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## CITY OF PACIFICA

### Pacifica Police Department

2075 Coast Highway • Pacifica, California 94044-3038  
(T) 650-738-7314 • (F) 650-355-1172 • [www.pacificapolice.org](http://www.pacificapolice.org)

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**DANIEL STEIDLE**  
Chief of Police

#### Scenic Pacifica

Incorporated Nov. 22, 1957

May 2, 2022

Dear Community Members,

Effective, transparent policing in any community involves continual, robust communication between community members and their Police Department. Seeking to increase the communication between the Pacifica Police Department and the incredible, engaged community we serve, the Pacifica City Council has authorized the formation of the Police Chief's Advisory Panel.

The Panel will consist of no more than ten community members that represent a diverse cross section of the community. Panelists will meet as a group once per month with the Chief of Police to discuss policing and issues in the community. The Panel will serve as a conduit for a back and forth flow of communication with the Chief of Police and the community.

It is important to select a diverse group of panelists representing the many different geographical areas in Pacifica. As such, I ask for your assistance in spreading the word regarding this important undertaking. It is our goal to reach as much of the community as possible so that all who have the desire to conduct this important work have the opportunity to apply.

Attached, you will find an informational packet containing a panelist application. I would be greatly appreciative of your assistance in distributing this information throughout your organizational contacts.

Please accept my sincerest thanks for your help. Questions may be directed to me at [steidled@pacificapolice.org](mailto:steidled@pacificapolice.org).

Sincerely,

Daniel Steidle  
Chief of Police

The Pacifica Police Department  
Seeks Applicants for the

## POLICE CHIEF'S ADVISORY PANEL



## Applications are currently being accepted to form the Police Chief's Advisory Panel

The Chief of Police seeks applicants for the Police Chief's Advisory Panel. The ideal panel will be comprised of a diverse group of community members who seek to engage in productive conversation to further the cause of public safety and law enforcement/community relationships in Pacifica.

- Interested persons must complete a Chief's Advisory Panel application (last page of this announcement)
- Applications may also be downloaded at the [Pacifica Police Department](#) website, or picked up in person at the Pacifica Police Department
- Deadline to apply is May 23, 2022
- Applicants will be contacted to interview as part of the Panel selection process

Questions regarding the Panel may be directed to Chief Steidle at  
650-738-7314 or [steidled@pacificapolice.org](mailto:steidled@pacificapolice.org)

## **POLICE CHIEF'S ADVISORY PANEL**

### **PURPOSE/SCOPE**

The primary purpose of the Chief's Advisory Panel is to provide a forum with key stakeholders regarding law enforcement policies and law enforcement response to issues within the community. The Chief's Advisory Panel is not a review Panel of specific police actions, whether internal or external, but a forum for discussions concerning community concerns and leveraging the experience of persons outside of policing to benefit the Department and the community. The Chief's Advisory Panel is comprised of a diverse cross-section of community members representative of the City of Pacifica. The collective thoughts and opinions of all members drives the Panel and reflect holistic views that serve as catalysts for the integration of community viewpoints into police department planning/strategies.

The Chief's Advisory Panel consists of no more than 10 members who represent a range of interests and experiences. Members are from diverse backgrounds, including business, education, non-profits, public relations, faith community, and more.

### **PANEL MEMBER ROLES (includes but are not limited to):**

- Attend meetings held at the Police Department, monthly on the first Tuesday from 6PM-7PM.
- Act as a sounding Panel for the Chief of Police regarding community needs and concerns, as well as community response to proposed police programs, priorities, and policies.
- Apprise the Chief of Police directly of the community's need for police services.
- Assist in educating the community at large about the function and role of the Pacifica Police Department.
- Open discussion regarding emergent trends in law enforcement that affect the City of Pacifica.
- The Panel will have no input or discussion regarding specific employee personnel issues.
- This Panel will act solely in an advisory capacity to the Chief of Police and will not be involved in Department decision making at any level.

- The Panel is expected to provide input on topics the Chief of Police deems appropriate and timely. Each member of the Panel will be expected to contribute.
- The panel is a non-political body which does not take positions on candidates for elected office or City policy decisions.
- Panel members must be willing to engage in respectful, robust discussions, bringing active listening and good intentions to the group.

## **MEMBER SELECTION CRITERIA**

- Candidates for positions on the Chief's Advisory Panel are selected by a team formed by the City Manager, who select members to serve on the advisory Panel for their professionalism, integrity, experiences, and commitment to our community. The Chief will lead the Chief's Advisory Panel meetings.
- Members serve a renewable three-year term. All members serve at the discretion of the Chief of Police or his designee.
- Members are required to be a resident or business owner within the City of Pacifica.

## **MEMBER TERM LIMITS**

Terms are limited to three years to allow for greater participation by all interested parties. A two-year extension for sitting Panel members will be considered on an individual basis at the pleasure of the Chief of Police. A Panel member may be excused from participation:

- At the discretion of the Chief of Police, with the approval of the City Manager, when it is deemed necessary for the benefit of the Panel as a whole.
- In the case of those members who, without being excused by the Chief of Police, vacate their position by failing to attend 2/3 of the meetings within any 12-month period.



## Police Chief's Advisory Panel Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*  
\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Are you able to contribute at minimum (1) hour per month to attend regular Panel meetings?

YES NO  
☐ ☐

Are you a resident of or do you own/operate a business within the City of Pacifica? YES NO  
☐ ☐

Are you willing to contribute to meaningful conversations related to law enforcement and community with an open mind?

YES NO  
☐ ☐

Are you willing to assist the Police Chief in engaging the community on topics the Panel discusses? YES NO  
☐ ☐

1. Please explain why you desire to be part of the Police Chief's Advisory Panel, and any unique experiences or perspective that you could bring to the Panel.

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Applications may be emailed to [steidled@pacificapolice.org](mailto:steidled@pacificapolice.org), or dropped off/mailed to the Pacifica Police Department, 2075 Coast Highway, Pacifica, CA, 94044.