



St. Stephen Baptist Church

Bishop Lanier C. Twyman, Sr., Senior Pastor



Elder Clarence Wm. Dow
Executive Pastor

“We Are One in the Spirit” - *St. John 17:21*

Elder Sophia Evans
Director of Administration

Deacon Frederick Warren
Chairman, Deacon's Ministry

Elder Marlene Merchant
Church Clerk

Trustee Kennard Jones
Chairman, Trustee's Ministry

Deaconess Liz Moses
Administrative Assistant

January 13, 2023

Greetings Team SSBC,

Paul urges the church to speak *“the truth in love”* so we may *“grow up in every way into Him who is the head, into Christ”* (Ephesians 4:15). The *“Ministry Assessment Surveys”* are designed to help a church speak the truth and grow in the process of the church and pastoral assessment.

The assessment surveys are built on the following principles.

1. Assessment survey should be prayerful, loving, and supportive rather than accusing, blaming, polarizing, or destroying.
2. Assessments should be based, as much as possible, on observable behavior rather than inferred attitudes and personality traits.
3. Assessment should be carried out responsibly and openly rather than shrouded in anonymity and secrecy.
4. Assessment should be as comprehensive as possible rather than focusing solely on the pastor or a single aspect of the pastor's ministry.
5. Assessment should promote growth in the church's ministry rather than serving as a vehicle for pastoral change.

You are asked to prayerfully consider each item in the survey before responding. You are encouraged to offer your own responses rather than conferring with other individuals before you respond.

Please complete the Church Ministry Survey (<https://s.surveyplanet.com/1dgi07hx>) and Pastoral Ministry Survey (<https://s.surveyplanet.com/r2hjtkt2>) no later than **Tuesday, January 31, 2023.**

When all responses have been received, Bishop and the Executive Leadership Team will summarize the responses. The summary will be shared with everyone. In some cases, Bishop may need to engage in further dialogue with individuals regarding their responses.

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Team SSBC

Finally, you are asked to pray for your church, Bishop, Pastor Dow, Team Excellence, and the Executive Leadership Team during the assessment process in our church. As part of this process, Bishop and Pastor Dow will take the Pastoral Self-Assessment, and all church leaders will take the Church Leader Self-Assessment surveys.

May God grant us wisdom and grace as we participate in this process.

Because of Calvary, I am,

A handwritten signature in blue ink, reading "Lanier C. Twyman".

Bishop Lanier C. Twyman, Sr.
Senior Pastor