>		
None awarded in 2025		\$ 0
<i>LELS Subtotal</i>		\$ 0
<b>Theological Education Scholarships</b>		
Root, Kara	Two semesters of Ph.D. program in Practical Theology at Aberdeen University**	\$ 8,000
<i>TES Subtotal</i>		\$ 8,000
<b>Leadership Development Subtotal</b>		\$ 20,700

<b>Grant Type And Recipient</b>	<b>Purpose</b>	<b>Amount*</b>
<b>Mission And Community Outreach</b>		
<b><i>Anti-racism Capacity Building Grants</i></b>		
Various organizations and persons	<p>Funding for congregational and leader resources and gatherings, including:</p> <ul style="list-style-type: none"> <li>• Nonviolent Communications contract for six multi-hour gatherings</li> <li>• Development and recording of six-part series: Renewing Our Hearts for Justice: Embodied Contemplative Social Justice Practices</li> <li>• Development of Love is a Bustling Highway BIPOC &amp; Queer Theologies</li> <li>• Local Matthew 25 Gathering / Antiracism Local Gathering</li> <li>• Palestine &amp; Zionism lecture by Rev. Marietta Macy</li> <li>• Local Interdenominational Antiracist Leader Gatherings</li> </ul>	\$ 29,200
<b><i>Anti-racism BIPOC Seed Funding Grants</i></b>		
None awarded in 2025		\$ 0
	<b><i>Anti-racism Subtotal</i></b>	<b>29,200</b>
<b><i>Community Partners Grants</i></b>		
Buffalo Presbyterian Church and local WIC Immigrant Aid Program	Support the local WIC Immigrant Aid Program and support church's related local outreach	\$ 10,000
L. Snellman, W. Chadwick, C. Howard, S. Tyler, and the MN Council of Churches	Emergency funding for refugee resettlement by Minn. Council of Churches to replace lost Federal funding	10,000
Hayfield, First Pres. Ch., Cedar Creek Church, Trinity Lutheran Church, Sacred Heart Church, and East and West St. Olaf Chs.	Mercy Lending Program providing small, interest-free loans for local residents of limited means	10,000

<b>Grant Type And Recipient</b>	<b>Purpose</b>	<b>Amount*</b>
Rochester, First Pres. Ch. and Spiritual Gifts Church to help fund the 2026 Immigrant Summit	Support the 2026 Immigrant Summit primarily for Egyptian and South Sudanese youth sponsored by Spiritual Gifts Church	10,000
South St. Paul, First Pres. Ch., Laundry Love, and Clothesline Laundromat	Offer events around a time of free laundry services for local residents in an impoverished area of St. Paul	10,000
<i>MCG Subtotal</i>		<i>\$ 50,000</i>
<b><i>Mission Partner Grants</i></b>		
Clearwater Forest	Support Clearwater Forest's work	\$ 21,800
Greater Mpls. Community Connections (formerly Mpls. Council of Churches)	Support GMCC's work	1,000
Interfaith Action of Greater St. Paul	Supports IA's work	1,000
Joint Religious Legislative Coalition	Support JRLC's advocacy work	1,000
Metro Interfaith Council on Affordable Housing	Support MICAH's work	1,000
Ministry Lab	Support ML's work	7,100
Minnesota Council of Churches	Support MCC's work	11,000
Presbyterian Health, Education, and Welfare Association	Support PHEWA's disability work	550
<i>MPG Subtotal</i>		<i>\$ 44,500</i>
<b><i>Peace &amp; Global Witness Offering Grants</i></b>		
Presbyterian Church of the Apostles	Compassionate Justice Reparations Fund	\$ 6,000
<i>PGWOG Subtotal</i>		<i>\$ 6,000</i>
<b><i>Self-Development of People Grants</i></b>		
Burnsville Independent School District #91	Support work of District's student Diversity, Inclusion, and Belonging Groups to set aside ethnic, racial, religious, and sexual prejudices	\$ 2,500

