

Unemployment Process Table

Reason for Separation	Potential Eligibility	Decision
<ul style="list-style-type: none"> Lack of Work (not enough work to keep an employee employed) Reduction In Force/ RIF (employer reducing workforce) Temporary or Permanent closing/shutdown Furlough (government shutdown) Shutdown due to Covid-19 <p>➤ All 5 reasons above are separations due to no fault of the claimant</p>	<ul style="list-style-type: none"> If Monetarily Eligible (wages in TN base period) Other requirements met IF NOT being paid by employer <ul style="list-style-type: none"> ○ Paid sick/annual leave ○ Regular wages or % of regular wages equal to or more than UI payments 	<ul style="list-style-type: none"> Approved Approved Approved Approved Approved
<ul style="list-style-type: none"> Discharge (work related / for cause) 	<ul style="list-style-type: none"> If Monetarily Eligible (wages in TN base period) Other requirements met 	<ul style="list-style-type: none"> Depends on facts from claimant and employer. Can be Approved or Denied per UI laws/rules.
<ul style="list-style-type: none"> Quit (without good work related cause) Self-quarantine by claimant w/o medical professional or health authority proof Covid-19 	<ul style="list-style-type: none"> If Monetarily Eligible (wages in TN base period) Other requirements met 	<ul style="list-style-type: none"> Depends on facts from claimant and employer. Can be Approved or Denied per UI laws/rules.
<ul style="list-style-type: none"> Quarantined by medical professional or health authority and returning to his/her current employer Covid-19 	<ul style="list-style-type: none"> If Monetarily Eligible (wages in TN base period) Other requirements met IF NOT being paid by employer <ul style="list-style-type: none"> ○ Paid sick/annual leave ○ Regular wages or % of regular wages equal to or more than UI payments 	<ul style="list-style-type: none"> Approved per Executive Order 15 (normally not eligible)

