



"Our firm cares about you and your employees as though they were our own family. This embodies trust that year after year we will bring forth the best, most cost effective insurance programs and customer care."

AGENDA

Employee Discipline and Termination June 18, 2019

8:00 - 8:30 AM Registration, Breakfast Bar

8:30 - 10:15 AM **Andrea Rosenkranz & Matthew Sgnilek**

Will Review:

1. Common misconceptions about the "at-will" doctrine
2. Best practices for documenting discipline
3. Avoiding discipline and termination pitfalls that lead to litigation

10:15 - 10:30 AM Break

10:30 - 11:30 AM **Andrea Rosenkranz & Matthew Sgnilek**

Will Review:

1. Avoiding discipline and termination pitfalls that lead to litigation (cont'd)
2. Severance agreements: pros and cons and what to include in them
3. Reference guidelines and avoiding defamation claims

11:30 - 12:00 PM Q & A