<b>Grant Type And Recipient</b>	<b>Purpose</b>	<b>Amount*</b>
Little Earth Beading & Sewing Group	An intergenerational, indigenous group of Little Earth, Minneapolis, residents that addresses issues of identity, economic equity, cultural exploitation and racism's historic trauma by teaching traditional skills of bead working and sewing. Items are sold at powwows and other gathering with participants making one item to support the group and one item to sell individually.	\$ 3,000
<i>SDOPG Subtotal</i>		<i>\$ 5,500</i>
<b>Mission and Community Outreach Subtotal</b>		<b>\$ 135,200</b>
<hr/>		
<b>Strategic Ministries</b>		
None awarded in 2025		\$ 0
<b>Strategic Ministries Grants Subtotal</b>		<b>\$ 0</b>
<hr/>		
<b>BOP Costs Transitional Grants</b>		
Calvin, Pres. Ch., Chain of Lakes Pres. Ch., Pres.Ch. of the Apostles, Edgcumbe Pres. Ch., First Pres. Ch. of Hastings, First Pres. Ch. of Hudson, Grace Trinity Comm. Ch., Lake Nokomis Pres. Ch., Peace Pres. Ch., Pres. Ch. of Oronoco, Pres. Ch. of the Way, St. Luke Pres. Ch.	Support congregations to pay for increases in Board of Pension health care and pension charges	\$ 29,705
<b>BOP Costs Transitional Grants Subtotal</b>		<b>\$ 29,700</b>
<hr/>		
<b>Clergy Assistance Grants</b>		
One person assisted	Support clergy needing financial assistance	\$ 4,000
<b>Clergy Assistance Grants Subtotal</b>		<b>\$ 4,000</b>
<hr/>		
<b>Grants &amp; Scholarships Total</b>		<b>\$ 351,500</b>

\*All Subtotals and Totals are rounded to hundreds.

\*\*Grant funds are for overseas program costs only; recipients cannot use grant funds for overseas travel.

# Presbytery of the Twin Cities Area

## Stated Meeting

Saturday, December 6, 2025

Chain of Lakes Presbyterian Church

Blaine, Minnesota

### MEETING MINUTES

The Presbytery of the Twin Cities Area met for a Stated Meeting on Saturday, December 6, 2025, at 9:00 a.m. at the Chain of Lakes Presbyterian Church in Blaine, Minnesota and over Zoom videoconferencing. This meeting constituted the Annual Meeting of the Presbytery of the Twin Cities Area. The meeting packet, including all written reports, is available as **Exhibit A**.

The Zoom meeting room was opened at 8:30 a.m. and online participants were asked to rename themselves (for ease of identification) to include the following: Ruling Elder (RE) or Teaching Elder (TE), preferred name, and affiliation (church, agency, organization), and preferred pronouns.

The registration table was opened at 8:30 a.m. and in person participants were encouraged to make a name-tag and include the following: Ruling Elder (RE) or Teaching Elder (TE), preferred name, and affiliation (church, agency, organization). Pronoun pins were provided.

Next to the registration table, there were displays for the Presbyterian Investment and Loan Program (PILP) and for Camp Clearwater Forest.

RE Elsa Kendig, Moderator, called the meeting to order shortly after 9:00 a.m. After welcoming participants both in person and over Zoom, Kendig offered an opening prayer.

Kendig gave some instructions to those participating in person to ensure that those over zoom would be able to follow the meeting. Instructions include speaking into a microphone and using the color coded paddles during debate (to indicate how one is contributing).

Kendig invited TE Brian Entz, serving as today's Zoom chat host, to offer similar instructions to the Zoom participants. Instructions included how to be recognized and how to speak to the body.

TE Paul Moore, pastor of Chain of Lakes, Blaine, came forward to offer words of welcome from the host church. It was noted that Chain of Lakes began as a New Church Development in 2009, was chartered in 2017, and has been in this building since 2022.

Moderator Kendig asked Stated Clerk John Curtiss to advise the Presbytery regarding the forming of the rolls. Clerk Curtiss reported that the roll for today's meeting is formed when a member of the Presbytery either signs the attendance sheet or logs onto the zoom meeting. Clerk Curtiss advised that the Bylaw requirements to constitute a quorum have been met.

Moderator Kendig declared a quorum present for today's meeting.

Kendig asked if there were any Teaching Elders new to the Presbytery that wished to introduce themselves. TE Brian Heron, Retired, introduced himself and was welcomed to the Presbytery.

Kendig asked if there were any Ruling Elder Commissioners attending a Presbytery meeting for the first time. RE commissioner David Little, First, Red Wing, introduced himself and was welcomed to the Presbytery.

