



Pine Tree ISD

STRATEGIC PLAN

VISION



Tradition of
Excellence for
All

MISSION

The Pine Tree family **champions** the relentless pursuit of excellence through a **compassionate** and safe learning environment **empowering** all students to develop their unique passions and to make a **positive** impact in a **global** society.

We believe in:

- ✦ Lifelong Learning – We are a learning organization, where students are engaged and leaders grow.
- ✦ Innovation Through Collaboration – We foster a culture of innovation: working together, adapting to change.
- ✦ Trust & Safety – We provide a trusting and safe environment—accountable to the highest standards and most effective tools.
- ✦ Respect – We respect each other, embracing diversity and global awareness.



PTISD graduates are academically prepared to:

- Pursue lifelong learning
- Solve problems
- Think critically and creatively
- Set and achieve goals



PTISD graduates are engaged citizens demonstrating:

- ✚ Integrity and personal responsibility
- ✚ A positive work ethic
- ✚ Community and global responsibility
- ✚ Financial literacy
- ✚ Digital Literacy
- ✚ A healthy lifestyle and self worth



PTISD graduates are effective communicators in:

- ✚ Verbal communication
- ✚ Non-verbal communication
- ✚ Written communication



PTISD graduates are successful collaborators who:

- ✚ Understand designated roles and responsibilities
- ✚ Acknowledge equal importance of members
- ✚ Appreciate the cultural and linguistic diversity of others and respect different viewpoints
- ✚ Build positive interpersonal relationships and motivate others

PTISD graduates are responsible for creating their future!



GOALS

- ✓ All students will reach their full potential.
- ✓ All students will thrive in a global society.
- ✓ All students will discover and pursue their unique passions.



STRATEGY 1

We will create a customized learning environment that ensures a culture of innovation

- ✚ Develop systems to foster an inclusive, collaborative culture
- ✚ Restructure learning frameworks with integrated, inquiry based curriculum that is customized for each student
- ✚ Create flexible learning spaces that extend beyond the walls of the classroom and school building for every student



STRATEGY 2

We will maximize learning through the use of advanced resources and digital literacy

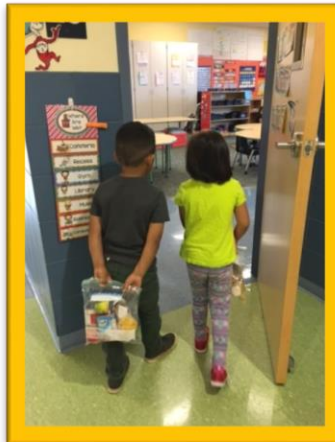
- ✦ Create a digital environment that engages and empowers all learners
- ✦ Implement a digital literacy framework PK -12



STRATEGY 3

We will boldly support the social and emotional needs of all students

- Implement The CASEL (Collaborative for Academic, Social, and Emotional Learning) model in grades PK-12
- Establish a character development program for grades PK-12
- Equip staff to provide social and emotional support to all students



STRATEGY 4

We will ensure student leadership is an integral part of our learning culture

- ✚ Implement a PK-8 leadership system in each classroom
- ✚ Implement a series of leadership classes for students, 9-11, to include student and community mentors
- ✚ Implement a senior level project-based leadership class according to students' area of interest



STRATEGY 5

We will recruit, develop, support, and retain the highest quality staff

- Develop a system of professional relationships in order to increase the pool of applicants for all facets of the organization
- Implement a comprehensive mentor/mentee program to acclimate new employees to Pine Tree ISD
- Strengthen the relationships among all PTISD staff members
- Improve the PTISD culture of working and learning through recognition and collaboration

