

# EDUCATIONAL SUPPORT SERVICES

## Instructional Paraeducator



**Description:** Educational Support Services paraeducators work closely with students, teachers and school staff to support students with documented learning challenges to maximize student learning and belonging in the school community.

### **West Side Christian's Educational Support Services Values**

- The ESS Program acknowledges learning differences, and in partnership with teachers, provides a variety of programs to meet the unique learning needs and challenges of God's children.
- Help students realize their God-given abilities so they can move toward independence and experience success in their classrooms as well as in life outside of school.
- The journey of building communities of belonging begins with the belief that we bring glory to God when we live, learn, serve, and worship together in an interdependent community.
- All students benefit from inclusion because a diverse body of learners provides all students with important skills needed to value and succeed in the diversity found in our communities.
- The ESS Staff provides effective support that is ongoing, proactive, targeted, and learning focused.
- The ESS staff speaks about and treats all students and staff with dignity and respect.
- To protect the students, all information about the student and their school experience are confidential and not to be shared outside of the necessary team members.

### **Primary Responsibilities**

- Provide 1:1, small group or inclusion support to students with documented learning needs
- Work with individual students/small groups to reinforce learning targets, objectives or skills introduced by the teacher
- Work collaboratively with classroom teachers and ESS team to carry out individualized student plans
- Prepare differentiated materials, adapt instructional materials, equipment, or strategies, under the direction of the teacher or ESS Director.
- Assist teaching staff in the implementation of classroom management and behavioral interventions
- Assist students in their daily routines, including escorting students during arrival and departure and to co-curricular classes or therapy; providing supervision in school areas such as lunch, the playground or gym, and at school related activities off site.
- Assist students with activities of daily living for the purpose of maximizing their ability to participate in school or learning activities.

### **Essential Skills**

- Work collaboratively and independently
- Strong written and verbal communication skills
- Flexibility and willingness to adapt to change
- Demonstrate initiative
- Maintain student dignity and confidentiality at all times

### **Qualifications**

- Experience working with children required
- Background in special or general education preferred
- Experience working with children in the school setting preferred