Kendig asked if there were any visitors present today. There were two. Stephanie Savoy (member of First, Howard Lake) has begun the process of becoming a commissioned ruling elder. Linda Sharp (representing the Presbyterian Investment and Loan Program as a relationship manager) was also present.

Kendig announced that the first item of business before the body today is the approval of the Docket. The Docket includes both the agenda for today's meeting as well as the OMNIBUS Motion/Consent Agenda. It can be found in the packet on **Exhibit A, page 1**.

Kendig asked if anyone wished to remove an item from the OMNIBUS/Consent Agenda. It was requested that the budget be removed from the Docket. It was so ordered.

Kendig asked if anyone wished to make an addition or request a change to the docket. The Stated Clerk asked that a report from Linda Sharp, on behalf of PILP, be added to the docket and inserted between the PLT report and the Acting Co-EP report. It was so ordered.

Kendig asked that we approve the Docket, as amended and the OMNIBUS Motion/Consent Agenda by a show of hands. Kendig invited those on Zoom to raise their virtual hands. Kendig asked those in the room to raise their hands.

Kendig declared the Docket and OMNIBUS Motion/Consent Agenda to be approved.

Kendig read the following Land Acknowledgement:

"The churches of the Presbytery of the Twin Cities Area lie on the traditional homeland of the Dakota people, as well as on Ojibwe lands, and we acknowledge the Dakota and Ojibwe peoples as the traditional stewards of the lands and waters on which we live. The treaties that ceded these lands to the US and private control were fundamentally unjust in both nature and outcome. We in the PTCA are called to repair our relationships with indigenous people not just through words, but through our actions for listening, truth-telling, solidarity, repentance, and restorative giving."

Kendig invited TE Bart Roush and TE Karen Larson to come forward and give a report on the Isaiah Light-house project.

Kendig invited TE Jamie Schultz, PLT chair to come forward and give their report. The PLT report is found on **Exhibit A, page 7**. Schultz and TE Steve Robertson, Treasurer and PLT Member fielded questions about the budget and about some of the strategic changes.

Kendig declared the PLT report to be received.

Kendig invited Linda Sharp, relationship manager from the Presbyterian Investment and Loan Program (PILP) to share information. Sharp shared information about the PILP including how congregations can invest and borrow money. Kendig thanked Sharp for coming to Minnesota in the winter and for sharing with us this morning.

Kendig invited TE Anna Kendig Flores and TE Zach Wilson, Acting Co-Executive Presbyters to come forward and share their report. Their report is found on **Exhibit A, page 49**. They talked about their work in various parts of the Presbytery. Kendig declared this report to be received.

Kendig invited TE Bart Roush, personal chair, to come forward and give a report. Roush reported that Treasurer Steve Robertson is retiring after many faithful years of service and presented him with a gift, no behalf of the Presbytery. The Presbytery expressed their gratitude to Robertson. Kendig declared this report to be received.

Kendig invited RE Jean Emmons, Nominating and Developing Leaders (NDL) chair to give their report. The report is found on **Exhibit A, page 51**. In addition to the nominations listed in their report, the following nominations were placed before the Presbyter:

TE Becca Fletcher, Presbytery Leadership Team, one year term, 2026

RE Jim Koon, Treasurer, three year term, 2026-2028.

It was ***moved and seconded*** to approve the nominations for election.

Kendig asked that the following Zoom poll be published: "Shall the nominations presented by the Nominating and Developing Leaders team be approved for election (yes, no, abstain)?" Zoom participants were instructed to vote.

Kendig collected the in -person vote by asking all those in favor to say "Aye" and those opposed to say "Nay". The motion ***passes*** (Zoom poll: 24 yes, 1 no, 0 abstain).

Emmon asked that, since this is the annual meeting, if those who are finishing a term on a Presbytery committee would please stand and be recognized.

Kendig declared the report received.

Kendig invited TE Paul Moore, Presbytery Moderator Elect, to come forward to moderate the remainder of the meeting.

TE Paul Moore invited Stated Clerk John Curtiss to come forward and give their report. Curtiss shared highlights from the report found in the packet in **Exhibit A, page 23**. Curtiss pointed out that the report from the Administrative Commission for Truth Seeking in regards to the open allegation was printed in the packet. Curtiss answered questions about the process of the administrative commission and about the content of their report. Moore declared that this report is received.

