

From: Rod Jackson <RJackson@wowktv.com>

Date: October 28, 2020 at 6:39:53 PM EDT

Subject: New Face in the Newsroom

All,

As you are all well aware, we've been searching since February to fill the Assistant News Director position vacated when Steven Shaw was promoted to the News Director position at our station in Jonestown/Altoona, PA.

There were many good candidates, including several from within our staff, and the ultimate decision was an extremely difficult one to make. Perhaps one of the more difficult ones I've been involved with.

All that said, I'm proud to introduce to you **Teresa Riley** who will join our staff as Assistant News Director just a little bit before Thanksgiving.

Like me, Teresa moved into management having experienced hot days, rainy days and freezing days in the field.

She has worked as a photojournalist in Columbus for 15 years, as a photojournalist in Oklahoma City and is currently in the same position in Dallas, TX. All large markets providing a wealth of new ideas.

Additionally, her resume includes News Director positions in Laredo, TX (where she essentially rebuilt a news operation) and as News Director in Columbus, GA.

More importantly to me, she's described as a person who believes in team building, outlining goals and then holding people accountable for achieving those goals.

Teresa is cc'd on this email, and I hope you will join me in wishing her a huge Mountaineer welcome to West Virginia in a few short weeks.

Thanks,

Rod C. Jackson

News Director

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