

## BIOGRAPHY

**Brian Koegle**  
**Partner**  
**Poole Shaffery & Koegle, LLP**  
**The Law Firm For Your Business**

Brian Koegle is a partner in the employment and labor law department of Poole Shaffery & Koegle, LLP.

With a focus on labor and employment law, Mr. Koegle provides counsel to employers across various industries regarding hiring practices, employment contracts, wage and hour issues, compensation, discipline and termination matters.

He represents employers in mediation, arbitration, litigation, and various administrative hearings, defending a wide range of employment discrimination and fair employment practice cases. He also assists employers in the design, drafting, modification and implementation of personnel policies, procedures and employee handbooks and conducts personnel policy audits. Mr. Koegle guides employers with respect to all aspects of wage and hour compliance, including overtime calculations, meal and rest period requirements, and statutory penalties arising from non-compliant policies and procedures. He also counsels employers on leaves of absence, including family and medical leaves, alcohol and drug rehabilitation leaves, and leaves involving pregnancy-related disabilities. He is a frequent writer and speaker on a variety of labor and employment-related matters.

Mr. Koegle also counsels business owners with regard to business and commercial disputes, including protection of trade secrets and proprietary information, and has first chair trial experience litigating business and employment matters.

Mr. Koegle is a member of the Labor and Employment Sections of the California State Bar and the Los Angeles County Bar Association and serves as an Associate Fellow in the Litigation Counsel of America (LCA). He has been recognized by SuperLawyers/Los Angeles Magazine each year between 2010 and 2019 (2010-15 as Rising Star, and 2016-19 as SuperLawyer).



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**Sarah J. Sepasi**  
**Attorney**  
**Constangy, Brooks, Smith & Prophete, LLP**

Sarah represents employers in single-plaintiff and collective-action employment matters, including discrimination, wage and hour, sexual harassment, and wrongful termination cases, before state and federal courts, administrative agencies, and in arbitration and mediation.

Sarah's practice emphasizes a preventative approach to help clients avoid litigation, including advice and counsel in employee handbooks and policies, discharge and discipline, employment agreements, and wage and hour compliance. Sarah is dedicated to navigating the intricacies involved in her client's most critical employment issues on a day-to-day basis, which once resolved, allows them more freedom to more effectively operate their business. Sarah has represented clients in a broad range of industries including Retail and Hospitality, Entertainment, Technology, Franchisees, Financial Services, Insurance and Healthcare.



Prior to joining Constangy, Sarah was an attorney at a national labor and employment firm in Los Angeles.

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