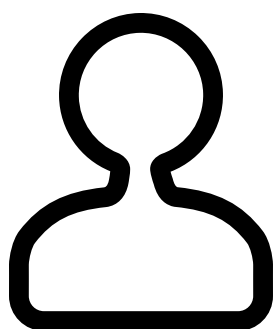




## WHAT IS SALARY ARBITRATION?

NHL salary arbitration is a tool made available to help settle contract disputes. The player and team provide a proposed salary for the coming season, and provide back up to their proposed contract value. The league provides an arbitrator who is a neutral third party responsible for setting the player's salary.



## WHO IS ELIGIBLE?

In order to qualify for arbitration, a player must first be a restricted free agent. In addition, if a player signed his first NHL contract (ELC) before the age of 20, he must have played a minimum of four professional seasons. The later a player signs his ELC, the less professional experience required.



## THE RULES

Teams can request arbitration, however, not with a player who has already gone before. A player may exercise arbitration rights an unlimited amount of times during their careers.



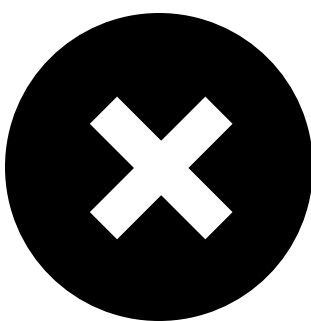
## THE AWARD

A player can receive a minimum of 85% of his previous salary. There is no maximum. The Arbitrator may award any amount within that range, however, the amount it is often somewhere between the player's requested salary and the team's proposed salary.



## WHAT CAN BE USED?

- Previous season statistics
- Length of time with the team and in the NHL
- Injuries and number of games played
- Special qualities or public appeal
- Performance and salary of "comparables"



## WHAT CANNOT BE USED?

- "Comparables" who have signed as UFAs
- Testimonials, video and media reports
- The teams financial state
- Salary cap and the state of the team's payroll

### SOURCES:

[WWW.THUGHTCO.COM/NHL-SALARY-ARBITRATION-EXPLAINED-2778981](http://WWW.THUGHTCO.COM/NHL-SALARY-ARBITRATION-EXPLAINED-2778981)

[WWW.THESCORE.COM/NHL/NEWS/538417-3-THINGS-YOU-NEED-TO-KNOW-ABOUT-NHL-SALARY-ARBITRATION](http://WWW.THESCORE.COM/NHL/NEWS/538417-3-THINGS-YOU-NEED-TO-KNOW-ABOUT-NHL-SALARY-ARBITRATION)