

From: Ward Huey
Sent: Friday, April 16, 2021 10:39 AM
To: Ed Kosowski
Subject: Promotion Announcement

Team:

I have always wanted nothing but the best of all of our employees and today I get to announce that one of us is getting a promotion and moving to a great market. Ed Kosowski is going to be the new News Director in Sacramento, CA for the Nexstar FOX affiliate.

Ed has worked hard and made a big difference during his time here. As we have transitioned from doing news for multiple markets and into a news service focused on East Texas Ed has been instrumental in guiding us through that change and the adding of 8.5 hours of additional newscasts each week. As of today we now produce 9 hours per day of news (M-F) for East Texans and 3 hours each weekend for a total of 48 hours per week of live local news. During his tenure we have also expanded our digital offerings and expanded our digital staff.

While I am excited for him I am also going to miss working with him on a daily basis.

Ed's last day is going to be 5/14...

While my search for our next News Director starts immediately please take time to congratulate him on his promotion!

Many great things have been accomplished in the many years KETK and FOX51 have been on the air...our next News Director will stand on the shoulders of all who came before (most recently Ed and Neal) and help us to continue to evolve and grow into the most valued news service in East Texas!

Way to go Ed!!!!

Best.

Ward

Ward L. Huey

Vice President & General Manager
KETK-TV



From: Scot Chastain

Sent: Friday, April 16, 2021 12:01 PM

To: Scot Chastain

Subject: A News Leadership Announcement (please read)

TO THE FOX40 NEWS TEAM:

It is my pleasure to announce that Ed Kosowski will be the new News Director at KTXL-TV/ FOX40. Ed comes to us from the Nexstar operations in Tyler, Texas. Prior to Texas, Ed has had news management/leadership/content experience in the Bay Area at KGO-TV, plus Kansas City, Denver and Boston on the local side and CNBC on the cable news side.... after getting his start in Chicago and graduating from Northwestern University. Ed is a dedicated journalist and proven leader of newsrooms all over the country and I look forward to having him take the reins here at FOX40 and continue our established positive momentum forward and upward.

Ed will relocate to the Sacramento area and begin work here in mid-May. Please join me in welcoming Ed to the FOX40 family. We will also plan a town hall early next week so the news staff can meet and hear from Ed virtually.

I want to thank all of you for your efforts during this transition and also to Chris Berg from Corporate and Aaron Pero from KRON. I especially want to thank Katie, David, Charles for their EP leadership throughout the day and night, Ian and Grant Hansen too...and on top of all that...an extra special thanks to Amy for her taking on the role of Interim News Director.

More info to come soon.

Scot Chastain

Vice President/General Manager

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