To: Team

From: Bill Evans

Date: September 11, 2025

Re: Retirement

After more than forty years in journalism — including twenty-eight years with WPSD Local 6 and Paxton Media Group — I am announcing my retirement, effective December 31, 2025. This is a bittersweet moment, and I want to take a moment to reflect, express my gratitude, and share thoughts about the road ahead.

I joined WPSD in 1997 as News Director and, in recent years, have had the honor of serving as President of the West Kentucky Media Group. These roles gave me a front-row seat to the power and responsibility of local journalism — and the profound impact it has on the communities we serve.

Over the course of my career, I have been privileged to cover history in the making — from the aftermath of the Oklahoma City bombing to war in Kuwait, and conversations with Presidents. At WPSD, I worked alongside extraordinary colleagues to guide our company through the digital TV transition, expand community outreach, and build a reputation for news excellence.

Yet, as meaningful as professional milestones have been, what I will cherish most are the people. The relationships forged here — and the trust placed in me — will remain the greatest honors of my career.

As I step away, our CEO, Jamie Paxton, will assume the leadership role. I could not imagine a steadier hand for this transition. With deep experience and a commitment shaped by five generations of his family's leadership at The Paducah Sun and WPSD Local 6, Jamie will carry our mission forward. I know you will extend to him the same trust and collaboration you have always shown me.

Day-to-day operations remain unchanged. You will continue to report to your experienced department heads, who will now work closely with Jamie on the path ahead. I know you read Perry's announcement about retiring in December. Jamie is actively working to identify the next newsroom leader, with hopes of filling the position before Perry's departure.

Looking ahead, I am excited to embrace retirement and spend more time with my wife, Susan, who reminds me this next chapter will be a grand adventure.

Please accept my deepest thanks for the opportunities, support, and friendships I have been given. I will forever be grateful to have been part of the legacy of WPSD Local 6 and *The Paducah Sun*.