

SALEM LAKES BOARD OF TRUSTEES
REGULAR MEETING AGENDA *AMENDED*****
Tuesday, October 7, 2025 at 6:00 PM

Salem Lakes Village Hall, 9814 Antioch Road, Salem WI 53168

President:	Rita Bucur	Trustees:	Bill Hopkins	Dennis Faber	Pete Poli
			Ron Gandt	Angela Brooks	Bill Barhyte

View this meeting on YouTube: <https://www.youtube.com/c/VillageofSalemLakesWI>

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. OPEN MEETING COMPLIANCE CHECK

5. APPROVAL OF AGENDA SEQUENCE

6. PUBLIC COMMENTS - Please address the Board. No back-and-forth discussions (3-minute limit).

7. PRESIDENT'S COMMENTS

8. PRESENTATIONS, PETITIONS, COMMUNICATIONS

Discussion and possible action on the following items:

- 8.1 Pond/Wetland Update – Vince Mosca, Hey and Associates

9. FIRE DEPARTMENT

Discussion and possible action on the following items:

- 9.1. Swearing in of Fire Department personnel
9.2 Fire Department Update – *Staffing, Training & Academy*

10. PLANNING & ZONING

Discussion and possible action on the following items:

- 10.1 Ordinance 2025.09-102 an ordinance repealing and recreating Chapter 490-30.4 of the Municipal Zoning Code of the Village of Salem Lakes relating to Planned Unit Development Overlay District
- 10.2 Ordinance 2025.10-104, an Ordinance amending the adopted Land Use Plan maps for the Village of Salem Lakes (Maps 23, 24 & 25) from "R-8 Medium-Density Urban Residential" to "HC Highway Business Corridor" and "R-9 High-Density Urban Residential" on Tax Parcels #70-4-120-104-0900 & 70-4-120-104-0910 & 70-4-120-104-0920. For informational purposes only, these parcels are located on the Northwest corner of the intersection of 85th Place and STH '83'

- 10.3 Ordinance 2025.10-105, an Ordinance rezoning Tax Parcels #70-4-120-104-0910 & 70-4-210-104-0920 & 70-4-120-104-0900 from (M-1) Limited Manufacturing District & (R-8) Urban Two-Family Residential District to (B-3) Highway Business District & (R-11) Multiple-Family Residential District. For informational purposes only, these parcels are located on the Northwest corner of the intersection of 85th Place and STH '83'

11. TREASURER'S OFFICE

Discussion and possible action on the following items:

- 11.1 Approval of vouchers in the amount of \$ 2,613,121.17 for September 2025
- 11.2 Expenditure report through July 31, 2025
- 11.3 Resolution 2025.10-137, a resolution requesting exemption from Kenosha County Library tax for 2025 Budget for the Village of Salem Lakes

12. CLERK'S OFFICE

Discussion and possible action on the following items:

- 12.1 Approval of minutes from the Village Board meetings held on:
- a. August 5, 2025
 - b. August 18, 2025 (Special Meeting)
 - c. August 27, 2025 (Special Meeting)
 - d. September 8, 2025
 - e. September 22, 2025 (Special Meeting)
- 12.2 Approval of applications filed with the clerk for retail licenses to sell fermented malt beverages and intoxicating liquors, in accordance with the provisions of Chapter 125.04 of the Wisconsin State Statutes and the following, with approval contingent on background check clearance, completion of beverage server class, and payment of the necessary fees:

CLASS "B" BEER & "CLASS B" LIQUOR

Colony House Restaurant – Norm and Don Partners LLC
25811 119th St
Trevor, WI 53179

Colony House Restaurant
25811 119th St
Trevor, WI 53179

Agent: Norm Kazumura

- 12.3 Approval of a Cabaret License application for Colony House Restaurant, 25811 119th St, Trevor, WI 53179, Norman Kazumura, agent

13. HUMAN RESOURCES

Discussion and possible action on the following items:

- 13.1 Addition of a full-time Court Clerk/Administrative Assistant to Village Hall staff
- 13.2 Wage increase for Public Works Administrative Assistant, Kristin Stone from \$24.15/hourly to \$28.00/salary
- 13.3 Fire Chief recruitment update and closure
- 13.4 Salary compensation for Brad Zautcke & Sara Spencer for performing duties of Interim Administrator

14. PUBLIC WORKS

Discussion and possible action on the following items:

- 14.1 Contract with Root-Pike Watershed Initiative Network, *Respect Our Waters* public outreach services, to meet the public outreach and education requirements in the Village's WDNR Stormwater Permit, two-year contract in the amount of \$8,639.00

15. ADMINISTRATION

Discussion and possible action on the following items:

- 15.1 The potential sale of Silver Lake Village Hall and Fire/Rescue building, 113 S First Street, Silver Lake, WI, 70-4-120-172-3006

16. CLOSED SESSION

- 16.1. Closed session pursuant to Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session), *specifically the sale of the Silver Lake Village Hall and Fire/Rescue building, 113 S First Street, Silver Lake, WI, 70-4-120-172-3006.*
- 16.2. Closed session pursuant to Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session), *specifically the sale of 10335 278th Ave., Salem, WI, 70-4-120-213-0575.*
- 16.3. Convene into closed session pursuant to Wis. Stat. Section 19.85(1)(e) ("deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.") for the following purposes: *specifically the 2026 Teamsters Local Union No 200 contract.*
- 16.4. Reconvene into Open Session pursuant to Wis. Stat. 19.85(2) for possible additional discussion and/or action concerning any matter discussed in closed session.

16. ADJOURNMENT

This notice was posted at: Salem Lakes Village Hall, Salem Lakes website at www.voslwi.gov, and the E-Notification List.

Dated this Wednesday, October 1, 2025.

Sara Spencer, Village Clerk

Please note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request service, contact Sara Spencer at 262-843-2313.

***Notice is hereby given:** It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be present at this above stated meeting to gather information about a subject over which they may have decision making responsibility. No action will be taken by any other governmental body except by the governing body noticed above. It is intended that this notice shall constitute an adequate notice of the meeting pursuant to State ex rel Badke v. Greendale Village Bd., 173 Wis.2d 553, 494 N.W. 2d 408 (1993).

- Village Board meetings – 1st and 3rd Tuesday of the month
- Economic Development Committee meetings – 1st Tuesday of the month
- Plan Commission meetings - 3rd Wednesday of the month
- Board of Appeals meetings – 4th Wednesday of the month
- Fire Commission meetings – 4th Monday of the month
- Park Commission meetings – 4th Thursday of the month

To be added to our E-notification list, send an email to: clerk@voslwi.gov