All,

I am very excited today to announce that Kim Saxon will be the new News Director at WGCL & WPCH-TV.

After months of considering what options we might pursue, the search began in earnest last month. One of the first people I reached out to was Kim. Her reputation within Gray has been stellar, from those who manager her, her peers as News Directors and among those that work with her in the WBTV newsroom. Kim is someone who is strategic and aggressive yet warm and focused on creating a great culture within a newsroom – and that's exactly what we need here.

Kim is an award-winning journalist who began her career with Gray-owned CBS affiliate WBTV in Charlotte, North Carolina more than 17 years ago. Starting out as a morning show producer, she moved up the ranks to Executive Producer, Assistant News Director, and News Director. Saxon was named the 2021 Margaret Murchison News Director of the Year by the Radio, Television, Digital News Association of the Carolinas. She currently serves as President of the RTDNAC, having previously held the role of Vice President, is a 2015 Carole A. Kneeland Project for Responsible Journalism Fellow and won a Midsouth Emmy for her team's coverage of the 2016 riots in Charlotte following the police shooting of Keith Lamont Scott. She has also been an integral contributor to numerous other Emmy nominations, including News Excellence and Evening Newscast. She holds a Bachelor of Science in Business Administration and Law from Western Carolina University.

We have some busy days ahead of us here – choosing a brand, adding newscasts, debuting our series of Monica Pearson specials, launching our OTT studio, addressing our staffing challenges, and maybe even a few other (good) surprises down the road as well. It's going to take all of us, but it's also going to take a leader who can help turn our newsroom into the special place I know we all want it to be…and I know the right person is Kim.

Please join me in welcoming Kim to the WGCL & WPCH family; her first day will be Tuesday, January 18th.

Erik