Moore invited representatives from the Camp Clearwater Forest Board of Directors, TE Richard Buller and RE Sue Rutherford, to come forward. Buller and Rutherford shared with the Presbytery a brief video about the capital campaign, Fan the Flame, beginning at Clearwater. Improvements to camp will include a new, large, multipurpose building. Moore thanked them for sharing this vision with the Presbytery.

Moore invited RE Sally Narr, chair of the Committee for the Preparation for Ministry, to come forward and give their report. The CPM report can be found in **Exhibit A, page 28** of the Presbytery packet. Narr shared information about the work of the committee, including planning a more robust response to the increasing interest in the Commissioned Ruling Elder program. Moore declared this report to be received.

Moore invited RE Milissa Carter, Restorative Action, to come forward and share with the Presbytery. This is the third presentation that Carter has made to the Presbytery to share the mission of Restorative Action and to offer education and engagement opportunities to members of the Presbytery. Moore thanked Carter for sharing this important work.

Moore shared with the Presbytery his theme for his Moderator's year: Forever Young. Moore hopes that this attitude of approaching ministry through the lens of curiosity, playfulness, and youthful spirit will have a positive impact on our ministry together.

The Presbytery took a brief break so that the sanctuary could be prepared for worship.

The Presbytery worshipping together. Worship included the musical leadership of the Praise team from Chain of Lakes, Blaine and the celebration of communion. During the worship service, the following officers were installed: TE Paul Moore, as Moderator; RE Sue Goodspeed, as Vice Moderator; TE John Curtiss, as Stated Clerk, and RE Jim Koon, as Treasurer. During the installation, the following symbols and gifts were given: gifts of gratitude were given to TE Jamie Schultz and to TE Steve Robertson for completing their years of service as PLT chair and Treasurer, respectively; TE Paul Moore was given the gavel, the Moderator's Cross and the Moderator's Stole; RE Sue Goodspeed was given the Vice-Moderator's Cross.

As worship concluded, Moore announced that this concluded the meeting. Worship and the meeting were closed with prayer.

#### **Exhibit A: PACKET FOR DECEMBER 6, 2025 STATED MEETING (LINK)**

[https://www.ptcaweb.org/\\_files/ugd/e1e8df\\_5ebc56af18d64150b1ec1bfca50f1b03.pdf](https://www.ptcaweb.org/_files/ugd/e1e8df_5ebc56af18d64150b1ec1bfca50f1b03.pdf)

Presbytery of the Twin Cities Area

Called Meeting

Saturday, January 10, 2026

Westminster Presbyterian Church

Minneapolis, Minnesota

The Presbytery of the Twin Cities Area met for a Called Meeting on Saturday, January 10, 2026, at 10:00 am at Westminster Presbyterian Church in Minneapolis, Minnesota. This meeting was called by the Presbytery Leadership Team (PLT) to receive a report from the Gracious Separation Negotiating Team regarding Church of All Nations, Columbia Heights and to vote on the Terms of Dismissal as presented by the Negotiating Team and recommended by the PLT. The meeting packet, including all written reports, is available as **Exhibit A**.

The registration table was opened at 9:30 am and Presbyters and visitors were encouraged to make a name-tag and include the following: Ruling Elder (RE) or Teaching Elder (TE), preferred name, affiliation (church, agency, or organization), and preferred pronouns. Presbytery members were instructed to sit in the middle two sections. Guests, visitors, and observers were instructed to sit anywhere except the middle two sections.

RE Elsa Kendig, Moderator Pro Temp, called the meeting to order at 10:25 am. Kendig offered some opening remarks about the pragmatics of today's meeting, noting that members of the Pastoral Leader Care Team (PLCT) are present today, specifically as a resource to anyone present today who might need a private conversation and/or a prayer.

Moderator Kendig opened the meeting with a word of prayer.

RE Kendig asked the Stated Clerk to advise regarding a quorum for today's meeting. Stated Clerk John Curtiss reported that attendance for this meeting was recorded at the registration table, and also that because our bylaws state that the quorum requirement is 3 teaching elders and 3 ruling elders from 3 different congregations, there is a quorum present. Kendig declared that a quorum is present.

