Team,

For those who were unable to attend this afternoon's announcement, I'm writing to share that Stacey Nogy has made the decision to step away from her role as News Director at KARE.

Stacey has been a cornerstone of our newsroom for many years, serving in a variety of roles before taking the helm as News Director in 2021. Her leadership has guided us through some of the most consequential moments in recent memory including the challenges of the pandemic, as well as the murder of George Floyd and all that followed. Through it all, Stacey has remained steadfast in upholding KARE's deep commitment to the highest standards of local journalism.

She has also been a forward-thinking leader, helping to transform our newsgathering approach for the streaming age while laying a strong foundation for the future through her work on Operation Excellence. This is work that will have a lasting impact on KARE and TEGNA as a whole.

I'd like to share the below note from Stacey regarding her decision:

Today, I announced that I will be stepping away from KARE 11. This is a decision I reached after considerable reflection. The past few months have seen us pivot quickly in several important ways - from taking on Operation Excellence to fully embracing a rapid content turn toward streaming. These were important steps that will help shape the direction of KARE for years to come. With some of that foundational work now done, I think it's a good time for transition.

The people of KARE have meant so much to me over the years. I have deep, and hopefully lasting relationships with many of you. Truly, I want to do some different things in my life and find my next calling. I've been a journalist since high school. My first expose was getting kicked out of class so I could uncover what 'in-school detention' was like. LOL. Now, thousands of stories later, and after the privilege of leading this newsroom, I want to explore other possibilities.

I'll be here until September, to help in the transition however I can.

Thank you all,
Stacey

We will absolutely miss Stacey's thoughtful leadership, her integrity, and her unshakable dedication to our mission. That said, we're thrilled for whatever lies ahead for her. Fortunately, there's still time to say thank you and celebrate all she's done. As Stacey mentions, she has graciously agreed to remain with KARE through September 5th to help ensure a smooth and successful transition.

Please join me in sharing your appreciation and well wishes in the weeks ahead.

Thank you,
Doug

Doug Wieder
President & General Manager | KARE 11