

THE LEARNING ACADEMY

MID-MANAGEMENT TRACK 2023-2024



STRONG NONPROFIT LEADERS BUILD A BETTER WORLD

The purpose of Amplify's Learning Academy is to improve the capability of the region's Christian nonprofit leaders so they can lead their programs and services with confidence, strengthen their viability, and make an impact in their communities by doing the work God has uniquely called them to do.

ABOUT THE TRACK

The Mid-Management Track is designed to deepen participants understanding of professional and personal leadership skills as they learn to lead self, others, and one day an organization. Participants receive hands on training, tools, and tactics using a group **workshop format** that is highly **tangible and applicable**. In addition, participants gather in smaller mastermind groups to **dig deeper and share resources**, creating a vibrant and diverse learning community.

This track is designed for:

- Mid-level managers in mid to large size nonprofits.
- Current leaders interested in exploring what it takes to lead a nonprofit.

LARGE GROUP WORKSHOP SESSIONS

8:30 a.m. - 11:00 a.m.

In-Person at Treehouse, 5757 W. Wayzata Blvd, St. Louis Park

The large group workshop sessions will address one key topic related to nonprofit leadership, facilitated by an industry expert.

SEPT 12 How Do YOU Lead

OCT 1 Leading Through the Unknown

NOV 5 How to Drink from a Fire Hose

DEC 3 Listen & Speak So Others Can Hear

JAN 7 or 14 Leading from the Middle

FEB 4 Building an Effective Team & Organization



SMALL GROUP MASTERMIND SESSIONS

3rd or 4th Tuesday of the month • Via Zoom

You will be assigned to one of two groups meeting from 8:00 - 9:30 a.m. or 10:00 - 11:30 a.m.

The small group mastermind sessions will be facilitated by a consultant who will lead you in applying the workshop topics to your specific organization with a deeper dive.

"I HAVE BEEN BLOWN AWAY BY THE QUALITY AND CAPACITY OF THE PEOPLE I WAS CONNECTED TO IN THE LEARNING ACADEMY. EXPONENTIALLY ADVANCING THE IMPACT OF OUR ORGANIZATION!"

- Shane O'Rourke, Lift Up



AMPLIFY MISSION NETWORK

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BENEFITS OF THE LEARNING ACADEMY

NETWORKING

Through the Learning Academy, you will be connected to 10-15 other nonprofit leaders, providing the ability to share resources and networks while building relationships that will last well beyond your time in the Learning Academy.

MENTORING

As a participant in our Learning Academy, you will be offered an optional mentor from our diverse network of Christian business leaders. Mentors and mentees are matched thoughtfully based on needs, skills, and interests.

AMPLIFIED IMPACT

The Learning Academy has been thoughtfully designed to offer relevant and practical education that will be immediately useful and allow your organization to amplify its impact. You'll gain valuable knowledge, apply your learning to your work, and have time to reflect and assess your growth.



"I recently stepped into my new management role and there were many things that this training helped me recognize about my personal style as well as gaining more confidence in my abilities to lead well."

- Cameryn Hubbard, TreeHouse

REGISTRATION & COST

The cost for the Mid-Management Track is \$900 per individual, which covers six workshop sessions, six coaching sessions, and the fee for an in-depth Insights Discovery assessment. Returning participants who have already completed the Insights Discovery assessment will pay a reduced fee of \$650. Please complete an [online registration form](#) to secure your spot. Payment can be made online during registration, or checks can be mailed to Amplify Mission Network.

QUESTIONS?

For questions about the Learning Academy please contact Hailey Aeikens at hailey@amplifymission.org.



YOUR WORKSHOP PRESENTERS

Sessions for the Mid-Management Track are led by industry experts who deliver **relevant content with a genuine desire to see you and your nonprofit thrive**. Visit our website to see the [full list of presenters](#).



PETER BAILEY
President, Prouty Project



STILES ANDERSON
President, Studio E

MEET YOUR MASTERMIND COACH

Hi, I'm Annie Perdue-Olson!

My passion is to work with leaders who want to build healthy teams integrating their active dynamic faith into the way they lead. I have worked in ministry and nonprofit organizations through seasons of growth and downsizing; transition and restructuring; chaos and hope. I have experienced all kinds of people-challenges and I still firmly believe we work better when we work together.



Annie has 16 years of experience in nonprofit management and pastoral ministry and 8 years as a leadership trainer. She holds a Master of Arts in Human Resources and Change Leadership from the University of St. Thomas, a coaching certificate from Center for Coaching Excellence, and certification as an MBTI practitioner.

TURN UP YOUR IMPACT!

To join our Fall 2024 cohort of leaders, please complete an [online registration form](#) by August 25th to secure your spot.