RE Sue Rutherford and TE Matthias Peterson-Brandt were invited to come forward and read the "Community Grounded Norms" document, offered as an invitation to the Presbytery for the work ahead. This document was drafted by members of the Race and Equity Report Implementation Team (RERIT) and is found in the packet, **(Exhibit A, page 42)**.

Moderator Kendig invited Stated Clerk John Curtiss to come forward and give the Stated Clerk's report. Curtiss provided information on Presbyter's regarding the content of the packet and explained that there is a QR code linked to a view only document. This document will show the language of the motion that is currently being debated and voted. Curtiss also explained that the color cards near the microphones are to be used to help communicate with the moderator what kind of communication you will be sharing.

RE Kendig invited members of the Gracious Separation Negotiating Team to come forward and give their report. Team members include TE John Nelson, member at large, RE Hikari Nakane, Church of All Nations

(CAN), Columbia Heights, TE Denise Dunbar Perkins, retired, and RE Sue Goodspeed, Lake Nokomis, Minneapolis.

The Negotiating Team shared with the Presbytery a report about their process of being guided by the Presbytery's Gracious Separation process and how they arrived at the Terms of Dismissal. The Terms of Dismissal were presented to the Presbytery. These terms are found in the packet, **Exhibit A, page 5**.

Kendig invited TE Becca Fletcher, member of the Presbytery Leadership Team (PLT), to come forward.

- ◆ Fletcher **moved** that the Terms of Dismissal, as presented, be approved.

Kendig reminded the Presbytery that since this motion comes from a Commission (PLT) then it does not need a second. Kendig asked Fletcher to speak to the motion.

Fletcher provided context to the process and provided an update from the Presbytery Leadership Team.

Moderator Kendig invited TE Anna Kendig Flores, Acting Co-Executive Presbyter to share. Kendig Flores spoke to the work that has been done since the Terms of Dismissal had been shared with the Presbytery in November, including naming a process of gathering voting members who expressed concern with the content of the terms and a process of inviting all former members of CAN who may have experienced harm to gather for a conversation guided by the principles of circle restoration.

Moderator Kendig then asked the Presbytery to pause for a few minutes to write down any questions and pass them to the front. Questions were gathered and addressed.

- ◆ TE Deb DeMeester, Validated Minister, came to present a substitute motion. The substitute motion can be found in **Exhibit B, page B-1**. The substitute motion was moved and seconded. DeMeester spoke to three substantial differences between the main motion and substitute motion, namely, adding several "Whereas" paragraphs to reflect in the minutes the primary purpose of the need for dismissing the Church of All Nations, Columbia Heights, naming specifically the responsibility of the Presbytery to extend pastoral care to members of the Church of All Nations, Columbia Heights, who may have experienced harm and desire the remain connected to the PC(USA), and to state that Church of All Nations, Columbia Heights cannot keep their name in dismissal.

Moderator Kendig explained that the process of dealing with a substitute motion is to give the body the opportunity to perfect both the main motion and the substitute motion, starting with the main motion. The first step is to set aside the substitute motion and to perfect the main motion.

It was moved and seconded to adjourn the meeting and reschedule at a later date.

Vote tally: 52 No, 42 Yes, 3 abstain. The Motion **fails**.

#### **Perfecting the Main Motion: Amendments to the main motion**

- ◆ It was **moved and seconded** to add the following paragraphs to the Terms of Dismissal, and insert them at the beginning of the Terms of Dismissal:

"Whereas Jin Kim renounced jurisdiction of the PCUSA when charges against him were brought forward in September 2024, thereby eliminating the opportunity for the Presbytery to investigate and bring justice or healing as needed, and eliminating the possibility of his contin-

uing involvement in the Church of All Nations; and

Whereas the Church of All Nations has voted to leave the Presbyterian Church (USA) so that Jin Kim can continue as their pastor; and

Whereas the Gracious Separation Policy of the Presbytery allows for the dismissal of a congregation to another Reformed denomination but that is not what Church of All Nations wants.

