From: Krause, Kimberly
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Subject: ND Announcement - Please Read!
Importance: High

Hello!

I have some bittersweet news to share. After nearly nine years with Scripps, **Jace Larson** is moving on. He has accepted a News Director role outside of Scripps. This is a tremendous opportunity for him, and although his departure is a loss for us, I am genuinely proud of him and all that he has accomplished.

Since he arrived at Fox17 last fall, Jace has helped lead our newsroom through a significant transformation, and he handled it all with such grace, optimism, and a steady hand. Above all, he led through change as a new manager with incredible resilience and positivity, which inspired me and, I'm sure, others.

Thanks to Jace's leadership—and the hard work of everyone in the newsroom—our product has never looked stronger, even with a leaner team.

Fortunately, he's leaving us in a good place with a great roadmap to follow, and for that, I'm truly grateful.

While I wish we could keep him, I'm really happy for him and Eric's next BIG adventure.

I'll be working with the management team on an interim plan and will share more details soon. Jace's last day is July 22nd.

Kim

Kim Krause
VP/General Manager