



*"Our firm cares about you and your employees as though they were our own family. This embodies trust that year after year we will bring forth the best, most cost effective insurance programs and customer care."*

## AGENDA

### HR Essentials April 23, 2019

8:00 - 8:30 AM Registration, Breakfast Bar

8:30 - 10:15 AM **Maria Cordova, MBA, SPHR, SHRM-SCP**

**Description:** Can the onboarding process at your company use an "upgrade"? Learn about the importance of successful onboarding and explore ways to redesign this experience at your organization.

**Will Review:**

- Stages of onboarding
- How onboarding sets the tone for the employment relationship
- The ROI of successful onboarding
- Why people leave before their initial 90 days
- Nightmare onboarding experiences

10:15 - 10:30 AM Break

10:30 - 11:45 AM **Maria Cordova, MBA, SPHR, SHRM-SCP**

**Description:** Can the onboarding process at your company use an "upgrade"? Learn about the importance of successful onboarding and explore ways to redesign this experience at your organization.

**Will Review:**

- What successful "Best places to work" are doing
- Onboarding for different generations
- Empowering managers to be more involved in the onboarding experience
- Realistic ways to improve the onboarding experience, including in small companies with limited resources

11:45 - 12:00 PM Q & A