We cannot dismiss a congregation into independency according to Presbyterian polity because of the importance of accountability in our system; and

Whereas the Session of Church of All Nations disputes the charges of negative impact of Jin Kim's actions on current or former members and has not agreed to give funds to provide pastoral care to those who are not in agreement with the dissolution (as per the Gracious Separation Policy); and

Whereas the Presbytery has received correspondence from over 90 people who have a history with Church of All Nations who are concerned about the terms of the dissolution, particularly related to seeking justice, accountability, and a moral witness, and who have asked for support for former members' healing processes; and

Whereas the Presbytery has a moral obligation to care for those who have been harmed and for whom ecclesiastical avenues of accountability are now closed; and

Whereas the Gracious Separation Policy allows that *ordinarily* in an agreement to dismiss a congregation to another Reformed body, a congregation may be given permission to keep its name, and whereas Church of All Nations is a name associated with the Presbyterian Church (USA) and we are not dismissing them to another Reformed body,"

After debate, the moderator determined that the body was ready to vote. Presbyters were instructed to use the colored ballots for voting on this amendment. The votes were collected and tallied by vote counters.

The vote tally was announced: 58 Yes, 39 No, 3 Abstain. The motion *carries*.

- ♦ It was moved and seconded to amend the Terms of Dismissal by adding the following paragraph and inserting it after the seventh paragraph beginning with "Whereas":

"Whereas Church of All nations has told the presbytery that they will initiate litigation if the main motion as presented is not passed, the PTCA acts as follows:"

After debate, the moderator determined that the body was ready to vote. Presbyters were instructed to use the colored ballots for voting on this amendment. The votes were collected and tallied by vote counters.

The vote tally was announced: 64 No, 22 Yes, 5 Abstain. The motion *fails*.

- ♦ It was moved and seconded to add the following paragraph and inserting it as #13 within the Terms of Dismissal:

13. Rather than fight over the building in civil court, the Presbytery will use its energy and its funds in consultation with former members who have felt harmed or have felt themselves to have suffered trauma from their engagement with Church of All Nations to give them agency

in their healing processes – both individually and corporately as requested by those who wrote to the Presbytery on November 12, 2025.

After debate, the moderator determined that the body was ready to vote. Presbyters were instructed to use the colored ballots for voting on this amendment. The votes were collected and tallied by vote counters.

The Vote tally was announced: 54 No, 30 Yes, 1 Abstain. The motion *fails*.

- ◆ It was moved and seconded to replace:

“2. Church of All Nations will continue to use its name after reincorporation” with “2. Church of All Nations will *not* continue to use its name after reincorporation.”

After debate, the moderator determined that the body was ready to vote. Presbyters were instructed to use the colored ballots for voting on this amendment. The votes were collected and tallied by vote counters.

The Vote Tally was announced: 58 No, 32 Yes, 3 Abstain. The motion *fails*.

After assessing the main motion, as amended, Moderator Kendig declared that the main motion, as amended, is perfected.

- ◆ It was *moved and seconded* to withdraw the substitute motion. Kendig called for a voice vote. The motion *carried*. The substitute motion is withdrawn.
- ◆ Moderator Kendig asked if the Presbytery was ready to vote on the Terms of Dismissal, as amended, and perfected by the Presbytery. There was a desire to vote.

Moderator Kendig reminded the Presbytery that the motion, as presented by the Presbytery Leadership Team, is to approve the Terms of Dismissal, as amended by the Presbytery. The Terms of Dismissal, as amended, can be found in **Exhibit C, page C-1**.

Presbyters were instructed to use the colored ballots for voting on this amendment. The votes were collected and tallied by vote counters. It was *moved and seconded* to approve the Terms of Dismissal as amended.

The vote tally was announced: 82 Yes, 10 No, 2 Abstain. The motion *carries*.

- ◆ RE Becca Fletcher comes forward to make Motion #2 (**Exhibit A, page 4**). Moderator Kendig declared that since this motion comes from a Commission (PLT) of the Presbytery it does not need a second. Moderator Kendig called for a voice vote.

The motion *carries*.

Moderator Kendig invited Acting Co-Executive Presbyters Anna Kendig Flores and Zac Wilson to share and report on what they heard throughout the meeting. These potential topics include a desire to be more intentional in relating to one another and a desire to engage in conflict differently.

Moderator Kendig announced that this concluded the business of the day and entertained a motion to adjourn. It was *MSC* to adjourn the meeting.

