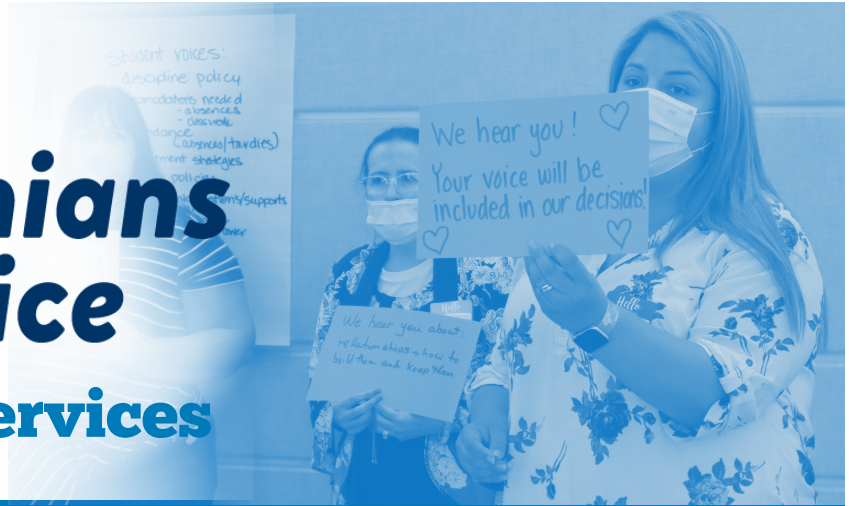




Californians for Justice

Equity in Action Services



Tackling Inequities. Transforming Schools.

Californians for Justice (CFJ) offers professional services and resources to support you in creating classrooms, campuses, and districts where all youth can thrive, no matter where your team is on its equity journey.

Services include:

- Workshops and Consultation
- Coaching for School Leaders on School Transformation Strategies
- Communities of Practice – Collaborative Learning Opportunities

Grounded in our Community Schools (CS) approach and informed by nearly three decades of research and learning, our Equity in Action Services focus on evidence-informed targets to increase understanding between educators, students, and the wider community to advance academic progress and reduce exclusion and misconceptions across difference.

Equity in Action Workshops

Half-day to multiple-day engagements available to fit your team's specific needs.

1

Equity & Community Schools

Youth-centered Implicit Bias Trainings:
Grounded in student perspectives, our anti-bias trainings help you identify and work through biases to create conditions for Community Schooling where all students can thrive.

Community Schools:
Whether or not you're a part of the official CCSP, you will gain an understanding of how to put relationships at the center of your school or district to increase student and educator success.

2

Facilitation & Process Leadership

Facilitating for Inclusion:
Develop concrete and transferable skills to maintain an inclusive approach that centers equity in all of your meetings and events.

Communication to Build Broad Support:
Learn communication skills to increase buy-in from colleagues, students, families, and other stakeholders across differences of opinion and priority.

3

Student Voice & Shared Decision Making

Student Voice:
Develop concrete and transferable skills to maintain an inclusive approach that centers equity in all of your meetings and events.

Deep and Broad Engagement of Students and Families:
Expand your engagement strategies to grow collective and sustainable investment in school success. As architects of the LCFF legislation, we support successful LCAP process implementation.

Communities of Practice

CFJ supports Communities of Practice (CoPs) tailored for educators experiencing equity and inclusion challenges, such as gaps in academic outcomes or lack of engagement for students, families, and communities. You'll build the school culture you envision by identifying and implementing strategies to maximize limited time and resources. Busy teams don't need more work, and CFJ focuses on making the most of what you're already doing.

What people are saying about Equity in Action:

"When you get to connect deeply with students your perspective completely changes and you begin to recognize that your role is not to try to think or speak for them but to listen to them and help them navigate, conceptualize and express their own solutions and decisions. This is not something you can 'understand' alone. It is something you have to experience."

Ngoc Nguyen, former Assistant Principal at Wilson HS LBUSD

"People believe in equity until they become really uncomfortable. Yet it is only then when you can actually change that power dynamics can really transform. This is hard for adults because they are still operating from a belief that they must interact with students from a position of power and not vulnerability. However, most people once they try it, they find out that they are not only ok but also liberated by the experience."

George Walton, Assistant Principal at Cabrillo HS, LBUSD

CoP APPROACH & SUPPORT

Team Meeting Facilitation: We offer a six-month to two-year commitment of monthly virtual and in-person meetings during the academic year which encourages collaboration and builds trust.

Supportive Learning Community: CoP's peer community remedies isolation and mitigates staff capacity challenges.

Materials Creation: We support content creation by providing feedback and direct support.

CoP OUTCOMES

- Build capacity to create positive school climates that improve student academic outcomes.
- Broaden understandings of equity and inclusion and how to incorporate these understandings across initiatives.
- Improve communication with students and families to transform status quo perceptions, effectively collaborate across difference, and expand the circle of champions for student voice and decision-making.
- Learn practical skills to meet Community School and LCAP requirements to promote genuine engagement with students and other stakeholders.



Student Voice in Community Schools

CFJ Co-leads the Statewide Student Advisory Board for Community Schools

50 YOUTH ENGAGED

Students Co-design annual Community Schools Summit

4,500 EDUCATORS, STUDENTS & FAMILIES REACHED



If you're ready for transformation, contact us to determine how CFJ's Equity in Action Services can help you move through your student engagement challenges and transfer your school culture along the way. Custom consultations are also available.

caljustice.org/resources/EIAS

Email us at trainings@caljustice.org