

From: "Lerner, Eric (NBCUniversal)" <Eric.Lerner@nbcuni.com>

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Subject: Amy Morris

Amy Morris will be departing our duopoly on Friday. We are eliminating the position of Senior Vice President of News. This incredibly difficult decision is not a reflection on Amy or her many contributions.

Amy has achieved great success over her eight years with our company. We are a much stronger news organization due to Amy's focus on news gathering, breaking news, and getting the story right. She has made too many great hires to mention and worked tirelessly for our duopoly.

Dave Manney will be leading this effort as our new Duopoly Vice President of News, starting today. He will eventually be supported by a duopoly news director following the completion of our search.

This new management structure enables us to streamline the newsroom decision-making structure and continue to remove silos.

Please join me in thanking Amy for all she has done for our stations and wishing her much success in the future.

Eric

From Amy:

I am grateful for these eight incredible years leading the WNBC newsroom and the nearly three years also leading WNJU's newsroom.

While I am sad to be leaving and will miss working with you all day to day, I take great pride in the work we've done and the achievements we have accomplished together.

I'm leaving the stations stronger than I found them.

Under my leadership, of course supported by the amazing work of our teams, we have:

- Increased ratings across the duopoly.
- WNBC won its first 6 a.m. time period since 2012 and achieved its longest winning streak in more than a decade.
- WNJU became #1 Spanish-language newscast across every weekday.
- WNBC earned its first-ever prestigious A.I. DuPont Award for our coverage of The Epicenter of the Coronavirus Pandemic — a first in the station's history and a nod to the outstanding work of the entire newsroom.

We also successfully merged WNBC and WNJU under one roof at 30 Rock, creating a true duopoly newsroom where NBC and Telemundo collaborate and work together sitting side by side.

On a personal level, I am deeply pleased to have developed rich relationships with all of you as we tackled the most challenging stories and celebrated the most uplifting ones. You are an amazing group of journalists. I marvel every day at how the stories we produce reach so many platforms with such thoughtful care and consideration. It has been a privilege to work with a group of such diverse talents and perspectives.

Thank you to Eric and Valari for their faith in my leadership and their support throughout these eight years.

I am hopeful that my next role will bring me as much fulfillment and friendship as this job — and all of you — have brought me every single day.

With great respect,

Amy