Moderator Kendig offered a closing prayer at 1:40 pm

## **Exhibit A: PACKET FOR JANUARY 10, 2026 CALLED MEETING (LINK)**

[https://www.ptcaweb.org/\\_files/ugd/e1e8df\\_0758c81055f5413490bac0927ca1df62.pdf](https://www.ptcaweb.org/_files/ugd/e1e8df_0758c81055f5413490bac0927ca1df62.pdf)

## **Exhibit B: SUBSTITUTE MOTION**

Whereas Jin Kim renounced jurisdiction of the PCUSA when charges against him were brought forward in September 2024, thereby eliminating the opportunity for the Presbytery to investigate and bring justice or healing as needed, and eliminating the possibility of his continuing involvement in the Church of All Nations; and

Whereas the Church of All Nations has voted to leave the Presbyterian Church (USA) so that Jin Kim can continue as their pastor; and

Whereas the Gracious Separation Policy of the Presbytery allows for the dismissal of a congregation to another Reformed denomination but that is not what Church of All Nations wants. We cannot dismiss a congregation into independency according to Presbyterian polity because of the importance of accountability in our system; and

Whereas the Session of Church of All Nations disputes the charges of negative impact of Jin Kim's actions on current or former members and has not agreed to give funds to provide pastoral care to those who are not in agreement with the dissolution (as per the Gracious Separation Policy); and

Whereas the Presbytery has received correspondence from over 90 people who have a history with Church of All Nations who are concerned about the terms of the dissolution, particularly related to seeking justice, accountability, and a moral witness, and who have asked for support for former members' healing processes; and

Whereas the Presbytery has a moral obligation to care for those who have been harmed and for whom ecclesiastical avenues of accountability are now closed; and

Whereas the Gracious Separation Policy allows that *ordinarily* in an agreement to dismiss a congregation to another Reformed body, a congregation may be given permission to keep its name, and whereas Church of All Nations is a name associated with the Presbyterian Church (USA) and we are not dismissing them to another Reformed body,

The Presbytery of the Twin Cities Area takes the following actions:

- We dissolve the Church of All Nations at their request, effectively immediately.
- All references to the Presbyterian Church (USA) or Presbytery in corporate, legal, or financial documents of the congregation shall be eliminated.
- Any liability, past, present or future, for the actions of Jin Kim remains with the new congregation he will serve.
- The Presbytery releases its interest in the property at 4301 Benjamin St, NE, Columbia Heights, MN. (The Church of All Nations approached the Synod several months ago to ask if the Synod would either forgive the loan on the building (principal balance \$76,848.58) or consider forgiving the loan's accrued unpaid interest (totaling \$10,950.75 through December). The Synod Finance Committee declined to waive the loan or its in-

terest, but allowed deferred repayment, provided timely monthly payments, sufficient to cover principal and new interest within 15 years, beginning upon incorporation of the new congregation. A mortgage on the building secures the loan and its interest.)

- Rather than fight over the building in civil court, the Presbytery will use its energy and its funds, \$100,000 (or more if determined helpful by the Presbytery Leadership Team), in consultation with former members who have been harmed or suffered trauma from their engagement with Church of All Nations to give them agency in their healing processes – both individually and corporately as requested by those who wrote to the Presbytery on November 12, 2025.
- The new congregation is not given permission to continue as Church of All Nations. As an independent congregation they will need to choose a new name. We do not want them to be perceived as being Presbyterian since they have chosen to leave the PC(USA).
- Members of the Presbytery who are affiliated with Church of All Nations will be given until March 31, 2026, to determine whether their allegiance is to the Presbyterian Church (USA) and they want to remain as validated ministers of the Presbytery, or if they want to renounce the jurisdiction of the Presbyterian Church (USA).
- We offer profound thanks to Denise Dunbar-Perkins and Sue Goodspeed, who represented the Presbytery on the Gracious Separation Task Force, for their dedicated work to find a mutually agreeable solution. We are grateful for their efforts that have allowed us to come to this point of clarity and action.

#### **Exhibit C: AMENDED TERMS OF DISMISSAL**

#### **Terms of Dismissal between Church of All Nations and The Presbytery of the Twin Cities Area**

***As amended and approved by action of the Presbytery on January 10, 2026***

Negotiating Team: TE Denise Dunbar-Perkins, R; RE Sue Goodspeed, Lake Nokomis, Minneapolis; RE Hikari Nakane, Church of All Nations, Columbia Heights; TE John Nelson, Church of All Nations, Columbia Heights

\* We are requesting that Church of All Nations (CAN) not be required to be “dismissed to a Reformed Body.” This is not a “dismissal” but rather a dissolution of the congregation, to be reformed as an independent congregation.

