

From: "DeHaven, Walt F"

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To: "@KCNC - Everyone" **Cc:** "McMahon, Wendy"

Dear CBS Denver Friends and Colleagues,

As I reach some important personal milestones this year: 40 years in the industry, 34 years with Viacom and CBS Television Stations and my 20th year here at CBS Denver, I've made the decision to achieve another milestone. I will be retiring at the end of July 2021.

I've been planning this transition for more than a year. My wife, Wendy Aiello, will continue to manage Aiello PR & Marketing, and I'll remain active with non-profits Swallow Hill, Take Note Colorado and other causes that are near and dear to our hearts.

I'm not one for sending notes about myself, but I do want to say how much I appreciate all of you. Thanks to you, your hearts, smarts and creativity, we've achieved something truly special here at KCNC during the last two decades. I'm deeply grateful for everything you've done to help make our station one of the best in the ViacomCBS family.

I also feel great about our future prospects. I'm genuinely excited by George Cheeks, Wendy McMahon and Neeraj Khemlani's plans to reinvent and strengthen our business by bringing CBS News and Stations under one roof. I'm very proud of our bench strength here at CBS Denver. When I pass the torch on July 30, I have complete confidence in the terrific people we have in place who undoubtedly will continue to play key roles in our success.

During the next two months, I look forward to spending as much time with you – in person and virtually – as possible. And after that, I promise to stay in touch and will always cheer for your success.

On behalf of Wendy and our children, Tripp, Olivia and Emma, thank you for your friendship and incredible support.

Gratefully,

Walt

WALT DeHAVEN

VP/GENERAL MANAGER | DENVER

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