

# Escalon Fire District is Recruiting for Battalion Chief

## The Battalion Chief Position

The Battalion Chief position supervises and coordinates fire suppression companies on an assigned shift or within assigned stations.

The BC position also serves as the chief field officer during emergency responses – supervising multiple companies, directing response efforts, and acting as an Engine Company Officer and/or Apparatus Operator as needed.

The BC position will manage, direct and organize major departmental programs such as training, operations, prevention, safety, facilities management, apparatus management and equipment management; provide technical and administrative staff support to the Fire Chief.

## The Escalon Fire District

The Escalon Fire Protection District, formed in 1912, provides fire suppression and rescue operations around the clock to a District that covers 65 square miles of primarily agricultural land in the Southeast corner of San Joaquin County.

The Escalon Fire Protection District includes 7 full-time staff, and 14 reserve and volunteer firefighters. The District has 9 different pieces of equipment, and conducts all operations from a main fire station in downtown Escalon.

## Qualifications

### EXPERIENCE

- At least 3 years of full-time paid fire service work experience as a *Company Officer*, or as an *Acting Company Officer*.

Additionally, to qualify for this position you must meet **ALL** of the following criteria:

- Experience as a fire engineer / apparatus operator, operating fire pumps, making hose connections, and maintaining fire apparatus on a day-to-day basis.
- Experience as an incident commander / scene supervisor at emergency incidents.
- Experience in a rural / interface fire department / fire protection district.
- Experience supervising the day-to-day operations of a fire station.

### REQUIRED CERTIFICATIONS AND LICENSES

- Firefighter I Certification (CFSTES)
- Company Officer Certification (CFSTES)
- CPR Card and EMT-I (EMT Basic) Certification, *or greater*
- HAZMAT FRO Certification (OSHA), *or greater* (CFSTES)
- California Driver's License with Firefighter endorsement (current and valid)

### DESIRABLE QUALIFICATIONS

- Firefighter II Certification
- Fire Apparatus Driver / Operator Pump Apparatus Certification
- Chief Officer Certification
- Associate of Arts college degree or higher, preferably in fire science, emergency management or a related field
- Experience working with volunteer firefighters.
- Experience managing a shift, across fire stations.
- Experience developing operational policies and procedures for a fire department / fire protection district.

## Pay and Benefits

Salary Range: \$ 72,000.00 - \$ 92,000.00

Health Insurance: 100% coverage for employee and family with CalChoice options of Kaiser or Sutter Health Plus.

Dental Insurance: Premier Access. 100% coverage for employee and family.

Vision Insurance: Assurant Vision Plan. 100% coverage for employee and family.

Vacation, Sick Leave, FLSA pay

Education incentive: \$ 500.00 per year

Retirement: District contributes 15% of gross base salary to a 457-deferred comp plan.

Uniform Allowance: \$ 750.00 per year, plus uniform (safety) boots as needed.

48/96 work schedule

## Donnoe & Associates, Inc.

If you have any questions about this job opportunity, please do not hesitate to contact our offices. We can be reached at:

Email: [exams@donnoe.com](mailto:exams@donnoe.com)

Telephone (916) 928-4911

This recruitment is being managed by Donnoe & Associates, Inc. of Fair Oaks, CA.

Our company has been providing personnel selection and recruiting services to government agencies since 1987.

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## Application Process

**FILING DEADLINE: Friday, July 11, 2025**

To be considered for this position, go to Donnoe & Associates' online application portal, at <https://donnoe.exacthire.com/job/179655> and follow the instructions to apply online.



The online application includes supplemental questions about your qualifications.

## Exam Process

**Tentative exam date: Week of July 21, 2025**

Qualified candidates will be contacted by Donnoe & Associates. Those who are most qualified will be invited to participate in a one-day work simulation test and an oral exam.

Following this assessment, the most qualified candidates will be invited to a final interview with the Fire District.



*Apply online, by scanning this QR code!*