Whereas Jin Kim renounced jurisdiction of the PCUSA when charges against him were brought forward in September 2024, thereby eliminating the opportunity for the Presbytery to investigate and bring justice or healing as needed, and eliminating the possibility of his continuing involvement in the Church of All Nations;

and

Whereas the Church of All Nations has voted to leave the Presbyterian Church (USA) so that Jin Kim can continue as their pastor; and

Whereas the Gracious Separation Policy of the Presbytery allows for the dismissal of a congregation to another Reformed denomination but that is not what Church of All Nations wants. We cannot dismiss a congregation into independency according to Presbyterian polity because of the importance of accountability in our system; and

Whereas the Session of Church of All Nations disputes the charges of negative impact of Jin Kim's actions on current or former members and has not agreed to give funds to provide pastoral care to those who are not in agreement with the dissolution (as per the Gracious Separation Policy); and

Whereas the Presbytery has received correspondence from over 90 people who have a history with Church of All Nations who are concerned about the terms of the dissolution, particularly related to seeking justice, accountability, and a moral witness, and who have asked for support for former members' healing processes; and

Whereas the Presbytery has a moral obligation to care for those who have been harmed and for whom ecclesiastical avenues of accountability are now closed;

The Presbytery of the Twin Cities Area **approves** the following Terms of Dismissal and Dissolution.

1. Church of All Nations (CAN), as a member congregation of the Presbyterian Church (USA) and the Presbytery of the Twin Cities Area (PTCA), will be dissolved, to be reestablished as Church of All Nations, an independent congregation.
2. Church of All Nations will continue to use its name after reincorporation.
3. PTCA will release its interest in the property occupied by Church of All Nations, 4301 Benjamin St. NE, Columbia Heights.
4. Financial assets held by Church of All Nations will be transferred to the new entity.
5. Church of All Nations and the Synod of Lakes and Prairies have renegotiated their outstanding loan to the satisfaction of both parties.
6. Church of All Nations will file all reports required by the Presbytery for statistical reporting, with the Stated Clerk.
7. All references to the PC(USA) or PTCA in corporate, legal, or financial documents of Church of All Nations will be eliminated.
8. Church of All Nations will complete payment of its 2024 per capita assessment, of \$2,656.50.
9. Expenses incurred in the transfer of title of property will be covered by the PTCA.
10. Expenses incurred in the establishment of the new congregation's 501c3 will be covered by CAN.
11. Church of All Nation's insurance policies do not refer to instrumentalities of the Presbyterian Church (U.S.A.).

12. TE John Nelson and TE Dana Caraway, staff at Church of All Nations, are in discernment with the Commission on Ministry of the PTCA regarding their membership status. Neither is a member of a Board of Pensions benefit category (pension or medical).

**ANNOTATION:**

(1) Church of All Nations has had a continuous relationship with the PTCA, having been birthed through the Korean Presbyterian Church of Minnesota in 2004. It has evolved into an inclusive, unconventional congregation with a diverse, dynamic, and relatively young membership. Their sense of their ministry involves the leadership of Dr. Jin S. Kim, a former PCUSA pastor.

The “Reformed denominations” to which most congregations requesting Gracious Separation are dismissed would not be good “homes” for Church of All Nations, or would not recognize the leadership of Dr. Kim. Therefore, we are requesting the congregation be dissolved in order to reestablish as an independent congregation. We have identified a number of Christian communities with which CAN is already partnering, including: Reba Place Fellowship, Ched Myers’ Bartimaeus Cooperative Ministries, Anathoth Farm of the Catholic Workers’ Movement, and Jubilee Multicultural Church in Seoul, Korea. We feel that an accountability of leadership and ministry can be maintained through strengthening and formalizing these relationships.

(3 & 5) Both the Synod of Lakes and Prairies, in their renegotiation of the outstanding loan, and the Presbytery Leadership Team of the PTCA, have expressed hope that Church of All Nations be “dismissed to flourish.” This goal has driven much of the discussion relating to the transfer of title to the property and other financial aspects of dismissal. It is the sense and conviction of the team that, while possible or enforceable by policy, extracting a financial payoff is not “gracious” nor would it allow survival, let alone “flourishing,” of this band of Jesus followers.