Rick… hello, certainly – since you reached out – here goes. After nearly 16 years as News Director at WSFA 12 News in Montgomery, Alabama – I now have the honor and privilege of becoming the next News Director at Hawaii News Now in Honolulu. I am thrilled to have the opportunity to work with such an outstanding, award-winning team, newsroom and station. I am very grateful for the opportunity. I also get to stay within Gray Television family and continue to be a part of the Gray team! I must say I love the team at WSFA and will miss them and the communities we serve in central and south Alabama very much. Over the past 15-plus years we have been through so much here as there was much happiness and much sadness covering the multitude of stories and historical events. However, I am very excited about a fresh start, getting to learn about and serve the communities in Hawaii and working to help make a difference in people's lives with our efforts at the station. Please let me know what else you may need. I am on Linked In if you need more background. Also, if you have any questions, please let me know. Happy to answer.

From: Mark Bunting >
Sent: Thursday, June 9, 2022 3:45 PM
To: WSFA - All
Subject: FW: Sad/Happy News

Greetings,

It is with mixed emotions that I write to you today. Part of me is thrilled for what is getting ready to happen to someone here at WSFA and the other part of me is sad for having to say goodbye. The thrilled side of me is happy to report that Scott Duff has been offered and accepted the News Director's position at our Gray Station KHNL-KGMB in Hawaii. The sad side of me hates that we are losing such a great employee and such an integral part of our team. In all my years in this business I have never met anyone more dedicated to the television station they work at. For starters, Scott's daily schedule begins every day at or before 6AM and in most cases ends after the 6pm news. This of course does not count the countless hours of work he puts in before, during and after all our breaking news events. His attention to detail is extraordinary and his desire to WIN every day is why WSFA 12 News continues

to be the news station that others can only wish to become. The quality of our news, in my opinion, can run against any larger market news product in this country. Scott's ability to replenish our staff with exceptional employees is an enviable gift and does not go unnoticed at Gray. Scott has overseen growing our news content hours over his sixteen years here and not once did one of these new news products fail. Scott understood early on that WSFA must take a "digital first" approach on everything we do. This mindset and our news team have created one of the strongest digital platforms in Gray Television. I could go on an on about Scott's contributions and talents, but I will save those additional comments for our farewell party (Details to follow). What I ask that you do now is reach out to Scott, wish him well and thank him for his contributions to this television station as each of us has benefited from his hard work and dedication. Personally, I wish Scott and his wife Kathy all the best and know that our loss is without question Hawaii's gain. Aloha Scotty D!

Mark P. Bunting
Vice President/General Manager
WSFA 12 News